

Town of Randolph 2013 Annual Report





RANDOLPH TOWN COUNCIL

Front row, left to right: Jason Adams, Richard A. Brewer, Jr., Vice President, Paul J. Meoni, President, Paul K. Fernandes, and William Alexopoulos

Back row, left to right: Andrew Azer, James F. Burgess, Jr., David C. Murphy, Town Manager, Abigail Keane, Council Clerk, Arthur Goldstein, and Kenrick Clifton



Maureen A. Dunn

In the spring, we received the sad news that longtime POW-MIA advocate and Randolph resident, Maureen Dunn had passed away at the age of 72.

Maureen first became a public figure following the news that her husband's, Navy Commander Joseph P. Dunn, plane had been shot down over the South China Sea near Hainan Island on February 14, 1968. His body was never recovered. From the time the Navy informed her, Maureen began a relentless quest for an answer to the question, "Where is Lt. Joe Dunn, U.S.N.R.?" She questioned everyone from the Pentagon to the President of the United States. She was one of the founders of the National League of Families when it was formed in Washington in 1970, and served as a national and a regional coordinator. Maureen's efforts led to the return of the remains of hundreds of American servicemen who died in Vietnam and in other wars. She co-wrote a book with Washington reporter Melissa B. Robinson chronicling her life and her fight titled "The Search for Canasta 404: Love, Loss and the POW-MIA Movement". The title is based on the call sign for her husband's plane. When a group in California engraved metal POW/MIA bracelets, Joseph Dunn was one of the first names engraved. Maureen wore that bracelet until her death in May.

In 1980, Maureen became the first woman elected to the Board of Selectmen and remained on the Board for 3 terms. She served on the Design Review Board, and was on the Planning Board until her death. She was involved in

Front Cover:

Spectacular fireworks display over the Town Hall

Photo courtesy of Town Manager David Murphy

the construction of a national POW-MIA memorial in Boston, and was a tireless advocate and strong supporter of The Achilles Project, bringing amputee veterans of Iraq and Afghanistan to Boston every April to compete in the Boston Marathon and be hosted by the Boston Red Sox at Fenway Park. She was present when a "chair of honor" was dedicated to American POW/MIAs at TD Garden in Boston.

She was a strong personality, a tireless advocate for POW/MIAs; and passionate about the beautification of her beloved Randolph. We will never be able to look at the iconic flag without thinking about her. Maureen, you will be missed. This 2013 Annual Town Report is dedicated to her memory.

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MEMORIAM

Richard Donlon, former member of the Conservation Commission

Allan Drown, former member of the Board of Recreation

Thomas Hedrick, retired music teacher

Maureen A. Dunn, former Selectman, member of the Planning Board

William C. "Butch" O'Neil, retired firefighter

Marguerite E. Boyle, retired teacher

Leo H. Jacobsen, field driver

David Fitzgerald, retired School Department

Lt. James M. Brewster, retired Fire Department

Malcolm "Buddy" Spring, retired police officer

Patricia George, retired poll worker

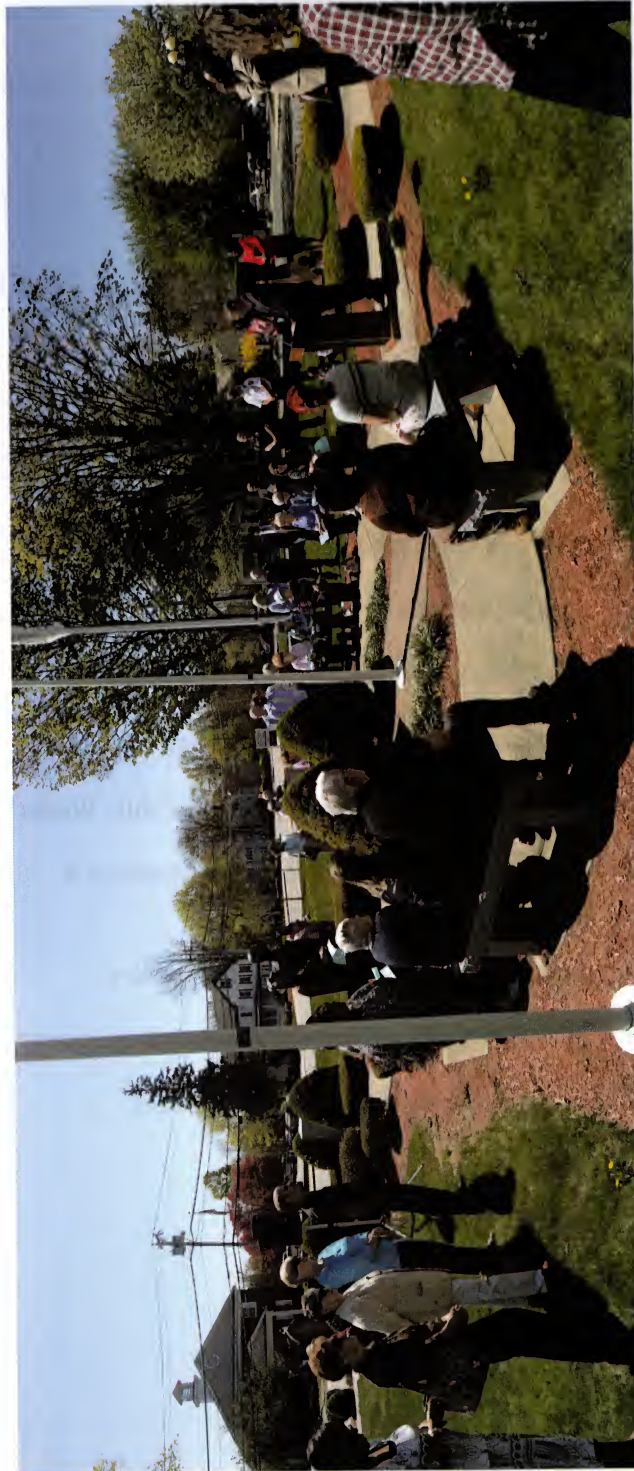
Robert Ayers, former member of the Board of Public Works

H. Frank Jablonski, former member of the Business &
Industrial Commission

Carolyn Eldridge, retired Turner Free Library

Jane "Betty" Fitzgerald, retired secretary, Sewer Department

Frank Dangoia, retired Water Department



Residents and Clergy gather on the Town Hall lawn for an interfaith service for the marathon bombing victims

ELECTED AND APPOINTED TOWN OFFICIALS

Town Council

William Alexopoulos
James F. Burgess, Jr.
Andrew Azer
Richard A. Brewer, Jr.
Paul J. Meoni
Kenrick Clifton
Arthur Goldstein
Paul K. Fernandes
Jason Adams

Town Clerk/Registrar

Brian P. Howard

Board of Registrars

James D. Curtis
Lallie Falls
Herb Baron

Chief of Fire Department

Charles D. Foley, Jr.

Chief of Police Department

William Pace

Board of Health

David Kaplan
Mark Kittredge
Thomas J. Fisher
Nelly Browne-Janga
Esther Muhammad
John McVeigh, Director of Public Health

Burial Agent

John McVeigh
Priscilla MacDougall, Asst.
Scott Cartwright, Asst.

Code Enforcement Officers

Cheryl Witherspoon

Code Enforcement Officers

Richard Crowley

Building Commissioner

George Fabrizio

Inspector of Wires

Richard Sass

Inspector of Plumbing & Gas

Robert E. Curran, Jr.
Ronald Ferreira, Asst.

Sealer of Weights & Measures

Donald Smith

Town Manager

David C. Murphy

Town Counsel

Robert F. Sullivan

Finance Director

Arti Mehta

Town Treasurer-Collector

Loretta Owens (retired Aug)
Jean Richard

Town Accountant

Vacancy

Board of Assessors

John Peppe
Robert E. Curran, Jr.
Kwan Soo Kim
Jolanta Briffett, Principal Assessor

School Committee

Marybeth Nearen

School Committee

Emmanuel Mecha
Keith Wortzman
Ida Gordon
Sharon Swain (resigned February)
Bruce Pontbriand
Larry Azer (resigned January)
Tina Fegan
Andrew Azer, Town Council Rep.
Oscar Santos, Supt
(resigned June)
Steven Moore, Interim Supt.

Animal Control Officer/Animal Insp.

Stephen Slavinsky

Animal Welfare Committee

Toby Lynne Schwartz
Madeline Kiniklis
Paula Camiel

Animal Welfare Committee

Patricia Morrissey

Vacancy

Stephen Slavinsky, ACO
(ex-officio)

Director of Community

Programs

Marc Craig

Board of Recreation

Debra Ouellete
Jamall Griffin
Raymond Carson
Afrika Afeni-Mills
Ronald Jackson
Pamela Tirrell
Katrina Huff-Lamond

Council on Aging

Dorothy M. Sullivan
Irene Canavan

Council on Aging

Jane Richardson
Helen Tolland
Norma Rance
Ruth C. Olson
Jack Betterman
Gerald Good
Metta Lyons

Vacancies-2

Director of Veterans Services

John "Mike" Cunningham

Disabilities Commission

Sandra Slavet
Anthony Buonopane
Marshall Epstein
Sharon D. Jones
Jessica Churchill
Trevor Hodge

Vacancy

Planning Board

Patrick Harrison
David Espinosa
Peter Taveira
Alexandra Alexopoulos
Maureen A. Dunn (deceased May)

Rhonda Bevis

Vacancy

Michelle Tyler, Town Planner

Conservation Commission

Pamela Ilobachie
Bobby Young
Rudolph Philemon
Carl Brown
Francis Gates
Jean M. Gately
Rhonda Bevis
Karon Skinner-Catrone,
P/T Agent

Zoning Board of Appeals

Arnold Rosenthal
Christopher Spears
Edward Gilbert
Alexander Costa
John Pacella
Teresa Yan, alternate
Simeon Korisky, alternate
Kevin O'Connell, alternate
Brian Cruise, alternate

Vacancy

Trustees, Turner Free Library

Kevin M. Reilly
Anne M. Barkhouse
Scott Cartwright
Richard D. Marden
Sheila Campbell
Kevin Donovan
Judith C. Jones
Edmund Prusik
Lisa Berch

Afrika Afeni-Mills

Dorothy Coveney

Paul J. Connors

Jay Singh

Andrew Azer, Council Rep.

Richard A. Brewer, Jr., Council Rep.

David C. Murphy, Town Manager

Historical Commission

Henry M. Cooke
Alan Banks
William Thompson
Mary West
Tina Walker
Mark Kittredge
Lynn Feingold
Lallie Falls

Trustees, Stetson School Fund

Henry M. Cooke, IV

Trustees, Stetson School Fund

Joseph Mulligan, Jr.
Ira Greene

Fence Viewers

Vacancies-2

Field Driver

Leo H. Jacobsen (deceased)

Local Cultural Council

Anne M. Barkhouse
Linda M. Sproules
William Pace
Loretta Owens
Cheryl Sass
Cilenia Bevis
Sheila Swanwick
Joan Smith
Kathy Haire
Michelle Tyler

Vacancies-2

Local Education Fund

Committee

Sheila Campbell
Ellen Griffin
Alfred Galante
Catherine Grinnell
Ann Wickles
Madeline Brennan
Judith Brennan

Vacancy-Supt. appointee

Vacancy

Randolph Housing Authority

Ronald Lum
Mary Wells
Francis O'Brien
Rosalen Vineberg
Annie St. John Joseph,
State Appointee

**Community Preservation
Committee**

Brian P. Howard,
Conservation Commission rep.
David Espinosa,
Planning Board rep.
Mary West,
Historical Commission rep.
Vacancy, community member
Gerald Good, Sr.,
Business member
Carline Olivier,
Sovereign Bank, Chamber rep.
Raymond Carson,
Open Space & Rec. rep.
Ronald Lum,
Housing Authority rep.
Arthur Goldstein,
Town Council rep.

Cable TV Advisory Board

Robert Stone
Michael Hipsman
Marc Berman
Beth Greenspan
Valaree Crawford
Phyllis Hewson

Vacancy

REPORT OF THE TOWN COUNCIL

The Randolph Town Council, working as your legislative body, had a very busy year in 2013. In all, 114 actions were taken on behalf of our residents:

I. Contracts / Agreements:

Partnered with surrounding communities to fight against the FAA's proposed runway changes that would increase the amount of air traffic over Randolph; Opposed Blue Hills Regional Technical School's plan to institute a Stabilization Account; Issued various proclamations and resolutions recognizing exemplary contributions by our residents to our community; Renamed Memorial Parkway on several occasions to honor members of our community; Worked with our Beacon Hill delegation on House Bill 1859, Smart Growth Zoning; Ratified a Local Initiative Program and a Memorandum of Agreement with Avalon Blue Hills; Ratified contracts with: Firefighters Local 1268, Clerical Workers Local 888 and Police Superior Officers; Partnered with Wareham, MA and their efforts to expand the definition of "Affordable Housing;" Approved utility pole installations by National Grid in various locations around town; Adopted MGL CH 40U: allowing unpaid municipal fines to be placed as liens on property; Approved 4 Ballot Questions for the November 5th election: 1. Create a Licensing Board, 2. School Committee term 2 years, 3. Stetson Hall Trustees term 2 years, 4. Citizen Petition Signature requirements 250 (all four passed by the voters); Approved amendment of Special Permit to allow Electronic Billboards on Route 24.

II. Ordinance:

Adopted changes to our Town's Zoning: Redefined Rehabilitation Facilities, Assisted Living Facilities, Hospitals and Convalescent Homes; Changed from Residential to Business Professional: 374, 965, 967 and 969 N. Main St.; Created new zoning regarding Medical Marijuana Facilities/Cultivation; Updated Rezoning Application process; Amended Zoning to allow Electronic Billboards along Route 24; Amended Zoning to create Orchard Street Business District; Amended zoning bylaws for Site Plan / Design Review; Adopted zoning of Multifamily Market Rate Overlay District located within Pacella Park.

Adopted changes to our Town's Ordinance: Authority for Unruly Dogs now under Town Manager; Amended various traffic rules/regulations around town; Established a Moratorium on Medical Marijuana until June 30, 2014; Expanded width of residential driveways to 24 feet.

III. Licensing:

Worked with the Randolph Country Club to address safety concerns and their business operations; Transfer of licenses: Fernandez Brothers, City Limits, Sam's Gas, Colonial Wine & Spirits, Comfort Inn, Jay's Market; Worked with several businesses who were delinquent on tax payments (no licenses were suspended or revoked); Approved change of manager at Randolph Country Club; Granted 12, 1-Day Liquor Licenses, most of them at Stetson Hall; Issued a written reprimand to C & J Cuisine for violation of town's liquor policy; Granted CV licenses to: Pho 41, Fressers Deli, Hai Lua, Yogurt City, Orient Gourmet, Plum Bistro; Granted late-night movie openings at National Amusements; Granted extension of premises to VFW Hall for Night Before the 4th; Approved change of Bingo night for Temple Beth Am; Approved license expansions at Hai Lua and City Limits; Approved change of ownership at Bertucci's; Granted a Class 2 Used Car Sales license to Fernwood Restoration; Granted a Limousine license at 420 N. Main St.; Granted the following license/special permits to Randolph Automotive: Common Victual, Increased Fuel Storage, Drive-Thru Window and 24-Hour Operations; Renewed all licenses for calendar year 2014 with the stipulation that any business owing money to the town as of December 31, 2013 would be subject to disciplinary action in early 2014; Granted extension of all food establishment licenses to 3 AM for New Year's Eve; Granted a Packaged Beer & Wine license to Ocean State Job Lot.

Licensing has taken a great deal of the Town Council's time and energy. With the creation of the new Licensing Board, the 40 items listed above would now be handled: 26 by the Town Council and 14 by the Licensing Board. This will help to free up the Town Council for more legislative matters.

IV. Finance:

Approved an increase to the Ambulance Fee schedule; Authorized an over-expenditure for Snow & Ice; Approved several budget transfers; Approved Community Preservation Committee's projects; Established an OPEB (other post employment benefits) Trust Fund; Approved Water & Sewer Enterprise Funds; Approved the Fiscal 2014 Budget = \$78,375,978; Approved 8 Revolving Accounts: Senior Transport, Recycling, Immunization, ZBA Appeals, Council Special Permits, Stetson Hall, Recreation Department, Turner Public Library; Adopted Water & Sewer Rates for FY (Fiscal Year) 2014; Accepted monetary gift from the Ownership & Pride Subcommittee (proceeds from the Randolph Amazing Race event); Approved the borrowing of \$1.9 Million for the Planning/Design of: New Fire Station, New

Community Center, Renovations to Police Station and Turner Library; Transferred \$530,815 from Free Cash to Snow & Ice Deficit; Approved Tax Reclassification for FY 2014: 1.59% Shift (same as FY 2013).

V. Capital:

Approved Phase II of the Powers Farm project; Accepted the transfer of Grove Street property (22.8 acres) from the School Committee to the Town Council; Abandoned the Skating Rink Planning Project in favor of the Route 139 Corridor Planning (Mazzeo 2020); Approved alterations to the Belcher House deed restrictions; Accepted a gift from the Girl Scouts of their Club House located in Belcher Park; Approved feasibility studies for a Public Safety Building and a Community Center; Approved Capital Expenditures for: 4 Police cruisers, street repairs, school security/technology, street sweeper, skid steer loader and defibrillators; Approved 2 Massachusetts School Building Authority (MSBA) Grant applications: High School roof, Middle School boilers; Approved funding of \$1 Million FY 2014 Capital Improvement Plan; Approved borrowing for improvements to Water & Sewer Departments; Approved the purchase of land: 137 Grove Street; Approved expenditure of up to \$6,000 for 10 iPads to be used by the Town Council with our new Granicus I-Legislate software.

VI. Administration:

Worked jointly with the School Committee to fill 2 vacant seats on the school committee; Ratified appointments to: Zoning Board of Appeals, Historical Commission, Board of Registrars, Planning Board, Local Education Fund; Board of Assessors; Licensing Board and Council on Aging; Appointed Deutsche Williams as Randolph's Outside Counsel; Approved the creation of a new position in the fire department: Chief of Operations; Held a 2013 Goals Setting Workshop with our Town Manager, David Murphy, facilitated by the Collins Center; Established a Randolph Military Services Committee; Celebrated the hiring/promotions of: 6 Firefighters and 4 Police Officers; Ratified the appointment of Ms. Jeanne Richard as Town Treasurer/Collector; Completed the evaluations of our 4 appointed staff: Town Manager David Murphy, Town Counsel Robert Sullivan, Finance Director Arti Mehta and Clerk of the Council Abigail Keane; Established a 5-member Conservation Commission; Approved an Historic Façade Grant & Loan program through the Community Preservation Fund; Ratified the appointment of Mr. Richard Donovan as Fire Chief; Appointed 4 Randolph residents to the newly formed Licensing Board.

ONE HUNDRED AND SEVENTY EIGHTH ANNUAL REPORT

Through these actions, your Randolph Town Council has strived to:

1. Collaborate with neighboring communities and our State and Federal representatives.
2. Adopt legislation that supports current and future progress.
3. Develop opportunities for new growth, helping to ease the tax burden on our residents.
4. Balance progress with protection of our neighborhoods and preservation of our Town's culture and climate.
5. Become more efficient, transparent and accountable to our residents and businesses.

Respectfully submitted,

Paul J. Meoni, President
Richard A. Brewer, Vice-President
Jason Adams
William Alexopoulos
Andrew L. Azer
James F. Burgess, Jr.
Kenrick Clifton
Paul K. Fernandes
Arthur Goldstein

ONE HUNDRED AND SEVENTY EIGHTH ANNUAL REPORT

REPORT OF THE TOWN MANAGER

This past year saw Randolph continue to rise as one of the most improving communities in the Commonwealth of Massachusetts. The year 2013 featured a move toward modernizing Town government and becoming more efficient and responsive. The groundwork has been laid to utilize technology to better serve the people.

See, Click, Fix is a new service application that allows people to send in requests for services from the Smartphones, computers, or the Town website. The new app tracks the progress and keeps the resident informed of the status of their request. I am proud to say that Randolph was ranked 2nd in Massachusetts and 15th in the United States relative to responsiveness. I view service response as a key component of government and our scores create great pride in the work of our organization.

Our Performance Management initiative was launched in October. We asked department heads to establish their key goals for the department. They attached those goals to data points that could measure the success in attaining those goals. Those data points will be regularly monitored to measure our success in achieving our public service goals. We will now be making key decisions about budgets and personnel based on data and not on anecdotes.

One of the highlights of the past year was the return of the fireworks on July 3rd. With the help of Local 1268—Randolph Firefighters and the Randolph business community, we enjoyed a tremendous fireworks display after our annual “Night Before the 4th Parade.”

The parade and fireworks were one of many great community events held this past year. Residents also enjoyed the MLK Day events, the William Pasquantonio Road Race, our summer concert series at the gazebo, our Literacy Jamboree, Harvest Hoopla, and an improved Winterfest event.

Single-stream recycling was an important program that was rolled out in November. We are making recycling more convenient for our residents. In the process, we are putting less trash into landfills, recycling more products, and saving the taxpayers money.

Two separate Feasibility Studies were conducted in 2013; one for a new intergenerational community center and the other for a combined public safety building. After completing the studies, my recommendation was to pursue a new community center with renovations to the Turner Free Library. My second recommendation was to forgo a new joint public safety building

for a new fire station and renovations to the existing police station. I believe we can provide the same level of service to the public with the reduced plan, and save \$10 million in capital construction costs in the process. In December, the Town Council approved the request for \$1.9 million in design money for these exciting projects. I expect design to occur in 2014 and hopefully have construction underway in 2014-2015.

We also completed a study of the Rt. 139 / Mazzeo Drive corridor in an attempt to enhance economic development along this corridor. It is understood that we must improve our commercial tax base to best support the programs and service that our residents seek and deserve.

Work was completed in our North Randolph business district in the early spring. With the help of a MassWorks grant, all new paving, sidewalks, historic street lamps, pedestrian amenities, planters, and traffic flow improvements were made in this area.

Two key department heads retired this past year; Fire Chief Charles Foley and Treasurer/ Collector D. Loretta Owens. Both were valuable members of our team and will be missed.

Jean Richard was appointed as Treasurer / Collector to replace Ms. Owens and Chief of Operations Richard Donovan was promoted to Fire Chief in early-2014 to replace Foley.

The Town also created the position of Conservation Officer to help manage the many issues pertaining to wetlands management. Ms. Karon Skinner-Catrone was selected as the Town's first Conservation Officer.

The Town lost a dear friend this spring with the passing of Maureen Dunn. Maureen was a founder of the national POW/MIA initiative and served many veterans' causes. She served as a member of the former Board of Selectman, and most recently, on our Planning Board.

Finally, the success of the past year was made possible by the incredible teamwork and support that exists within this community. I want to thank our residents, the volunteers on our many boards and committees, our Town Council, our department heads, my staff, and all the employees that work for this great and proud organization. Our success is only possible through working together.

Respectfully submitted,

David C. Murphy, Town Manager

REPORT OF THE IN-HOUSE TOWN COUNSEL

This year was a very active and successful year for the Town's In-House Counsel:

- (I) Administrative Agency Proceedings I was involved in and appeared before certain State administrative agency proceedings on behalf of the Town.
- (II) Advice & Legal Documents I provided legal advice, legal support, and legal opinions to the respective members of the Town Council, the Town Manager, and to other Town Officials, Department Heads, and Boards relating to a wide variety of legal issues and subjects. I drafted numerous legal documents including certain by-laws, Home Loan Grant program, leases, liens, discharges, sale of real property, employment contracts, legal documents necessary for presentation before the Town Council; and prepared Orders and filings on behalf of the Town Manager.
- (III) Court Appearances I successfully represented the Town in Quincy District Court and Suffolk Superior Court, and drafted, prepared, and filed certain affidavits and court documents on various Town-related matters.
- (IV) Labor Issues I provided advice regarding the interpretation and application of collective bargaining agreements and the processing of certain grievance matters. In addition, I provided assistance regarding certain personnel issues, non-union contracts, civil service, and arbitration issues. I also worked in conjunction with the Town's outside-Counsel on various legal/labor-related matters.
- (V) Projects I assisted with various Town projects and issues, including but not limited to, business and real estate matters, preservation restriction agreement, non-accessory billboard signs, and licensing. I assisted on the Building Department, Zoning Board, Board of Health, Historical Commission, Community Preservation Commission, Office of the Planner, Treasurer, Assessor, Recreation/Elder Affairs, Conservation Commission, Engineering, Department of Public Works, outside-Counsel, tax-title Counsel, and title examiner Counsel providing assistance and legal advice relative to the Town by-

laws, Town-Board matters, license matters, Town property matters, LIP agreement, deposition attendances, the State's Open Meeting & Ethics Law; and provided legal seminars and counsel. Worked on a regular and daily basis with the Clerk of the Council and the Town Manager.

- (VI) Real Property I represented the Town in the sale of certain real property, reviewed certain deeds, restrictions, votes, easements, leases, and legal agreements; and drafted and filed certain municipal liens, mortgages, and discharges on behalf of the Town at the Norfolk County Registry of Deeds.

Respectfully submitted,

ROBERT F. SULLIVAN, ESQUIRE
In-House Town Counsel

TOWN ORDERS

Council Order: 2013-001

Amend the Zoning By-laws of the Town of Randolph Relative to Medical Marijuana

to amend the Zoning By-laws of the Town of Randolph as follows:
Section 200-3 Definitions. By adding the following, and inserting them in the appropriate locations; "**Marijuana**," has the meaning given "marihuana" in M.G.L. Chapter 94C defined as: *all parts of the plant Cannabis sativa L., whether growing or not; the seeds thereof; and resin extracted from any part of the plant; and every compound, manufacture, salt, derivative, mixture, or preparation of the plant, its seeds or resin. It does not include the mature stalks of the plant, fiber produced from the stalks, oil, or cake made from the seeds of the plant, any other compound, manufacture, salt, derivative, mixture, or preparation of the mature stalks, except the resin extracted therefrom, fiber, oil, or cake or the sterilized seed of the plant which is incapable of germination.*

"Marijuana Cultivation" the act or art of improving, using, and preparing in order to foster growth and/or to raise a specific crop product of natural or synthetic marijuana.

"Marijuana Dispensary Agent" an employee, staff, volunteer, officer, or board member of a not-for-profit medical marijuana treatment center.

"Marijuana Harvesting" the act, process, collection, receipt, benefit, or period of gathering a crop that ripens or is gathered during a specific time period that consists of a quantity of a specific crop product of natural or synthetic marijuana.

"Medical marijuana treatment center" shall mean a Massachusetts not-for-profit entity, registered by the MA Department of Public Health pursuant to all applicable state laws and regulations, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils, or ointments), transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to qualifying patients or their personal caregivers.

"Marijuana Sales" to sell, exchange, give or dispose of marijuana to another person or persons.

"Medical use of marijuana" shall mean the acquisition, cultivation, possession, processing, (including development of related products such as

food, tinctures, aerosols, oils, or ointments), transfer, transportation, sale, distribution, dispensing, or administration of marijuana, for the benefit of qualifying patients in the treatment of debilitating medical conditions, or the symptoms thereof.

“Natural Marijuana” organic naturally grown non-manufactured marijuana derived from the plant
Cannabis sativa L.

“Personal caregiver” shall mean a person who is at least twenty-one (21) years old who has agreed to assist with a qualifying patient’s medical use of marijuana. Personal caregivers are prohibited from consuming marijuana obtained for the personal, medical use of the qualifying patient. An employee of a hospice provider, nursing, or medical facility providing care to a qualifying patient may also serve as a personal caregiver.

“Synthetic Marijuana” any non-organic manufactured variation and/or form of natural marijuana.

“Alcoholics Anonymous (AA), et al” Any nonprofit organization/program, consisting of abstinent alcoholics whose purpose is to stay sober and help others recover from the disease of alcoholism.

“Narcotics Anonymous (NA), et al” Any non-profit organization/program that focuses on recovery from drug addiction.

“Hardship Cultivation” The process of cultivating Marijuana subject to registration and restrictions set forth by the Commonwealth of Massachusetts.

Council Order: 2013-002

Amend Chapter 79 of the Town of Randolph General By-laws

The Council moves to amend Chapter 79 of the General By-laws as follows:
Delete all underlined text and insert *italicized text*:

§ 79-4. Regulations.

E. Kennel inspection.

- (1) The Animal Control Officer, or his designee, may at any time inspect or cause to be inspected any kennel. If he/she believes after such inspection that the kennel is not being maintained in a sanitary and humane manner, or if the animals within such kennel constitute a public nuisance,

the Animal Control officer may suspend such license and request a license revocation hearing to be held by the Town Council ***Town Manager*** within 30 days.

- (2) Upon re-inspection of any kennel with a suspended license, if the Animal Control Officer determines the cause for suspension to be satisfactorily resolved, the Animal Control Officer shall make a report to the Town Council ***Town Manager*** and may rescind the temporary license suspension and re-instate such license. Any license once revoked may be reapplied for in the event of changed conditions.
- (3) If any person shall make a verbal complaint, to be followed in writing, to the Animal Control Officer that they are aggrieved, or annoyed to any unreasonable extent, by one or more dogs at the kennel, because of excessive barking or vicious disposition of said dogs or other conditions connected with such kennel constituting a public nuisance, the Animal Control Officer, or his designee, shall investigate such complaint within seven days.
 - (a) This investigation may include but not be limited to inspection of the kennel, imposing restrictions or conditions on such kennel, or requesting a hearing to be held by the Town Council ***Town Manager*** within 30 days.
 - (b) Within seven days after such public hearing the Town Council ***Town Manager*** shall make an order either revoking, or suspending or modifying such kennel license or otherwise regulating said kennel, or dismissing said petition.
 - (dc) Any person maintaining a kennel after the license therefore has been so revoked, or while such license is so suspended, may be punished by a fine of \$50 in accordance with the fine schedule for each offense,
 - (ed)The holder of such license may petition the District Court for relief in accordance with M.G.L c. 140, § 137C.

H. Leash law.

- (1) No person ...
- (2) If any person shall make a verbal complaint, to be followed in writing, to the Animal Control Officer that any dog owned or harbored within his/her jurisdiction is a nuisance by reason of vicious disposition or excessive barking, violation of personal property or other disturbance, the Animal Control Officer shall investigate such complaint, which may include an examination, under oath, of the complainant, and submit a written report to the Town Council **Town Manager** of his/her findings and recommendations, together with the written complaint.
- (3) Upon receipt of such report and examination of the complainant under oath, the Town Council **Town Manager** may make such order concerning the restraint, muzzling or disposal of such dog as may be deemed necessary. The Animal Control Officer, after investigation, may issue an interim order that such dog be restrained or muzzled for a period not to exceed 14 days to enable the Town Council **Town Manager** to issue their **his/her** order following receipt of the report of the Animal Control Officer. If the Town Council **fail** **Town Manager** **fails** to act during the period of the interim order, upon expiration of the period the interim order automatically is vacated.

§ 79-5. Violations and penalties; enforcement.

- A. Fine.
- B. Other remedies. Any violation of this chapter may be further remedied by the Town Council **Town Manager**, after hearing, issuing orders concerning the restraint, muzzling or disposal of dogs as may be deemed necessary in the same manner as authorized by M.G.L c. 140 § 157, or any other general law of the Commonwealth regulating dogs, here fully incorporated by reference as applicable to the dog regulations of this chapter.

§ 79-7. Vicious dogs:

- A. Hearing by the Town Council **Town Manager**.
 - (1) The Town Council **Town Manager** at the request of the Animal Control Officer or upon the filing of a signed,

written complaint with the Town Council **Town Manager** in accordance with M.G.L. c. 140, § 157, shall hold a public hearing to determine whether the dog which is the subject of the request or complaint is "vicious."

- (2) A dog may be determined by the Town Council **Town Manager** to be "vicious" if any of the following conditions have been demonstrated:

B. Duties of board of selectmen **Town Manager** when dog is determined "Vicious."

- (1) When the Town Council **Town Manager** determines that a dog is "vicious" after hearing, the Town Council **Town Manager** shall order the following:
 - (a) Spaying ...
 - (b) Positive ...
 - (c) Behavior ...
 - (d) Rabies ...
- (2) When the Town Council **Town Manager** determines that additional protection for the public is necessary in addition to the measures set forth in sub-section (1) (a)-(d), above, the Town Council **Town Manager** may order any of the following additional measures:
 - (a) A requirement ...
 - (b) Additional ...
 - (c) Limitations ...
 - (d) Other actions which the Town Council **Town Manager** deems appropriate.

These additional actions may include destruction of the dog by euthanasia if, based upon the evidence presented at the hearing, the Board of Selectmen **Town Manager** finds in writing that the measures set forth in sub-section (1)(a)(d) and in sub-section (2)(a)-(c), above, are not reasonably likely to prevent future injury to persons or to domestic animals. Such order shall comply with the provisions of M.G.L. c. 140, Section 157.

- (3) All costs involved regarding any orders of the Town Council **Town Manager** with regards to maintaining a vicious dog in

the Town of Randolph shall be borne by the owner/keeper or harbinger of said dog.

- C. Compliance. After a dog has been determined to be "vicious," the Animal Control Officer shall maintain all records pertaining to that dog and shall take all steps necessary to ensure that the owner/keeper or harbinger complies with all orders of the Town Council ***Town Manager*** pertaining to that dog.
- D. Confinement.
- E. Signs ...
- F. Transfer/relocation.
- (1) No ...
 - (2) Any owner, keeper or harbinger of any vicious dog who is changing residence or location within the Town of Randolph must immediately notify the Animal Control Officer. The owner, keeper or harbinger of any dog which has been determined to have met criteria similar to those set forth in this section for "vicious" dogs in any other city, Town or county who is relocating to the Town of Randolph for more than 10 (2)days must immediately notify the Animal Control Officer. Any owner, keeper or harbinger of any vicious dog who is relocating to another city, Town or county shall immediately notify the Animal Control Officer, or person performing similar duties, in that city, Town or county that the dog has been determined "vicious" by the Town Council ***Town Manager***.
- G. Licensing surcharge.
- H. Enforcement.
- (1) If ...
 - (2) If any vicious dog is found running at large or is in violation of the provisions of this section, it shall immediately be impounded by the Animal Control Officer. Upon required notice, a hearing shall be held by the Town Council ***Town Manager***, following which the Town Council ***Town Manager*** shall determine what measures are necessary to reasonably protect the public safety, including destruction of the dog by euthanasia.

Council Order: 2013-003
Proposal to Increase Ambulance Fees

To adopt a new schedule of ambulance fees to the cost of Medicare plus 100%, resulting in the following rates:

BLS Base Rate	\$773.04
ALS1 Base Rate	\$917.98
ALS2 Base Rate	\$1,328.66
BLS Non Emerg	\$483.16

And the following fees:

Mileage	\$20.00
Cardiac Monitoring	\$175.00
Defibrillator	\$140.00
IV Therapy	\$140.00
Airway	\$150.00
Oxygen	\$90.00
Extra Man	\$250.00
Extrication	\$150.00
Longboard	\$50.00
Cervical Collar	\$40.00
BLS Disposable Supplies	\$50.00
ALS Disposable Supplies	\$60.00
C-PAP	\$160.00

Council Order: 2013-004
Amend the Table of Allowable Activity of the Town of Randolph Relative to Medical Marijuana

to amend the Zoning By-laws of the Town of Randolph

1) Amend Section 200-3 Table of Allowable Activity by adding new sections under the heading "Medical" as follows:

	CSBD	NRBD	WCBD	GPC COD	BRHD	GBHD	BD	BP	ID
MEDICAL									
<i>Medical Marijuana Treatment Center(s)</i>	N	N	N	SPTC	N	N	N	N	N
<i>Marijuana Cultivation/Harvesting</i>	N	N	N	SPTC	N	N	N	N	N

	RSH DD	RSM DD	RMFD	R2FD	RMF 55+D	BHAD	SFD
MEDICAL							
<i>Medical Marijuana Treatment Center(s)</i>	N	N	N	N	N	N	N
<i>Marijuana Cultivation/Harvesting</i>	N	N	N	N	N	N	N

2) Amend Section 200-8 Agriculture Uses; Sale of Products by adding a new section:

Marijuana

The Sale, cultivation or harvesting of Marijuana in any form whatsoever, on any land within the Town of Randolph shall not be construed as to fall within this section and shall not be considered agriculture.

3) Amend Section 200-46 Specific Requirements for Particular Uses by adding a new section:

M. Marijuana Treatment Center(s), sales, cultivation, harvesting

The Town Council acting as the Special Permit granting authority may issue a Special Permit for the establishment of Marijuana Treatment Center(s), marijuana growing, cultivating, or harvesting areas, marijuana distribution provided that the following conditions are met:

- (1) The Applicant must qualify for and abide by any and all local and state rules, regulations and/or laws applicable to a Medical Marijuana Treatment Center(s);
- (2) The Applicant and any and all employees or agents of Applicant

shall execute a Massachusetts criminal offender record information (CORI) request form to be administered by Department of Criminal Justice Information Services (DCJIS) which will be used in the determination of the special permit;

- (3) No owner, agent, or employee of Applicant shall have been convicted of an offense under MGL Chapters 272, MGL 94c, MGL 64k, MGL 269, MGL 265, MGL 271, MGL 266, MGL 272, MGL 118e, MGL 112, or like crimes from another State or Territory of the United States or foreign jurisdictions;
- (4) The parcel to which is being requested for said Special Permit shall be no closer than one thousand (1000) feet from a school (public or private), a playground/ park or other public area that the general public has access to, a half way house, sober house, treatment center, AA/NA gathering or meeting point, or House of Worship; any club or children's oriented activity where children gather, including day care centers, library, arcades et al;
- (5) The property in which the Applicant not for-profit entity shall be located shall be in a free standing building and shall not share a common wall with any other use or tenant space;
- (6) No signage shall be allowed other than one (1) single sign measuring no greater than 18x6 inches and shall be affixed to the front door of the establishment and shall not be illuminated;
- (7) All other sections of the Town of Randolph's sign By-law shall not apply to this said Special Permit;
- (8) The Applicant shall file a completed Town application on an approved application form issued by the Town Council which shall include;
 - a. a written exterior refuse control plan;
 - b. a written public safety plan for police matters
 - c. a written public safety plan with regard to fire matters
 - d. a written plan to reduce odorous emissions
 - e. indicate whether the Medical use is to be consumed on the premises
- (9) The Applicant shall pay to the Town an application fee at the time

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of the original submittal and the Applicant shall also pay to the Town an annual renewal fee.

- (10) All dispensaries shall be inspected on a semi-annual basis by the Building Department, Fire Department, Police Department, and Board of Health. There shall be a semi-annual fee of \$125.00 to be paid to each department to off set all additional costs associated with the facility inspection, except sprinkler fee inspections. These semi-annual reports shall be forwarded to the SPGA outlining that the entity is in compliance or if any deviations exist;
- (11) The Hours of operation shall be no earlier than 8:30 am and no later than 7:00pm;
- (12) There shall be no drive through or take out window allowed;
- (13) Dispensing of any marijuana product shall not occur in any automated manner, i.e. vending machines. All dispensing must occur in person to person manner within the confines of the closed facility; and
- (14) Any condition that the Town Council deems necessary or desirable to benefit, protect, and secure the health, safety, and/or convenience of the Town and/or the residents of the neighborhood in which the Medical Marijuana Treatment Center(s) facility is located.

Hardship Cultivation

All persons who possess a Hardship Cultivation Registration as defined herein shall be allowed to cultivate Medical Marijuana within a single-family residential home, subject to the conditions set forth by the Commonwealth and the conditions set forth in 200-46 and these additional conditions:

1. The registrant shall provide a copy of their registration card to the heads of the Police Department, Fire Department, Building Department and the Board of Health.
2. The registrant shall provide a security plan to the heads of the Police Department that outlines specific protection of the Medical marijuana within an enclosed and locked facility.
3. The registrant provides a plan in the case of a fire, to the Fire Chief to protect the general public and first responders and other safety officials.

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4. The registrant obtains building, wiring, plumbing and any other permits necessary to construct the enclosed facility, locked facility, for the cultivation of Medical Marijuana and obtains subsequent inspections for permits.
5. The cultivation under this section must take place on property that is owned, rented or leased by the registrant; if the property is leased or rented then a signed affidavit from the owner of the property must be submitted allowing the cultivation to exist.
6. The registrant shall provide a written plan to reduce odorous emissions.

Council Order: 2013-005

Revision of Zoning Bylaws and Penalties

No Action

Council Order: 2013-006

Authorization for Capital Planning - \$60,000 for Economic Development Action Plan – Rt. 139

to reauthorize a \$60,000 borrowing authorization, originally approved by Town Meeting in 2005 for the purpose of developing improvement plans and designs for the Zapustas Ice Arena, for the purposes of developing an Economic Development Action Plan for the Route 139 corridor.

Said funds shall be used by the Town Manager to hire consultants and experts as necessary to develop an action plan to improve the development climate along this Rt. 139 corridor.

Council Order: 2013-007

Appropriation of \$27,000 from Certified Free Cash to Fire Department – Salary

To appropriate \$27,000 from the Town's Certified Free Cash to Fire Department – Salary for the purpose of the creation of the position "Chief of Operations".

Council Order: 2013-008

Acceptance of MGL Chapter 40U

to accept the provisions of Chapter 40U of the Massachusetts General Laws, enacted as Chapter 26 of the Acts of 2010, "An Act Relative to Unpaid

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Municipal Fines”.

Note:

Chapter 40U allows cities and towns to adopt procedures for the payment of municipal fines (such as housing and sanitary code violations) similar to the manner used for non-criminal disposition of penalties for traffic and parking tickets. Acceptance of this law would allow the Town to commit unpaid fines to the property's property tax bill, securitizing the fine as a lien on the violator's property. Also, it would streamline the fine appeal process and would give property owners an incentive to correct violations quickly.

Council Order: 2013-009

Move to Amend the General Ordinances of the Town of Randolph

Section

Fines and Penalties

Zoning Violation

\$50.00 dollars for the first day of the Violation

\$75.00 dollars for the second day of the continued violation

\$100.00 dollars for the third day and each consecutive day that the violation exists and continues thereafter.

Council Order: 2013-010

Move to Amend the General Ordinances of the Town of Randolph

Section 1-9 D

At the end of the sentence to read “as well as M.G.L. c40 U”

Section 1-9D shall now read as follows:

- D. Fine and Violation may be disposed of pursuant to M.G.L. c. 40, Section 21D, by the non-criminal disposition procedures stated, however, that if a violator fails to follow the procedure and requirements of said section, the fines shall become a lien on the property of the real property, or shall be recovered by indictment or a complaint pursuant to M.G.L. c. 40, Section 41, as well as M.G.L. c40 U.

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Council Order: 2013-011

Consideration of Council position on HB 1859

Letter sent to Randolph's State Legislators

Council Order: 2013-012

Transfer of \$43,000 from Community Preservation Fund to Powers Farm Phase Two

to transfer \$43,000 from the FY 2012 Community Preservation Fund Appropriation (Council Order 2011-017) - Memorial Parkway project (CPA general reserve account) to Powers Farm Phase Two (Open Space and Recreation Account). The purpose of these funds is for Powers Farm Early Action Plan.

Council Order: 2013-013

FY '14 Council Budget

to set the FY '14 Council budget as follows:

Salary	\$33,000
Councilors' Expense Allowance	\$4500 (\$500/councilor)
Council Hearings Advertising	\$3,000
Technology	\$6,000
Professional Development	\$4,500
Office Expenses	\$2,000
Total Budget	\$53,000.

Council Order: 2013-014

Proposed Rezoning Application Packet

New Application Packet was approved.

Council Order: 2013-015

Moratorium on Class 2 Licenses

Did not pass

Council Order: 2013-016**Moratorium – Medical Marijuana Treatment Centers**

To establish a moratorium for the growing of, use, sale, and distribution of medical marijuana in the Town of Randolph, according to M.G.L., up to and including June 30, 2014.

Purpose:

The Massachusetts Medical Marijuana Initiative, also known as Ballot Question Three, was approved by voters at the Massachusetts State election on November 6, 2012. The law regulates the cultivation, distribution, possession, and use of marijuana for medical purposes.

Under the current Zoning By-law, a medical marijuana treatment center and associated activities are required to follow certain rules within in the Town of Randolph. The Department of Public Health regulations should provide guidance to communities regulating medical marijuana treatment centers at the local level. As this is a new type of land use in the state, there will be unique and new aspects to the use that should require oversight and regulations. These local impacts, which could be, but are not limited to, legal, land use, public safety, criminal activities, and/or public health, should be evaluated and addressed in a comprehensive manner in the Zoning By-law prior to the permitting of a medical marijuana treatment center and associated activities. The moratorium, of a finite duration, will allow the Town of Randolph to continue to study the potential impacts, both primary and secondary, of such centers and, through a directed planning process, recommended zoning By-law amendments to address the Town's concerns in the context of the Town planning goals and objectives.

Council Order: 2013-017**Time Limit on Committee Referrals**

No Action.

Council Order: 2013-018**FY 2014 Community Preservation Committee Report to the Town Council****A. Historic Homes and Cemeteries Survey (\$21,500- Historic)**

The Historical Commission is looking to hire a consultant to document 69 high priority historic buildings and 3 cemeteries. The properties were selected because they were well-preserved examples of a style or form and/or buildings that represent a less common or unusual building form,

style or material. Some buildings are within the possible North Main Street local Historic District, while still others were surveyed between 1977 and 1981 and are now recommended for further study for National Register. The Central Cemetery, St. Mary's and West (Oakland) Cemetery, have no documentation on file. This project will receive matching funds from a Massachusetts Historical Commission grant.

Committee's Comments:

Whereas one of the Community Preservation Act's core purposes is to preserve history and this project continues a previously approved survey and the project is receiving matching funding from the Massachusetts Historical Commission, the CPC feels this is a great use of CPA funding and a worthwhile project that will benefit the Town moving forward. We commend the Historic Commission for applying for the matching fund grants. It is important that we preserve our Town's rich history.

B. Dog Park Enhancements (\$6,000 - Open Space & Rec)

The Randolph Dog Park has been very successful since it was created with the assistance of CPA funding back in 2012. The Friends of the Randolph Dog Park are seeking to enhance the foliage and create a natural buffer between the Dog Park and the neighbors on Ledge Hill Road. The funding will purchase 20 full-grown, White Pines that will be planted and maintained by the Friends of the Dog Park.

Committee's Comments:

Whereas the creation of access to open space, walking trails and a community gathering location, the CPC unanimously voted to support the application of the Friends of the Randolph Dog Park in 2012. The Dog Park has been very popular with residents and supports multiple recreation uses of land currently owned by the Town and provides scenic views that are not easily accessible for most residents. The CPC supports the Dog Park and would like to assist in creating an additional natural buffer to the neighbors. The Dog Park has quickly become one of the most popular locations in Randolph.

C. Town Planner (\$25,000- General)

The Town Planner provides assistance to the Town Manager and Planning Board in support of the strategic goals of the Town Council through local and regional efforts. They manage the community and economic development efforts of the Town through a wide range of coordination and cooperation with departments, citizens, outside agencies, and other

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stakeholders. The Planner is responsible for supporting the activities of the Planning Board, the Community Preservation Committee and the Economic Development and Strategic Planning Committees of the Town Council.

Committee's Comments:

Whereas the CPC has made a continued commitment to fund the position of the Town Planner as we feel that this position is both critical to this Committee and the Town. This year the Committee is funding part of this position and the Town will supplement the remainder of the salary. The position has been a tremendous success and has been invaluable to the Town Manager, the Town Council, the Planning Board and the Community Preservation Committee. This position will continue to have an impact on the future development of our Town.

D. Turner Free Library Windows/Weatherproofing (\$16,000- Historic)

As one of the most recognizable buildings in Crawford Square, The Turner Free Library is considered one of the most historic buildings in Randolph. The land and original structure was donated in 1874 by the Turner Family, the building serves as Randolph's only library, and is worthy of CPA funding. The request is for funding to replace the leaking "ceiling to floor" windows on the main floor on the Northeast side of the library. The single pane windows overlook the Veteran's Memorial at the intersection of North Main Street and Memorial Parkway originally installed in 1966. It is expected that the Library will see significant energy savings on heating and cooling costs with the energy efficient windows and will weatherproof the Library as well.

Committee's Comments:

Whereas part of the Community Preservation Act's core purposes is to preserve history and the CPC has an obligation to preserve one of the most historically significant buildings in Randolph and if put off until the future the costs will rise, the Committee feels this project will preserve the building integrity of the Library and ensure it continues to serve residents of all ages for years to come, the CPC feels this is proper use of funding. The Turner Free Library is one of our top gathering spots for our entire community.

E. Powers Farm Phase II (\$2.3 Million- Borrowing)

In May 2012, the initial phases of development on the parcel were completed in the northeast quadrant of the park providing parking for 36

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vehicles, a picnic pavilion, small play area and walking trails. The Town has facilitated public events and private rentals of the property since that time. This phase of the project will incorporate the recommendations outlined in the conceptual master plan including: Provide additional points of access to the property; Install permanent restroom facilities; Develop and install trail signage; Improve trail surfacing and provide additional trails; Provide improved access to Norroway Pond; Repair and reuse existing cottages/sheds at Norroway Pond; and Develop agricultural uses that support community needs. Additionally, it will address recommendations for immediate repairs and property management to ensure protection of the existing ecosystems while allowing for public use and enjoyment including: general vegetation control; pond vegetation and shore management; dam repairs; vegetated screening.

Committee's Comments:

Whereas the CPC considers the development of Powers Farm to be one of our centerpiece projects as it will be creating a positive impact on present and future generations of our Town by creating walking trails, a community garden and a picnic pavilion; the improvements accomplished by this phase are expected to increase the number of private rentals resulting in a larger operating budget to maintain the property and the Town is applying for grant assistance through the Mass. Cultural Council to repair and repurpose the two cottages and surrounding area; the CPC considers this an ongoing project for the Town, the Committee is excited to endorse this phase of the project.

F. Bond Payment - Land Purchase (\$141,000- General)

To complete an additional payment on the borrowing approved at Town Meeting to purchase Powers Farm (\$800,000), the Rent Property (\$425,000) and the Daly Property (\$175,000). In addition, this includes the second payment on the interest (BAN) for the construction of Powers Farm voted three years ago for \$296,000.

Committee's Comments:

Whereas the Committee has made a commitment to pay the land purchase bond in a ten-year period, instead of choosing a twenty-year bond, the CPC will save approximately \$225,000 in interest charges. This year's payment will be \$141,000.

G. Belcher Park Improvements (\$52,900- Open Space & Rec)

The Board of Recreation will be holding their Summer Recreation

Program in Belcher Park for the first time in 65 years. The basketball court/paved recreation area located there is in dire need of repair. Previously this area has been used for skateboarding, street hockey and basketball. After further examination, it was determined that the court needs to be torn up, graded and re-installed. The existing fence will also be replaced and the court restriped.

Committee's Comments:

Whereas the Committee is committed to providing safe places for the Town's youth to play and this project would open the area up to residents all year long, the Committee supports this project. Belcher Park is one of Randolph's most wonderful locations and we should repair this portion created 65 years ago. The change in the CPA law now allows for CPA funds to be used to renovate recreational areas not created with CPA funds.

H. Stetson Hall Improvements- Paving (\$82,964- General)

The parking lot area at Stetson Hall is in dire need of repair. The building holds many functions attended by residents and needs to be repaired to ensure the safety of the public. The project has been reviewed by the DPW Superintendent and he recommended removal of the existing pavement, some leveling, repaving and lining and striping.

Committee's Comments:

Whereas the Committee is committed to preserving Stetson Hall and paid for \$2.4 million in renovations and improvements; the parking lot and handicap access have become safety concerns; the DPW Superintendent will be overseeing this project along with the Stetson Trustees and the CPC Committee; the Committee supports this project. The painting portion of this project has been tabled pending additional information.

I. Maintenance at RCMS Basketball Court and Devine Playground

This application was withdrawn.

J. Housing Trust Fund

This project has been tabled pending the creation of a Housing Trust by the Town Council.

Council Order: 2013-019

Signs and Advertising Devices

No Action.

Council Order: 2013-020

Amending Zoning Bylaws Relative to Electronic Signs

to amend Section 200-46 of the Randolph Zoning Bylaws by adding the following new section:

200-46 L.

(14) Electronic Signs are permitted as non-accessory signs in the approved districts with the following conditions:

- a. Each static display must last at least ten (10) seconds
- b. The sign achieves an instant message change
- c. The sign does not display illumination that moves, appears to move or changes in intensity during the static display period. This does not include changes to a display for time, date and temperature
- d. The sign automatically adjusts the intensity of its display according to natural ambient light conditions.
- e. The brightness of the electronic sign shall not exceed 0.3 foot candles above ambient light as measured perpendicular to the sign face at two hundred fifty feet (250') using a foot candle meter.
- f. Electronic signs shall not
 - i. Emit any sound
 - ii. Cause beams or rays of light to be directed at any portion of the traveled way, which beams or rays are of such intensity or brilliance as to cause glare or to impair the vision of the driver of any motor vehicle or otherwise interfere with the operation of a motor vehicle;
 - iii. Obscure or interfere with the effectiveness of an official traffic sign, device or signal, or cause an undue distraction to the traveling public;
 - iv. Contain more than one face visible from the same direction on the traveled way;
 - v. Obscure or otherwise interfere with a motor vehicle operator's view of approaching, merging or

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- intersecting traffic;
- vi. Be within Five hundred (500) feet of any type of permitted sign regardless of which direction the sign is intended to face;
 - vii. Be within One Thousand (1000) feet of another off premise permitted Electronic Sign on the same side of the traveled way regardless of which direction the sign is intended to face;
 - viii. Be within One Thousand (1000) feet of another off premise permitted Electronic Sign on the opposite side of the traveled way regardless of which direction the sign is intended to face;
 - ix. Contain flashing, intermittent, or moving lights; or display animated, moving video or scrolling advertising.

Council Order: 2013-021

Amending Zoning Bylaws Relative to Non-accessory Signs

to amend Section 200-46 of the Randolph Zoning Bylaws by adding the following new sections:

Amend 200-46 L.8A

(8) Non-accessory signs(s) may contain moving, non-moving, fixed or tri-vision (or similar) technology so long as it would not create a driving hazard.

- a. Advertising surfaces must have a minimum duration of *ten (10)* seconds with a change sequence of instantaneous repixelization.

Amend 200-46 L.9b

(9) Non-accessory sign(s) can be illuminated in accordance with the following:

- b. No illumination shall be permitted which casts a glare on any residential premises. Signs shall be equipped with shielding, lenses or cut-off devices to eliminate light trespass and limit to 0.3 foot candles measured at the property line;

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Council Order: 2013-022

Amending Zoning Bylaws Definitions Relative to Changeable Copy Signs

to amend Section 200-3 of the Randolph Zoning Bylaws by adding the following new Definition:

Amend 200-3 Definitions

Changeable Copy Sign – Electronic:

A sign that changes its message or copy at intervals by programmable electronic, digital or mechanical processes or by remote control.

Changeable Copy Sign – Manual:

A sign that changes its message, copy, and/or content by physically or manually altering the surface of the sign.

Council Order: 2013-023

Acceptance of Gift - The Girl Scout House

To accept as a gift the structure known as “The Girl Scout House” located on Town-owned land within Belcher Park. The structure is being offered as a gift to the Town of Randolph by the Girl Scouts of Eastern Massachusetts.

Council Order: 2013-024

Snow and Ice Authorization – MGL 44, Sec. 31D

to authorize the Town Manager to exceed the Fiscal Year 2013 appropriation for snow and ice removal in accordance with MGL 44, Sec. 31D. This authorization is necessitated by unanticipated large snowfall amounts this winter.

Council Order: 2013-025

FY’14 Town Operating Budget

Budget spreadsheet is attached.

Council Order: 2013 - 026

Fiscal Year 2013 Year-End Intra-Budget Transfers

To approve the following transfers within the Fiscal Year 2013 budget:

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TO	FROM	AMOUNT
Veterans Services – Expenses – Benefits	Health Insurance	\$75,000
Police Department – Salary – Overtime	Health Insurance	\$170,000
Health Department – Expenses – Refuse	Health Insurance	\$70,000
Town Clerk - Expenses – Elections	Health Insurance	\$38,500
Town Manager – Expenses – Advertising	Health Insurance	\$11,000
DPW – Salary – Overtime	Health Insurance	\$18,000
Town Manager – Expense – Insurance	Health Insurance	\$86,000
Debt and Interest – Expense – ATB Interest	Health Insurance	\$31,000
Inspectional Services – Salary – Part-Time	Accounting – Salary	\$12,500

Council Order: 2013 – 027
Establish an OPEB Trust Fund

to accept the provisions of M.G.L. Chapter 32B, Section 20, in order to establish an Other Post-Employment Benefits Liability Trust Fund (“O.P.E.B. Trust Fund”) and to raise and appropriate a sum of money for such an O.P.E.B Trust Fund. This fund would be used to fund the presently unfunded liability of future health insurance costs for current town retirees and employees, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof; or act in any way relative thereto.

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Council Order: 2013-028
Sewer Enterprise Fund

To adopt the FY’14 Sewer Enterprise Fund Budget, which includes salaries of \$325,123 and expenses of \$6,455,617, for a total budget of \$6,780,740.

Council Order: 2013-029
Water Enterprise Fund

To adopt the FY’14 Water Enterprise Fund Budget, which includes salaries of \$640,808 and expenses of \$3,469,192 for a total budget of \$4,110,000.

Council Order: 2013-030
Fiscal Year 2014 - Revolving Accounts Authorization

to establish or reestablish the following departmental revolving accounts pursuant to MGL Ch. 44 s. 53 E½ for Fiscal Year 2014:

Account	Authority	Source	Limit
Senior Transport	Director, COA	fees and donations	\$10,000
Recycling	Director, BOH	sale of bins, stickers, fees and grants	\$50,000
Immunizations	Director, BOH	fees/revenue for immunization	\$15,000
Appeals	ZBA	filing fees	\$25,000
Special permits	Town Council	reimbursement for mailings and ads	\$25,000
Stetson Hall	Stetson Trustees	rentals of hall and offices	\$100,000
Recreation Department	Recreation Director	fees, rentals, registrations	\$500,000
Library	Board of Trustees	copier fees and charges	\$12,000

Council Order: 2013-031

Fiscal Year 2014 Capital Improvement Plan Request

to authorizes the Town Manager to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of up to \$1 million (\$1,000,000) for the purposes of capital improvements for the Town of Randolph. Said capital improvements shall be consistent with the definition of capital improvements adopted within the Town of Randolph Fiscal Policies:

- 1) Protect the health, safety, and welfare of the community and Town employees
- 2) Enhance the Town's ability to provide basic municipal services and perform basic functions of municipal government in an effort to improve the quality of life in the Town of Randolph
- 3) Preserve existing capital assets and invest in existing capital resources to preserve and maintain capital assets so as to avoid larger expenses in the future
- 4) Capital asset must have a value of \$25,000 or more
- 5) Project must project a usable life cycle of a minimum of five years

Capital improvements programmed for this authorization include: four new police cruisers(\$140,000); improvements to School security and technology(\$150,000); improvements to streets and sidewalks(\$350,000); new defibrillator equipment for the Fire Department(\$150,000); a new street-sweeper for the DPW(\$170,000); and a new loader for the DPW(\$40,000).

Council Order: 2013-032

Rezoning of Parcels at 633, 647, 653, & 659 North Main Street and 18 Orchard Street

Withdrawn

Council Order: 2013-033

Appointed School Committee

Withdrawn

Council Order: 2013-034

Creating a Randolph Military Services Committee

to adopt an order creating a

Randolph Military Services Committee

Purpose: The Purpose of the Committee shall be:

To support veterans, active military, National Guard, reservists and their families,

To offer Veterans, Active military, National Guard, reservists and their families the information necessary to obtain the rights and benefits that their situation warrants,

To provide educational, training, and psychological forums / services to meet the needs as determined by the committee with the Director of Veterans Services for the Town of Randolph,

To work with the Randolph Veterans Council, To address housing, To address suicide prevention and depression,

To address re-entry issues that comes with deployment,

To work with the Director of Veterans Services for the Town of Randolph in formulating programs that foster and promote the health and safety of American Military Personal and their families.

Membership: The membership of the Committee shall consist of at least one member from every active post in the Town Of Randolph; and their Auxiliaries. This shall include the Commander or his/her designee and the Auxiliary President or his/her designee of the:

American Legion

American Veterans of World War II, Korea and Vietnam (AMVETS)

Disabled American Veterans (DAV)

Veterans of Foreign Wars (VFW)

Jewish War Veterans (JWV) Army Navy Union

Sons of AMVETS

5 members with a background in areas such as, public policy, finance, law,

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psychological services, medical provider,

5 Randolph Residents with preference to veterans who are not members of the above organizations. The Director of Veterans Services in Randolph serving as ex-officio with voting rights (see voting rights)
The President of the Town Council or his/her designee from the Council serving as ex-officio with no voting rights

Voting Rights: Each member shall have one vote on all matters except the Director of Veterans Services in Randolph, who shall only vote to break a tie vote, and the representative of the Town Council who shall have no voting rights.

Quorum: A quorum shall be a simple majority of those members present and voting (by Yea, Nay, Abstention)

To Conduct Business: To conduct business, at least ten of the members must be present during the meeting.

Meetings: Meetings shall be held according to a schedule determined by the Committee, but a meeting shall be held at least monthly.

Outside Services: The Committee may enter into agreements with outside service providers

Finances: The Committee shall have the authority to raise funds to carry out programs and to provide services without general appropriation of the Town.

The Committee may petition the Town through its Town Council to request voluntary contribution of its residents and tax payers through the Towns Tax and or Utility billing.

All vouchers, payments or expenditures must be signed by at least 4 members and the Veterans Agent.

Staff: The Director of Veterans Services shall provide for a member of their staff to carry out the day to day clerical functions of this committee and should the Randolph Veterans Council request such assistance that of the Randolph Veterans Council.

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Council Order: 2013-035

Town Council Policy Regarding Reimbursement

Not Approved

Council Order: 2013-036

Amendments to Marijuana Treatment Center Zoning

Not Approved

Council Order: 2013-037

Paving Bylaw Changes

to amend section 147-8 Paving

By deleting 20 and replacing it with 24

So that it shall read: No person shall be allowed to pave their front yard setback of any residential used property except for a 24' wide driveway.

Council Order: 2013 - 038

Fiscal Year 2013 Year-End Transfers

to transfer the following sums for the purposes of balancing the Fiscal Year 2013 Operating Budget:

Amount	To	From	
\$26,390	Town Counsel – Expense (Special Counsel)	Accountant Salary	–
\$10,305	Unemployment	Accountant	–
\$15,000	Health Department Expense – Refuse Collection	Accountant Salary	-
\$8,000	Treasurer – Expense	Accountant	-
\$54,500	FICA	Health Insurance	
\$50,000	Town Manager Expense – Utilities, Building Maint.	Building Use Fund	

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Amount	To	From
\$7,695	Town Manager Expense – Computer Maintenance	Health Insurance
\$35,000	Fire Department – Expense – Apparatus Repair	Health Insurance
\$9,110	Fire Department – Expense	Fire Dept. – Salary
\$5,412	Town Manager – Salary	Health Insurance
\$2,375	Treasurer – Collector – Salary	Health Insurance
\$14,806	Town Counsel – 111F	Health Insurance
\$80	Elder Services – Salary	Health Insurance
\$1,865	Animal Control – Salary	Health Insurance

Council Order: 2013-039 **Authorization for Sewer System Improvements**

To authorize the Treasurer to raise and appropriate, transfer from available funds, or borrow pursuant to all applicable statute the sum of \$1,028,000 to be expended for the purposes of financing the planning, construction, or reconstruction of sewers and sewerage facilities, infiltration/inflow reduction, or system rehabilitation including costs incidental and related thereto. This is a 45% grant and 55% loan program.

Council Order: 2013-040 **Acceptance of State Revolving Funds to Improve Water System**

Ordered that \$5,500,000 is appropriated for the purpose of financing the planning and construction of water main installation, replacement, and cleaning and lining including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, as most recently amended by ST. 1998, c. 78; that to meet this appropriation the Treasurer with the approval of the Town Council is authorized to borrow \$5,500,000 and issue bonds and/or notes as necessary for said purposes.

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Council Order: 2013-041 **Local 1268 Contract for FY'14 – FY'16**

Copies available in Town Council Office.

Councilor Order: 2013-042 **Fiscal Year 2014 Water / Sewer Enterprise Capital Improvement Plan Request**

to authorize the Town Manager to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of up to \$450,000 for the purposes of capital improvements for the Town of Randolph. Said capital improvements shall be consistent with the definition of capital improvements adopted within the Town of Randolph Fiscal Policies:

- 1) Protect the health, safety, and welfare of the community and Town employees
- 2) Enhance the Town's ability to provide basic municipal services and perform basic functions of municipal government in an effort to improve the quality of life in the Town of Randolph
- 3) Preserve existing capital assets and invest in existing capital resources to preserve and maintain capital assets so as to avoid larger expenses in the future
- 4) Capital asset must have a value of \$25,000 or more
- 5) Project must project a usable life cycle of a minimum of five years

Capital improvements programmed for this authorization include two new 4 wheel drive utility pickups with plows, and one new combination sewer cleaning truck.

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Fiscal Year 2014 Water / Sewer Enterprise Capital Improvement Plan Projected Appropriation

Department	Item	Anticipated Cost	Useful Life
Water Enterprise	2 utility pickups/plows	\$100,000	10-12 years
Sewer Enterprise	combination sewer cleaner	\$350,000	10-12 years

Council Order: 2013-043 Creating the Orchard Street Business District

To Amend:

- 200-3 Table of Allowable Activity
By creating a new district called **Orchard Street Business District (OSBD)** and inserting same, and to propagate the column under **OSBD** as follows
- 200-4 Establishment new section "S" **Orchard Street Business District**
- 200-5 Amend the Zoning Map of the Town of Randolph to reflect this new district.
- 200-6 Designation to Add a new section, "S" which is described as follows **Orchard Street Business District, bordered by Map 30 Block C Parcel 6, Northerly to Map 30 Block B Parcel 5, Westerly to Map 30 Block B Parcel 5, Southerly to Map 30 Block C Parcel 6.**
- 200-11 Amend Section 200-11, first paragraph, last line, delete the word (and) before "Great", and add after "District", and Orchard Street Business District

Section D, first line, after "District" and before "West", delete and, add a ",", after the word "District" and before the word "are", add and Orchard Street Business District
- 200-18 Amend section 1 Off street parking by adding after "CBSD, BRHD, GBHD", OSBD

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- 200-27 Minimum Lot Area new section G, see Table of Dimensional Requirements
- 200-28 Front Yards new section G, see Table of Dimensional Requirements
- 200-29 side yards new section F, see Table of Dimensional Requirements
- 200-30 rear yards new section C, see Table of Dimensional Requirements
- 200-33 buffer strips, new section A (3), see Table of Dimensional Requirements
- 200-34 Lot Coverage, new section F, see Table of Dimensional Requirements
- 200-37 Table of Dimensional Requirements as follows

Council Order: 2013-044 Rezoning 374 North Main Street from Business/Professional to Residential

Withdrawn

Council Order: 2013-045 FY'14 Water and Sewer Rates

Rate spreadsheet is attached.

Council Order: 2013-046 To Purchase Lot #5 of 137 Grove Street

To authorize, accept, and approve the acquisition of certain real property located within the Town of Randolph known and numbered as Lot 5 – 137 Grove Street for a total purchase price amount of One Hundred and Fifteen Thousand dollars (\$115,000.00) from the 137 Grove Street Realty Trust, Janet P. Levangie as Trustee ; and

That the Town Council, hereby authorizes, accepts, and approves that the Community Preservation Committee, at a public meeting on Monday August 26, 2013, voted to approve the land purchase of Lot 5 – 137 Grove Street, for \$115,000.00, as part of the Powers Farm Project; and

That the Town Council, hereby authorizes, accepts, and approves that the funding for the property purchase is as follows: \$85,000.00 from the Open

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Space and Recreation Account and \$30,000.00 from the General Reserve Account.

Council Order: 2013-047

Amending 200-90 and 200-100 of the Zoning Bylaws

to amend section 200-90 through 200-100 as follows

- Line 45 strike
- Line 46 strike
- Line 47 change B to A, change 5,000 to 2, 500
- Line 48 delete "for uses noted a "Y" in the Table of Allowable Activity"
- Line 50 change C to B
- Line 60 add after "meeting", "with notice given to the public and the Town Council"
- Line 62 delete "between 5,001 square feet and 7,500 square feet" and replace it with "Less than or equal to 5,000 square feet"
- Line 63 delete the words "for uses noted as "Y" on the Table of Allowable Activity"
- Line 64 delete "5,001 square feet and 7,500 square feet" replace it with "2,501 square feet and 7,500 square feet"
- Line 65 delete "for uses noted as a "Y" on the Table of Allowable Activity"
- Line 84 delete "designated as "Y" in the Table of Allowable Activity"
- Lines 87 and 88 Add new line "for 200-91 a structure shall not be limited to a "building" but shall include buildings, canopies, out buildings and the like and the total of these shall be used in the calculation."
- Line 116 new section B "The Planning Board shall forward a copy of all applications to the Town Council upon receipt."
- Line 118 change B to C
- Line 121 change C to D
- Line 127 change D to E
- Line 128 after the word "commissions", delete the "." add ", including the Town Council"
- Line 131 change E to F
- Line 142 change F to G
- Line 160 delete "." and add ", within 5 days of decision/finding"

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- Line 202 after development, add "and the Town's desired development patterns"
- Line 396 delete "on" add "no"
- Line 445 add new sentence after "approval." "All requests for modifications shall be"
- Line 446 "forwarded to the Town Council upon receipt."

Council Order: 2013 - 048

Authorization to Borrow for Planning and Design – Capital Building Needs

To approve the request of the Town Manager to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of one- million nine-hundred thousand (\$1,900,000) dollars for the following purposes:

Any and all applicable planning and design costs for the following municipal capital building projects:

- 1) The construction of a new fire station in North Randolph
- 2) Renovations/addition to the existing Randolph Police Station at 41 South Main Street
- 3) The construction of a new intergenerational community center off Pleasant Street
- 4) Renovations to the existing Turner Free Library

Council Order: 2013-049

SEIU Contract

Copies available in Town Council office.

Council Order: 2013-050

Establishing a Market Rate Multifamily Overlay District

200-14.2 Market Rate Multifamily Overlay District

A. Purpose.

The purpose of the Market Rate Multifamily Overlay District (MRMOD) is to promote the development of high end multifamily housing for the community. The purpose is to be achieved by modifying the dimensional restrictions in the Residential Multifamily District provided in Section VI of the Zoning By- laws; provided, however, that the Applicant shall comply

with the requirements set forth below.

B. Requirements.

1. The MRMOD shall consist of the following lots:

<i>Assessor's Map</i>	<i>Lot Number</i>
MAP 3 Block O	LOT 1.01
MAP 3 Block O	LOT 1.30
MAP 3 Block O	LOT 4.01

2. The Market Rate Multifamily Development (MRMD) shall contain all market rate units. A market rate unit is a unit generally rented at a price affordable to households earning 100% of area median income, but market rents are a direct comparison of a submarket's rents with other properties in that market and may be adjusted to a rate that the market can bear.
3. The MRMD shall require a special permit from the Town Council acting as Special Permit Granting Authority (SPGA) with such conditions as may be required.
4. Performance or mitigation measures may be imposed by the SPGA, which may include monetary payments intended to offset the direct or indirect impacts caused by the MRMD.
5. An Applicant seeking approval of a special permit shall be required to submit to the SPGA documents showing full compliance with the Massachusetts Waste Ban. The Applicant shall be responsible for providing collection facilities and equipment for all residents to ensure such compliance.

C. Scope of Authority.

1. The MRMOD shall be deemed to be an overlay district. The requirements set forth in this Section 200-14.2 shall constitute an alternative set of standards for the development and use of real property within the MRMOD,

provided a special permit is granted and a building permit thereunder is obtained. If the applicant does not intend to proceed pursuant to this Section 200-14.2, then all other requirements of the underlying zoning district(s) shall apply to the property. If the applicant obtains a special permit for a MRMD and subsequently obtains a building permit thereunder, the requirements of the underlying district(s) shall no longer be in effect.

2. The regulations in this Section 200-14.2 shall govern all new construction and shall govern new or expanded uses, regardless of the nature of such uses, and regardless of whether the requirements of this Section 200-14.2 are more or less restrictive than those of the underlying district(s). The provisions of this Section 200-14.2 shall supersede those of Sections 200-19 to 200-22, inclusive, Sections 200-28 to 200-30, inclusive, and Sections 200-34 and 200-35. On all other matters, the Zoning By-Law shall apply.

D. Dimensional, Lot Coverage, and Lot Area Requirements.

1. Minimum Lot Area: 10 acres.
2. Minimum Lot Frontage: 100 feet.
3. Building Lot Coverage: The maximum Building Lot Coverage shall be 50%.
4. Impervious Lot Coverage: The maximum Impervious Lot Coverage shall be 30%.
5. Total Lot Coverage: The maximum Total Lot Coverage shall be 80%
6. Minimum Setbacks: 40 feet to residential districts, 10 feet otherwise. Setbacks will include landscaped buffers.
7. Maximum Building Height. 4 stories with basement; maximum height not to exceed 60 feet as measured by the State Building Code: pitched roof buildings to be measured from the average grade of the building measured six feet from the building face to the midpoint between the eave and the peak of the roof.

E. Design Standards.

1. Building Location. All buildings within 130 feet of a Residential District shall not exceed 35 feet in height.
2. Parking. Parking shall be provided at the rate of 1.4 spaces per one bedroom unit, 1.8 spaces per 2 bedroom unit, and 2 spaces per town home unit (one garage and one driveway). Adequate parking shall also be provided for any clubhouse or leasing office.
3. Landscaping Buffers. All buildings shall be set back 40 feet from the Residential District boundary, and ten feet otherwise. These buffers shall be adequately landscaped to minimize the visibility of the MRMD's parking areas, waste storage and recycling facilities.
4. Density. Maximum density shall not exceed 30 dwelling units per acre in the MRMOD.
5. Building Design. All buildings shall be wood frame with pitched roof.

F. Plan Review Authority.

1. Plan Review Authority. For the purposes of reviewing a proposed MRMD, a Plan Review Authority ("PRA") shall be formed for the sole purpose of advising the SPGA on a proposed MRMD. Once formed, the PRA shall serve for a three (3) year term, and shall be composed of three (3) members of the Town Council, one (1) member of the Planning Board, and one (1) member of the Board of Health, with each member appointed by their respective board, plus the Town Council president, the DPW Superintendent, the Fire Chief or his designee, and one member of the general public appointed by the Town Manager. After completion of the below described analysis, but prior to the SPGA meeting at which the Special Permit is voted upon, the PRA shall issue a recommendation to the SPGA as to its approval or disapproval of the MMD.

2. Proposed Project Application. In order for the PRA to properly review a proposed MRMD, "Proposed MRMD Application" shall be submitted to the PRA on the form provided by the PRA, along with the Review Materials and an application fee of \$1,500.00 to cover administrative costs.
3. Peer Review. If requested by the PRA, the applicant shall be required to pay for reasonable consulting fees to provide peer review of the Proposed MRMD Application and Review Materials. Should the PRA reasonably decide that peer review is required, the applicant shall pay an initial deposit of \$15,000.00, which amount may be reasonably subject to replenishment, all pursuant to G.L. c. 44, s. 53G.
4. Review Materials. The person or entity proposing the MRMD shall submit fourteen (14) copies of the following materials (the "Review Materials") to the PRA:
 - a. A current plan, at an appropriate scale of at least one-inch equals forty feet (1"=40'), or at a scale as approved in advance by the PRA, of the existing property showing: (a) the perimeter dimensions of the lot; Assessors Map, lot and block numbers; (b) all existing buildings, structures, building setbacks, parking spaces, driveway openings, distance between buildings, plan view exterior measurements of individual buildings, driveways, service areas and open areas; (c) existing major natural features, including streams, wetlands and all trees six inches or larger in caliper (caliper is girth of the tree at approximately waist height); (d) internal roads, sidewalks, and parking areas; and (e) total site area in square footage and acres and area to be set aside as public open space, if appropriate;
 - b. The proposed site plan or plans, at an appropriate scale of at least one-inch equals forty feet (1"=40'), or at a scale as approved in advance by the PRA, for the proposed MRMD or redevelopment prepared by a certified architect, landscape architect, professional land surveyor, and/or a civil engineer registered in the Commonwealth of Massachusetts.

c. Landscape plans prepared by a certified landscape architect registered in the Commonwealth of Massachusetts showing all proposed landscaping features, such as fences, walls, planting areas and walks on the lot and tract, with types, quantities, and sizes of proposed plantings;

d. Proposed floor plans for all of the proposed dwelling units. The area in square feet of each proposed dwelling unit should also be indicated in the floor plans;

e. A marketing plan showing: (a) the proposed residential density in terms of dwelling units per acre, (b) types of proposed commercial uses, if any, in terms of floor area; (c) recreational areas, and (d) a breakdown of the number of dwelling units based on the number of bedrooms within the proposed dwelling units;

f. Location sketch map(s), which indicate surrounding streets and properties and any additional abutting lands owned by the applicant;

g. Representative elevation sketches of buildings that indicate the height of building(s) and type of construction material of exterior façade; and

h. Other materials which may be submitted to the PRA include, but are not limited to, any other information which may include required traffic, school, utilities impact study and in order to adequately evaluate the scope and potential impacts of the proposed project, including a grading plan, parking layout plan, utilities plan, and lighting plan.

5. PRA Procedures.

a. Circulation to Other Boards. Upon receipt of the Proposed MRMD Application, the PRA shall, within seven (7) days, provide a copy of the application material to the Town Council, Zoning Board of Appeals, Board of Health, Planning Board, Conservation Commission, Fire Department, Police

Department, Building Commissioner, Department of Public Works and other municipal officers, agencies, or boards for comment, and any such board, agency or officer shall be invited to provide written comments within thirty (30) days of receipt of the Review Materials.

b. PRA Review Period. For each respective proposed MRMD, a specific PRA Review Period shall begin on the date of the Proposed MRMD Application and conclude on the day of the meeting during which the Town Council will vote on whether to grant a Special Permit to a proposed MRMD.

c. PRA Meetings. No less than twenty (20) days prior to the meeting during which the Town Council will vote on a Special Permit for a proposed MRMD, the PRA may hold a public hearing for which notice has been given as provided in Section 11 of G.L. Chapter 40A. Such meeting is intended to allow the PRA to openly discuss a proposed MRMD and for the person or entity proposing to construct the MRMD to answer questions or concerns from interested parties.

d. PRA Recommendation. The PRA shall issue its recommendation to the SPGA prior to, or at, the meeting during which the SPGA will vote on whether to grant a Special Permit to a proposed MRMD. Failure of the PRA to make such a recommendation within 90 days shall be deemed to be an approval of the proposed project.

Council Order: 2013-051

Establish a Five-Member Conservation Commission

No Action

Council Order: 2013-052

Ratification of Police Superior Officers Collective Bargaining Agreement – Fiscal Year 2014-2016

to ratify the Collective Bargaining Agreement between the Town of Randolph and Local 34 (NEBPA, AFL-CIO), the Police Superior

Officers of the Randolph Police Department for the period of July 1, 2013 through June 30, 2016.

Council Order: 2013-053

Transfer of Certified Free Cash to Snow and Ice Account

To approve a transfer in the amount of \$530,815 from the Town's Certified Free Cash Account to the Snow and Ice Account to resolve the outstanding deficit from Fiscal Year 2013.

Council Order: 2013-054

Appropriation of \$134,000 for Temporary Water Debt

To Raise through water rates \$134,000 and appropriate to pay down of the temporary debt for water treatment plant planning authorized on May 2008 Town Meeting.

Council Order: 2013-055

Community Preservation Fund – Historic Façade Grant and Loan Program

To approve the request of the Community Preservation Committee in the amount of \$150,000 for a Historic Façade Grant and Loan Program.

The funding sources for the program are as follows: \$50,000 from the Community Preservation Fund Historical Account and \$100,000 from the General Reserve Account.

The appropriation shall be administered in accordance with the Committee's guidelines for the Historic Façade Grant and Loan Program attached hereto.

Council Order: 2013-056

Sale of Property - Fitch Terrace and South Street

No Action

Council Order 2013-057

Sale of Property – Ballard St, Irving Rd, Newcomb Ave, North St, McKim St,

No Action

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The Randolph Public Schools had a singular focus for 2013: "A commitment to improvement for all." In 2013, that "all" included each student and staff member. The vehicle for this improvement process was the district self-developed Accelerated Improvement Plan (AIP).

The Randolph Public Schools has been operating with an Accelerated Improvement Plan since 2011. Having been designated a level four district in 2010, the district embarked on a plan of continuous improvement targeted at addressing areas of weakness as identified in the initial 2010 Massachusetts Department of Elementary and Secondary Education (ESE) District Review. The AIP for 2013 was built upon the success and unaddressed needs of the prior year's plan. Through the continuous acts of planning, implementing, measuring, and analyzing progress, the district has built a series of strategies and associated activities designed at addressing the needs cited in the initial district review and subsequent quarterly and annual reviews of the plan. The first three objectives of the plan are specifically aimed at actions that occur within the walls of the schools. The fourth objective discussed later on in this document is aimed at increasing activities in the home that can support school-based activities.

Through the objective of "*Ensuring success for all students through high quality teaching and learning*," the district is addressing the ESE findings of:

- The need to address the literacy skills of students, which are below state average
- The need to have the current curriculum address the development of 21st Century skills
- The need to address the significant achievement gaps for sub-groups
- The need to improve teacher effectiveness in providing rigorous and engaging learning for students

Through the objective of "*Ensuring success for all students through high quality professional development*," the district is addressing the ESE findings of:

- The need to improve the instructional practices of teachers

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- The need to improve the evaluation and supervision skills of administrators
- The ability of all staff to understand and address the needs of targeted populations

Through the objective of “*Ensuring success for all students through high quality accountability systems*,” the district is addressing the ESE findings of:

- The need to improve the use of data to guide curriculum and instruction in ELA and Math
- The need to use data to develop teacher and administrator knowledge and skills
- The need to use data to implement systems and practices that ensure the growth of targeted populations.

The district believes that progress has been made in all of these areas, although in some more than others. Most strikingly the AIP process has clearly defined the district’s focus and guided the development of a new district structure. Specifically, the 2013-14 budget was developed to support the activities of the AIP through structure, professional development, and resource reallocation. In 2013-14, the primary goal of the district is to firmly institutionalize the practices and successes of the prior two years along with continually improving in all three objectives of the plan. The institutionalization of the AIP in 2013-14 began with the collective creation of the 2013-14 AIP. This plan unlike prior plans is the collective work of the district instructional leadership team. The district realizes that the success of our students rests with the district itself, and while support from the DESE has been essential in our work, the futures lies in the ability of the district to collectively create, implement, measure and analyze its own activities as related to the success of its students.

To further strengthen the work of the AIP the district Superintendent and Assistant Superintendent divided the work between them. The Assistant Superintendent was charged with the implementation and management of many of the initiatives while the superintendent managed the change process working closely with teachers and administrators to assure that the initiatives would eventually become institutionalized in the district. This two prong

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approach of initiative and change management practices has been recognized repeatedly by the MA Department of Elementary and Secondary Education as the most effective implementation of an AIP to date. Should the district continue to implement the AIP with an eye toward institutionalization the district could soon be removed from Level 4 status.

In 2013, the district continued its commitment to a rich educational environment that included a robust music program from grades 4 to 12. With continued expansion of the “Marching Blue Devils” marching band and a rich choral music program, Randolph is gaining a regional reputation as a school of choice for those with a musical inclination.

The district’s athletic programs continue to gain recognition in the area of sportsmanship as well as with improved win-loss records. With the addition of the new athletic facility Randolph hosted its first home track meet in over a decade. Both the music and athletic programs add tremendous value to the student’s education as well as to the community.

Much can be said about the challenges facing the Randolph Public Schools. Much more has been said about what is or is not being done to make the school department once again the pride of the community. The community is clearly losing its patience with the district’s well documented struggles and the expectation of improved results is understood. Yet, that impatience should not lead to a continual change of direction and leadership. The district and its leaders must decide on a course and stay on that course no matter the short-term outcomes. The AIP has proven its worth in focusing the district on a limited number of initiatives, in setting measurable benchmarks, and in developing practices that can be institutionalized. Change is both a force for improvement and a barrier to improvement for the Randolph Public Schools. It is the community’s patience that will determine which force ultimately wins out.

Steven Moore
Interim Superintendent of Schools

REPORT OF THE BLUE HILLS REGIONAL DISTRICT SCHOOL COMMITTEE

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Randolph.

Blue Hills Regional Technical School continues its commitment to provide high caliber academic and vocational instruction to district students in grades nine through twelve, and to others through postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. James P. Quaglia is the Superintendent-Director. Mrs. Marybeth Nearen serves as the Randolph representative to the Blue Hills Regional District School Committee.

The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend.

Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at any University of Massachusetts campus or any participating state or community college in Massachusetts. Fifty members of the Class of 2013 earned this prestigious honor, including 23 students from Randolph.

Eighty-two Blue Hills Regional Technical School students participated in the SkillsUSA District III Championships held on March 15, 2013 at Greater New Bedford Regional Vocational Technical High School. SkillsUSA is a national organization for vocational students which holds competitions in scores of technical categories at the local, district, state, and national levels. The students collectively brought home 18 medals and deserve tremendous credit for their hard work, expertise and dedication. The SkillsUSA Chapter Advisor is Mr. Robert Foley. Medalists from Randolph were Taysiman Haque, Internetworking, bronze medal; Morandah Destouche, Nurse Assisting, bronze medal; Lauren MacLellan, Graphic Communications, gold medal.

On April 3, 2013, 16 new members were inducted into the William A. Dwyer Chapter of the National Honor Society at Blue Hills. They included

Randolph students Belizare Melon, Haylee Teed, Jasmine Raynor, Jenessa Merard, and Taisha Cotard.

Janelli Aguilar of Randolph, a senior in Drafting/CAD, was selected as the school's Outstanding Vocational-Technical Student of the Year.

Each month on the home page of the school's website, www.bluehills.org, two Students of the Month are featured. They typify the very best of what Blue Hills is all about – outstanding scholarship, great school spirit, excellent attendance record, and they are respected by peers and faculty alike. Randolph students chosen for this recognition in 2013 were Janelli Aguilar, Leila Chow, Taysiman Haque, Karley Glassman, Yascaira Caridad, Jessica Leigh, and Jacob Cabral.

At the Senior Scholarship and Awards Night on Wednesday, May 22, 2013, dozens of seniors received scholarships, tool awards and grants. Blue Hills is grateful to all the individuals and various civic and municipal organizations that generously recognized these deserving young men and women.

It was another stellar year in sports for Blue Hills Regional. The school earned the Mayflower Athletic Conference Sportsmanship Award and the prestigious MIAA District D Sportsmanship Award. Athletic Director/Head Football Coach Edward Catabia was honored with the Eastern Mass. Association of Interscholastic Football Officials Award for Coach of the Year.

The football team was the Mass. Vocational Bowl Small School Champion and Co-Conference Champion. Senior Vincent Burton of Randolph capped off his outstanding football career with statistics that put him eighth on the All-Time State Record List. He had 650 total points, 5,530 yards rushing 996 carries, and 90 touchdowns. He was MVP of the Mayflower Athletic Conference, Boston Globe MVP, and an All-Star of the Quincy Patriot Ledger and the Boston Herald. Vincent was also the BHR Male Athlete of the Year.

The girls' basketball team had an impressive 20-0 record and was Conference Champion. Girls' basketball Coach Tom McGrath was Coach of the Year, Boston Globe Coach of the Year, and MBCA Coaches Association Coach of the Year. Tayler Wornum of Randolph was an All-Star in girls' basketball. Anthony Moura (football), Jostin Mata (soccer), and Patrick Despage (track and field) were All-Stars from Randolph. In ice hockey, the team was Conference Champion. Blue Hills Regional takes great pride in all

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its student-athletes and coaches and congratulates them for their dedication and hard work.

On November 19, 2013, Blue Hills hosted its annual Open House. This event allows the public to visit classrooms and vocational areas, speak with students, teachers, and administrators. It enables a firsthand appreciation of the variety of vocational training opportunities offered, and the extensive resources that Blue Hills provides for its students.

The Dedham-based Neponset Valley Sunrise Rotary Club generously honored several Blue Hills Regional students with scholarships, tool awards, and RYLA (Rotary Youth Leadership Awards). In 2013, Vincent Burton, Yascaira Caridad, and Morandah Destouche, all of Randolph, received \$750 scholarships. RYLA awards went to Christopher Bartorelli of Randolph, as well as three students from other towns. Superintendent-Director James P. Quaglia and Co-Op Coordinator Kim Poliseno belong to this Rotary Club.

Nineteen juniors in the Health Assisting program at Blue Hills were awarded their Certified Nursing Assistant (CNA) credentials on Thursday, June 13, 2013. The honorees included these Randolph students: Michaela Beckett, Winona Bruce-Baden, Chelsea Castillo, Olivia Francis, Kayla Hernandez, Michelle Kennedy, Belizare Melon, and Andrea Teixeira.

The Class of 2013 graduated on Wednesday, June 12, 2013. Aaron Nesselle was Valedictorian. Shedly Louis-Charles was Class Vice President, and Jenessa Merard was Class Secretary. All are from Randolph.

Superintendent-Director Quaglia told the members of the Class of 2013 in his address to them, "Now, you can set your own course. You will have to ask yourself what is important and then do everything you can to achieve it."

As of October 1, 2013, there were 842 students enrolled at Blue Hills. Two hundred seventy-two of them were from Randolph.

Thirty men and women graduated from the Practical Nursing Program (Postsecondary Programs Division) at its 24th Annual Commencement at Blue Hills on Wednesday, June 26, 2013. There were four graduates from Randolph, including Pauline Laureta, Anne-Marie Mathelier, Kathy Svagdis, and Cassandre Titus. This superb program earned accreditation from the Council on Occupational Education in 2012.

Capital improvements were made: repairing and remodeling the indoor pool area, including new HVAC and lighting; new baseball and softball fields,

ONE HUNDRED AND SEVENTY EIGHTH ANNUAL REPORT

with new fencing dugouts and backstops; and refurbished and modernized lecture hall with new seating, sound system and projection.

Within confines of their vocational curriculum, Blue Hills students provide Cosmetology, Culinary including our in-house, student-run restaurant, Early Education and Care, Construction services, Graphics, Metal Fabrication, Electrical, Design and Visual Communication, and Automotive services to the district residents at below commercial cost. In some cases they have extended these services to local government and non- profits. This practice allows students to gain practical hands-on experience in conjunction with their classroom work. Over the years, residents, civic and municipal groups in the school's Member Towns have saved considerable money by having Blue Hills students provide services for them.

Respectfully submitted,

Marybeth Nearen
Randolph Representative
Blue Hills Regional Technical School District
December 31, 2013

REPORT OF THE RANDOLPH POLICE DEPARTMENT

This year the police department has continued its effort toward accreditation and was certified by the Massachusetts Police Accreditation Committee. Certification is the first step toward full accreditation. Once accredited, the community can be assured that its police department is operating under the best practices in the policing industry. The benefits of accreditation include standardization of police services, proper response to handling local incidents and a higher standard of professionalism. I particularly thank Lt. George McNeil, Lieutenant James Hayward and Sergeant Melissa McCormick for their hard work and effort in attaining certification for this police department. I expect that full accreditation will be achieved by December 2014.

This year the department also was accredited by Powerphone, a company that specializes in enhanced 911 training for public safety dispatchers. We are the first police department to achieve this accreditation in eastern Massachusetts as a total response center. This designation is above and beyond the state 911 mandate for emergency medical dispatch and I believe speaks to the constant effort of this department to be leaders in our field. The Randolph Police Department enjoys a reputation of excellence in the criminal justice community with praise from the courts, the district attorney's office and the victims of crime which speaks to the commitment and professionalism of the employees of this department.

I would like to thank my command and supervisory staff for their support, wise counsel and guidance in the past year. Your commitment to your profession is very evident and I am grateful to work with you as the department becomes even more dedicated and effective in the future.

I would like to thank the patrolmen and detectives of this department. Your work is appreciated and respected by me. No new initiative can be successful without your support and professionalism. I thank you for your hard work and dedication to duty and for all the good work you do in the community.

Although crime trended up this year by 14%, mostly in the violent crime area, rest assured that the department is moving to address this issue head on. One area that was affected was an increase in armed robberies. This was the work of three individuals who were robbing food delivery drivers which greatly enhanced our numbers. All three were arrested and now face trial at

Norfolk Superior Court. At mid-year the town experienced a rash of motor vehicle tire vandalisms that skewed the numbers higher for property crime. Overall the crime statistics are higher but mostly in areas that were driven by incident specific circumstances which is not an indication of the general safety of the town. Our arrest numbers are significantly higher than 2012, again a positive sign that if someone commits a crime in Randolph, they will be held accountable.

The department received a new live scan fingerprint scanner and computer from a grant by the Massachusetts State Police. This grant saved the town approximately \$30,000 for the equipment and another \$10,000 per year for service contracts over the next three years. The department is constantly seeking alternate sources of funding to better equip our officers and enhance services to the community.

I would like to thank the Town Manager, David Murphy, Town Council and all other departments for their assistance to the Randolph Police Department. In particular, I thank Chief Foley and wish him well in his retirement and welcome new Fire Chief Richard Donovan and the Randolph Fire Department for the excellent working relationship we share between our departments. I thank the Randolph Auxiliary Police and the Randolph Citizen's Police Alumni Association for their volunteerism and support to the department and the community. I would also like to thank our police chaplain Leland Clarke for all the kindnesses and support shown to the officers of the department and to the victims of crime.

Respectfully submitted;

William F. Pace
Chief of Police

REPORT OF THE PARKING CLERK

Parking Tickets issued – 2013:	1,385
Value of Tickets issued in 2013	:\$68,433.00
Value of ALL outstanding parking tickets owed to The Town of Randolph:	\$214,950.50
Release Forms issued for RMV (non-renewal status)	212
TOTAL MONIES/FINES COLLECTED – 2013: _	<u>58,279.00</u>

Respectfully submitted,

Diane M. Tracey-McNulty
Parking Clerk

**REPORT OF THE
RANDOLPH FIRE DEPARTMENT**

Please accept the following Annual Report of your Fire Department for the year ending 2013:

As in previous years, staffing changes occurred, equipment was put into service and maintained, and capital improvements continue to remain a priority. During 2012, the Department had 4098 ambulance responses and total Department responses exceeded 8921. Ambulance services and inspection fees have been modified and will continue to accrue annually to the benefit of our revenue funds.

The Department recognizes Firefighter Lisa Stanton who retired this past year after 7+ years of dedicated service to this Department and our Community. Her professionalism and dedication will be missed.

The Department has continued to participate in improved interdepartmental communication which has resulted in a more team like approach to business decisions and encourages and promotes cost efficiency in many of our municipal operations. This change has once again been positive, especially the change to oversee the day to day operations. These changes alone have greatly enhanced the effectiveness of departments to communicate and work cooperatively, providing efficient and timely service to the residents of the Town. We in the Department look forward to continuing a great working relationship with all municipal officials who currently serve in Town government.

As previously reported, the time had finally come that the Department can no longer financially maintain the telegraph fire alarm system that monitors public and municipal properties and therefore had updated its Municipal Gamewell fire alarm reporting system to wireless. The original system was first put in service on August 13, 1900. All existing municipal fire alarm street boxes were removed as of November 15, 2011 and the conversion of the remaining fire alarm master boxes to wireless fire alarm boxes or central station monitoring was accomplished as of October 10, 2012. This technology upgrade provides for significantly increased and more timely pre-incident information for responding and arriving Fire Department units and will save substantial required infrastructure costs of maintenance and replacement associated with the original hardwired system.

As reported last year, an independent comprehensive Fire Department Study was commissioned by Town Manager David C. Murphy to include staffing

and other safety-related issues. This welcome report was completed and submitted with several recommendations. Discussions and implementation of some of those recommendations began immediately following the submission of this report to the Town. For many, many years I have raised concerns regarding the safe housing for Members and apparatus assigned to Station 2, on-duty manpower staffing levels, and a Chief of Operations position. Beginning with the Fiscal Year 2013 budget, the Department manning level was increased to 56 Members for the first time since 1981, a time when total responses were 3989. (See Annual Budget Comparison Chart on the home page at www.randolphfire.com). In October 2012 a Request for Qualifications (RFQ) to conduct design services, feasibility, and planning study for a new public safety facility was initiated with responses due on November 28, 2012. The process to select the appropriate firm, from the ten respondents, is currently underway. From the Fire Department perspective, this new facility will replace Station Two, located at 920 North Main Street, become the new Fire Department Headquarters, and will also additionally house a second fulltime staffed ambulance, as recommended.

The Department continues to actively participate in community activities and always tries to provide any and all resources, support and/or guidance whenever needed.

The Department continues to seek out and apply for alternate sources of revenue to enhance the delivery of services. Federal and state grants are successfully applied for as well as joining cooperative ventures with other communities and organizations in order to share costs and obtain additional resources and personnel when needed.

I want to acknowledge and thank all of the men and women of this Department. They work hard and consistently train to the latest fire and emergency medical service standards to ensure the safety of the residents of the community, its properties, and resources.

I remain grateful to the Town Council and all other Town Departments for their assistance to the Randolph Fire Department. The team concept is evident on a daily basis, which ultimately benefits the residents and those visitors to our proud Town.

I once again I wish to thank Town Manager David C. Murphy for his untiring efforts on behalf of this Department. His willingness to work, understand, and advocate for providing the necessary resources available for an highly effective and professional Fire Department is gratefully appreciated and acknowledged.

Finally, the time had come to pass command to another. I tendered my formal notice of intention to retire effective January 7, 2014 to Town Manager Murphy on October 10, 2013. I offered this notice to him with sadness, but will forever cherish the wonderful memories of the people whom I have been honored to serve during my many years as a Firefighter for the Town of Randolph. I never planned to remain so long, but the abundant rewards and accomplishments were difficult to surrender. I am proud to leave you a Fire Department that is far superior in every professional standard. I will always be especially grateful for the opportunity to have served as your Fire Chief and thank you all for placing your trust in me. I wish, my replacement, Fire Chief Richard F. Donovan much success and accomplishment as he leads this Department with his professional knowledge, goals, objectives, and vision for many years to come.

Respectfully Submitted,

Charles D. Foley Jr.
CHIEF OF DEPARTMENT



The Town's new Ambulance One

REPORT OF THE BOARD OF HEALTH

The Board of Health is charged with protecting the public health and safety of the citizens of Randolph. Some important Board of Health functions include: Food Inspection; Swimming Pools, Recreational Camps; Housing; Trash; Hazardous Waste; Communicable Disease Control and Public Health Nuisance Control. The Infectious Disease Committee was formed to help with public health emergencies. Our town-wide MRC (Medical Reserve Corps) for Public Health Emergency volunteers assisted with flu clinics. The Town is still actively seeking volunteers in this area. We have regionalized the MRC with surrounding towns including Holbrook, Stoughton and Avon (SHAR). If interested, please contact the **Holbrook EMA @ (781)-630-2201**. The following is a summary of the functions the BOH has performed throughout the year. In April, 2013 the Town of Randolph introduced a new computer software program called SeeClickFix to select Town Offices. This has become a successful program offering greater complaint control tracking and efficiencies. Between Code Enforcement and the Board of Health approximately 1400 calls were logged for the year.

ENVIRONMENTAL SANITATION

REFUSE COLLECTION & DISPOSAL: Republic waste continues to be the Refuse Collection contractor for the Town of Randolph. SEMASS/Covanta, Rochester, MA is used for the disposal of the Town's refuse and curbside recycling program. The Town disposed of approximately 9,912.00 tons of solid waste and 1,134 tons in recyclables (plastic, glass, cardboard) plus additional tonnage from businesses, Abitibi paper- retriever, CRT waste, electronic waste, C & D, tires, appliances, et al.

RECYCLING/CURBSIDE RECYCLING PROGRAMS: The town's recycling continues to increase along with local business and charity containers. The recyclables are picked up every other week on residents' regular trash days. In November 2013 the Town of Randolph introduced **Single Stream Recycling** and Republic Services delivered a 95 gal. recycling bin to each household to begin the program. No more separating your plastics, glass and aluminum from paper and cardboard products. All recycling can be placed in this container and there is no more separating. Please be advised recycling is still every other week on your scheduled pickup day. Residents may call the "Recycling Hotline" at 1 (781) 289-0500 with any questions or visit our website @ www.randolphboardofhealth.com. The Board of Health continues to work diligently to improve the solid waste program and pursue and procure any available grant monies for recycling. The BOH yard waste and CRT programs co-exist, and collection of these

items can now be brought to the Randolph DPW yard (6 Carlino Way), which is located directly behind the Joseph Zapustas Ice Skating Rink

Year 2013 marked Randolph's seventeenth Annual Household Hazardous Waste Day. The event, also involving the Town of Avon, was a success, with approximately 300 cars attending and disposing of large amounts of oil, paint, tires, batteries and adhesives. The BOH continues to offer the medication take back program, which is very successful in keeping these hazardous materials out of the waste stream and homes.

PUBLIC HEALTH COMPLAINTS: Numerous complaints were received for various health nuisances and hazards which were investigated and resolved during the year. These are recorded and placed on file.

SWIMMING POOLS: 16 permits, for public, semi-public and private pools were issued.

PUBLIC, SEMI-PUBLIC POOL INSPECTIONS: The State mandates that public/semi-public pools be inspected and brought up to code prior to issuance of an annual license. This duty falls to the local Board of Health and, as such, over 20 inspections and re- inspections of public and semi-public pools were made by this office prior to issuing annual permits.

FOOD/LTD. FOOD SERVICE ESTABLISHMENTS: 85 permits were issued to restaurants and other food stores of operations serving food and/or drink for consumption on the premises. Some Inspections of establishments have been carried out in excess of the two required by State Code.

FROZEN DESSERT ESTABLISHMENTS: 9 permits were issued. Inspections occur on a regular basis.

MOBILE FOOD & TEMPORARY FOOD SERVICE ESTABLISHMENTS: 3 permits were issued and are inspected on a regular basis.

RETAIL & LIMITED RETAIL FOOD ESTABLISHMENTS: 60 permits were issued to retail & limited retail food establishments. All are being inspected on a regular basis.

CATERING ESTABLISHMENTS: 7 permits were issued to operate a catering establishment, which are inspected at regular intervals.

WHOLESALE/MANUFACTURING FACILITIES: 2 permits were issued to Wholesale/Manufacturing facilities, which are inspected on a yearly basis.

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HEALTH CLUB: 2 Permits were issued to Health Clubs with an annual inspection conducted.

COLLECTION & DISPOSAL OF SEWAGE/GREASE: 7 permit(s) were issued.

REMOVAL, TRANSPORT, DISPOSE OF GARBAGE/OFFAL: 21 permits were issued.

TOBACCO PERMITS: 45 permits were issued for the sale of tobacco products.

SUNTANNING FACILITIES: 3 permits were issued and facilities inspected.

VAPOR BATHS: 1 license was issued.

REVENUE PRODUCED

Permits, Licenses & Fines (Including appliances; CRT's, Stickers & tonnage reimbursement)	\$51,540.00
Corkin Bldg. Rental	2,400.00
Immunization Revolving	6,222.19
Abandoned Property Fees	89,909.12
Grants	99,786.37**
TOTAL	\$249,857.68

** We were able to apply for and receive: a Community Health Network Alliance (CHNA 20) grant in the amount of \$3,500; an Mass Association of Health Boards grant for \$500.00 and Mass. DEP 80 hrs. in-kind technical assistance; a HomeCorp Community Restoration grant in the amount of \$80,000.00 from the Attorney General's Office; a Mass. Emergency management Agency (MEMA) grant of \$8,300.00 and a Department of Public Health local public health immunization grant of \$500.00 plus Medical Care and Flu reimbursements totaling \$11,486.37.

PERSONNEL MATTERS

Mark Kittredge, Thomas J. Fisher, Dr. David Kaplan, PHD, R.S., CHO; Esther Muhammad, RN and Nelly Janga were re-appointed Board members of the Randolph Board of Health. John McVeigh remains the Commissioner of Public Health. The Board members were also appointed as the new MGL 40U Hearings Officers.

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We wish to thank our office staff, Priscilla MacDougall, part-timer, Kim Fontaine, and Ryan Egan, who is our interim Recycling Coordinator, for all their assistance in the day-to-day operation of the office and for their service. Our Public Health Nurse, Cheryl Cates, MSN, RN continues to work well with her patients and the community and has established many relationships and programs to assist the Randolph citizenry.

Richard Crowley and Cheryl Witherspoon continue as Code Enforcement officers whom we share with the Building Department. They are also deputized as Health Agents for the Town of Randolph. Both are a welcome asset and work well with both the Board of Health and Building Department.

Lastly, we wish to thank the Board of Health Members for their tireless efforts toward keeping the Town and its residents in a safe and healthy environment and to Mr. David Murphy, Town Manager, who oversees the day-to-day operations of the Town.

WIC NUTRITION PROGRAM

The WIC program is located in the Corkin Building, 19 North Main Street and continues to offer the Town of Randolph residents its services and nutrition programs for a total of 980 women, infants and children.

Respectfully submitted,

Mark Kittredge, Chairman
Thomas J. Fisher, Vice Chairman
Dr. David Kaplan, CHO RS Member
Esther Muhammad, RN, Member
Nelly Janga, BS, Member
John P. McVeigh, MBA, CHO, R.S.,
Commissioner of Public Health/Agent

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REPORT OF PUBLIC HEALTH NURSING

GENERAL INFORMATION

The Public Health Nursing section of the Board of Health (BOH) continues to be a busy one. The nurse works with the Regional Opioid Overdose Reduction Coalition as the designated Randolph representative addressing opioid overdoses in Quincy, Braintree, Weymouth and Randolph. The Randolph Coalition began in 2013 and has begun collecting Randolph data to determine how we will educate Randolph residents about this emerging issue. Additionally, a portable sink was purchased for the Public Health Nurse office through a \$500.00 local health grant from the Massachusetts Department of Public Health. The BOH Public Health Nurse continues to work with local universities and colleges providing nursing and public health intern preceptorships.

COMMUNICABLE DISEASE

All reportable communicable diseases are investigated by the Public Health Nurse. Confidential reports are completed and kept at the Randolph Board of Health as well as submitted to the Massachusetts Department of Public Health. Infectious disease surveillance is done electronically. The following communicable diseases were reported in Randolph in 2013. There were a total of 301 cases reported with 205 confirmed.

	Reported	Confirmed
Arbovirus	1	0
Campylobacteriosis	4	4
Giardiasis	3	3
Group A Streptococcus	4	0
Group B Streptococcus	5	1
Haemophilus influenzae	2	2
Hepatitis A	2	1
Hepatitis B	33	2
Hepatitis C	27	12
Hepatitis E	1	0
Influenza	43	43
Lyme	30	6
Malaria	1	1
Meningococcal Disease	1	1
Mumps	1	0
Pertussis (& other Bordetella species)	2	1
Salmonella	8	8
Shiga toxin producing organism	1	0
Shigellosis	1	1
Streptococcus pneumoniae	7	7
TB-Active	2	2
TB-LTBI	117	102
Toxoplasmosis	2	0
Varicella	3	0
West Nile Infection	1	0

IMMUNIZATIONS AND BIOLOGICAL WASTE PROGRAM

Selected vaccines are provided free of charge to the Randolph BOH from the Massachusetts Department of Public Health (MDPH). The Biological Waste Program continues to provide the community with a safe location to dispose of needles. In 2013, the Massachusetts Department of Public Health provided a

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small allotment of shingles vaccine for those elders in Randolph who did not have Medicare D (medicine insurance) or whose co-pay was so high that they could not afford the shot.

INFLUENZA IMMUNIZATION

In 2013, the BOH administered over 800 flu vaccines for the 2013-2014 season. The Massachusetts Department of Public Health supplied flu vaccine for children up to 18 years of age and for adults who were uninsured or underinsured. Vaccine was purchased by the town to vaccinate those with insurance; those who were homebound or unable to come to clinics. A total of \$9,320.37 was reimbursed to the Immunization Program through collaboration with the Massachusetts Department of Public Health and UMass Worcester Medical School enabling the billing of insurance. No one was denied a vaccine due to insurance status or inability to pay. The BOH is very grateful to have had assistance from the Randolph Women's Club and the SHAR Medical Reserve Corps supporting immunization clinics.

KEEP-WELL CLINICS

Keep-Well Clinics are blood pressure screenings for Randolph residents who are typically 65 and older. There were 42 blood pressure clinics, serving 662 people.

OFFICE AND HOME VISITS

Randolph residents come to the BOH for a variety of reasons including allergy injections, Vitamin B12 injections, injectable medication administration, blood pressure monitoring, or TB skin testing. This year 1,044 people obtained services from the Randolph BOH. This number also includes individuals requiring immunizations. There were 80 home visits made this past year, for people who do not qualify for Visiting Nurse services but are homebound or have had active tuberculosis.

OTHER PROGRAMS AND ACTIVITIES

The PHN provides representation from Randolph to several health and human services committees. Additionally, in 2013, the BOH initiated the Randolph Walking Group, an informal opportunity to increase activity through use of the High School track. The Randolph Substance Abuse Prevention Coalition began under the direction of the PHN. A steering committee of community members and personnel has been formed. The PHN participated in the Randolph Health Fair conducted in September as well as the Springs of Living Water Health Fair in October. The BOH continues to collaborate with Manet Community Health Center to assist families apply for health insurance at the BOH office monthly.

FIRE DEPARTMENT COLLABORATION

The collaboration with the Fire Department continued this year for the annual bladder cancer and tuberculosis screenings. Influenza vaccine clinics were offered at the Fire Department for all fire fighters. The BOH and the Fire Department continue to collaborate regarding emergency preparedness, in particular vulnerable residents who will need additional help.

MEDICAL RESERVE CORPS COLLABORATION – SHAR MEDICAL RESERVE CORPS

The SHAR Medical Reserve Corps provided many hours of service in 2013 to support the nursing and community services of Randolph. Deployments included flu clinics, Mass Care Shelter for the Blizzard of 2013, William Pasquantonio 5K Road Race as well as planning for emergency preparedness exercises and drills were tremendous assets to the community. MRC leadership continues to be involved in other program development of community initiatives. Many thanks go to the volunteers who supported the BOH in 2013. Over 700 volunteer hours were provided in 2013. This collaboration provides tremendous savings in personnel to the town.

EMERGENCY PREPAREDNESS INITIATIVE

The BOH Public Health Nurse led the community in preparing for public health emergencies. During the Blizzard of 2013, a Mass Care Shelter was opened for residents with prolonged power outages. In August, the Massachusetts Emergency Management Agency (MEMA) awarded Randolph an \$8,300 grant to address current planning efforts, including review of plans and provision of training of responding agencies during large scale emergencies. Emergency Preparedness Training for personnel was facilitated through online and face to face classes.

REPORT OF THE LOCAL EDUCATION FUND COMMITTEE

The Local Education Fund was established twenty-one years ago to aid in funding the enrichment programs for the school children of Randolph. The fund is administered by a group of citizens appointed by the Town Manager and one member appointed by the Superintendent of Schools. Money for the fund is donated by the citizens of the town when they pay their excise and property taxes.

This past November, the committee met and allotted money to help fund the following programs: National Graphic Magazine, Production of Character Education Plan (Munchkin Mediation), Musical presentation "It's a Jungle Out There", Non-fiction test sets & magazines, Blue Devils 240 MCAS help, Becoming and Connecting to Authors, Elementary Band Day and Engaging Literature for Year Long Unit.

Each of the schools in the town received some money from the fund for these programs. The committee hopes that the citizens will donate to this fund when they pay their taxes.

Respectfully submitted,

Ann Wickles, Secretary
Al Galante
Catherine Grinnell
Madeline Brennan
Yeu Kue
Sharon Swain
Andrea Nixon



Memorial Day observance at the War Memorial on the side lawn of the
Turner Free Library

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works respectfully submits its report for the year 2013.

Engineering Division

The Engineering Division had another busy and productive year in 2013 with a staff of one. The duties were widespread. Lot grading plans were reviewed and approved in conjunction with construction projects, as well as the required inspections during construction and through occupancy were performed. The department provided abutters lists for various board hearings and meetings. Field inspections were conducted on an on-going basis for any subdivisions that were on-going at various stages. Public Works projects that were worked on were varied and included assisting contractors on drainage, water, and roadway improvements. Street line surveys were performed for trees, and utility poles.

Substantial time was spent with Engineers, Surveyors, Real Estate Brokers, Appraisers, Lawyers, and Contractors for plan, map, flood plain research, inspections of construction, and final completion of projects. Assistance is always given to consulting engineers that are working for the Town on a wide variety of projects. Assistance was given to the Town of Randolph Police Department on many cases with plan, map, and aerial photography copies as well as on-call expert witness representation.

The department provided all Town departments with map, plan, deed, street, and utility research and analysis, as well as the annual update of the Town Assessor's Maps and other town maps were performed as required.

Highway Division

This division is staffed with 11 full time employees. The duties of the Highway division include street sweeping, catch basin cleaning, pothole repair, pavement maintenance, traffic signal and sign maintenance, lining and striping, grounds maintenance of Town buildings and park areas (not including school property), roadside cleaning, snow and ice operations, and the maintenance of all DPW equipment.

Work continued in conjunction with the development of the Pavement Management System. This will consist of a street by street road condition inspection. The results of this inspection will be used to generate a complete roadway condition inventory for the entire Town. This inventory will then be

used to prepare a road improvement capitol plan by which road improvements will be scheduled. Road improvements will be based on available Town funds and Chapter 90 State Aid funds. The development of the pavement management report will serve as the tool for long range road improvement planning. All of our roadway improvement projects are coordinated with other utility improvements so that all improvements are made prior to roadway improvements.

The 2013 road construction season saw the following roadway improvement projects completed: Liberty Street, Reed Street, Maple Street, Maple Circle, Fencourt Ave, Selwyn Road, Cummings Circle, projects started in 2013 that will be completed in 2014 includes Sarah Street, and Upham Street. Much needed sidewalk improvements were completed on North Street from Pictun Road to Oak Street. This project provided a new and safer walkway for this section of North Street. Small paving repair projects were also completed along with a continuation of the crack sealing program. Crack sealing is an important process in maintaining roads so they do not deteriorate after other improvements have been completed on them. During the winter of 2014 streets will continued to be evaluated and a list of proposed roadwork will be presented to the Town Manager for inclusion into the 2014 road construction season. Additional roadway assessments will be made at the end of the 2013 -2014 winter season to prioritize roadways that deteriorated substantially during the winter season.

This division also worked closely with Town Manager David Murphy and other departments in all of the ongoing efforts to beautify the Town. Plans are underway for a continuation of that program in 2014.

Roadside littering and dumping continues to be a thorn in the side of this division and the Town as a whole. We ask all citizens and businesses to work with the Town to try to eliminate this problem and to help keep Randolph clean.

Sewer Division

This division is staffed with 3 full time employees. The duties of this division include the daily maintenance of nearly 100 miles of sewer mains ranging in size from 6" – 36" and 9 sewer pumping stations.

Plans and specifications are currently being prepared for the proposed upgrades to the Vine Street sewer pump station. This station was originally built in the 1980's and is in need of an upgrade to its mechanical and pumping systems. Sewer pump stations work 24 hours per day, 365 days per year and are vital in moving sewage throughout our sanitary sewer system.

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Reduction of infiltration and inflow into the sewer system will also be done in conjunction to the Vine Street station upgrades. It is important to continue to remove inflow and infiltration from entering our sewer system and increasing the flow that is metered by the MWRA. These meter readings and used to develop our annual sewer assessment which is now more than \$5,000,000 per year.

Removal of grease and disposable cleaning products from the sewer system continues to be a daily struggle for this division. All residents are urged to dispose of grease and cleaning products properly and not in the sewer system. The buildup of grease in sewer lines will eventually clog the line to the point where the lines will no longer flow and a backup will occur. When a backup occurs many times a sewer manhole will overflow in the street or in most cases the backup will find its way into a home or a business. Either way a costly cleanup ensues along with potential health risks.

Water Division

This division is staffed with 5 full time employees. The duties of this division include the daily maintenance of nearly 100 miles of water mains ranging in size from 2" to 24", 1100 fire hydrants, and over 9000 services and meters.

In 2012 the DPW applied for and received another grant from the Department of Environmental Protection (DEP) totaling \$5.6 million dollars for the continuation of our water system rehabilitation program. The following water main improvements were included in this grant request and are scheduled for the 2014 construction season: Cleaning and lining of the 12" main on South Main Street and the 12" main on Union Street. Both of these mains were installed in the late 1800's and are in need of cleaning and lining and new gate and hydrant installations. All of the water main improvements that are done improve water quality along with providing increased flows and pressure for fire protection. There still remains approximately 55,000 feet of 6" water mains that need cleaning and lining. Cost estimates are being developed in order to seek out any grant opportunities and possible funding sources for this work.

The concept of a regional water treatment plant continued to progress slowly in 2013. The Towns of Braintree, Holbrook and Randolph are working to complete the design, gain financing, and construct this new treatment plant. The regional plant is the most economically feasible way to replace the aging water treatment plants in both Randolph/Holbrook, and Braintree. The

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MWRA tie in option is also being considered, and evaluated as an option to constructing a new treatment plant.

Specifications were developed and competitive bids were received for the installation of new water meters town wide. These new meters will be outfitted with digital radio reading equipment that will allow the DPW to read meters more efficiently and allow the change from semi-annual billing to quarterly billing. Quarterly billing will provide users with a more manageable bill and also provide for earlier detection if a property has an internal water leak which in turn creates higher water consumption and a more costly utility bill. The new meters will be installed in 2014 which will allow the change to quarterly billing in 2015.

The DPW remains committed to providing the highest level of service attainable with the dollars and manpower available to maintain our most valuable infrastructure for the people of Randolph.

If you have any questions or comments relative to any DPW program you may contact DPW Supt. David Zecchini at 781-961-0940.

I would like to thank all of the other Town departments, Boards and Committees for their continued assistance and support. A special thank you is directed to the dedicated DPW employees for their continued hard work and efforts.

Respectfully submitted:

David A. Zecchini, Supt.

REPORT OF INSPECTIONAL SERVICES

I hereby submit my annual report for the Inspectional Services Department for the calendar year ending December 31, 2013

The total sum collected for permits and inspections for Inspectional Services is \$307,661.00

Residential one/two family dwellings:

Single family dwellings:	30
Additions to dwellings:	7
Renovations to dwellings:	60
Coal/wood stoves, pellets, inserts:	10
Demolitions to dwellings:	9
Demolitions to accessory structures:	1
Fire repairs:	2
Garages/barns:	1
Municipal permits: tent	1
Porch:	3
Re-roof:	135
Residing of dwellings:	23
Replacement Windows:	91
Solar Modules:	31
Storage sheds:	4
Sundecks:	26
Swimming pools:	9
Temporary tent:	1
Weatherization:	42
Miscellaneous:	18

Multifamily:

Renovations:	1
Re-roof:	1
Fire repairs:	3
Sub-total	509

Business/Industrial

New Buildings:	2
Renovations:	30
Demolition to Structures:	2
Re-roof:	8

Carnival:	1
Residing of building:	1
Sub total:	44

Other Inspections

Complaints:	96
Certificates of occupancy:	34
Sign permits granted:	41
Periodic inspections certificates:	120
Building permits denied:	2
Building inspections:	547

Sub-total:	840
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Plumbing and Gas

Permits:	654
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Wiring

Permits:	462
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Grand Total	2,509
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In closing, I thank the Town Manager for the opportunity to serve the Town of Randolph as Building Commissioner, and I extend thanks to the departments of Town Council, Fire, Police, Planning, Code Enforcement, Board of Health and all boards and commissions for their ongoing support and assistance.

Respectfully Submitted,

George A. Fabrizio, C.B.O.
Building Commissioner

**REPORT OF THE
ANIMAL CONTROL OFFICER/ANIMAL INSPECTOR**

Established under Massachusetts general law chapter 140, sections 136 – 174, the Animal Control Office responds to calls relating to wild and domestic animals that may be sick, injured or considered dangerous. This office has one employee who enforces all Federal, State, County and Town laws regarding animal cruelty as well as lost or abandoned animals.

Over the past year, on average there were 6-8 calls and complaints per day which came to the attention of the Animal Control Officer. Among these calls there were:

- Dog bites to humans and other animals.
- Loose and stray dogs.
- Dogs and cats that were quarantined.
- All animals that were tested for rabies were negative.
- Barn inspections.
- Above average number of dead animals were removed from streets and neighborhoods.
- 1,585 dogs were licensed.

The annual Rabies Clinic inoculated 207 dogs and cats. Revenues were donated to the *Dick Bustard Memorial Fund* for the care of stray and injured animals.

Finally, I would like to thank the Police, Fire, Code Enforcement Department, Board of Health, School Departments, the Town Manager's Office, the Animal Hospital, the Animal Rescue League and the MSPCA. I would also like to thank all those conscientious citizens who licensed their dogs. And, I would like to give special thanks to Kristen MacDonald and Cheryl Sass from the Town Clerk's Office as well as Lt. Charles Thistle who is the liaison between the RPD and Animal Control Office.

Respectfully Submitted,

Stephen R. Slavinsky,
Animal Control Officer/Animal Inspector

REPORT OF THE TRUSTEES OF THE TURNER FREE LIBRARY

Turner Free Library had another busy year in both materials borrowed and ongoing building maintenance. I direct you to the "Report of the Director of Turner Free Library" for more specific details. I would like to take this opportunity to thank the many supporters of the Turner Library as well as the staff who continue to provide library patrons with exemplary service.

A special thank you goes out to the Crawford family for their generosity, philanthropy and continued support of the library.

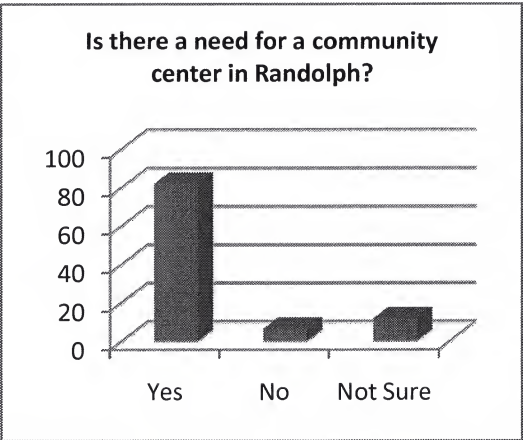
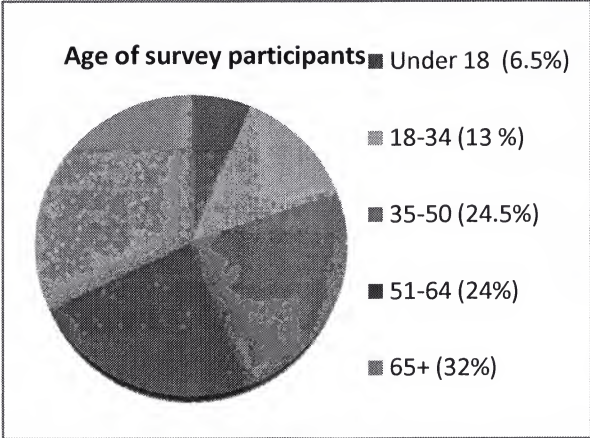
As the Chairperson of the Board of Trustees, I take this opportunity to publicly thank the library staff, for their dedication and professionalism; the volunteers for the gift of their time and talent; the Friends of the Turner Library for their continued support and the numerous activities and events that they sponsor to enrich our community and our lives; and the members of the Board of Trustees of the library for their commitment to the ideals and goals of the Turner Free Library, their support and council.

Respectfully submitted

Scott F. Cartwright
President Board of Trustees

REPORT OF COMMUNITY PROGRAMS

This past year experienced a major expansion for both the Recreation and Elder Affairs Departments. Over the last 12 months the two departments have worked together on our central mission of bringing quality programs and events to the residents of Randolph. Much of the focus of the collaboration centered around a feasibility study on bringing an Intergenerational Community Center to Randolph. This study, conducted by Abacus Architects, allowed for many public meetings at the James M. Hurley Senior & Veterans Center, Turner Free Library, Randolph Community Middle School, and the Randolph High School. In addition to meetings, Randolph residents were able to give input via a survey which had 582 participants.



Amelia Earhart: Scott Weldon health presentation



Dance class at the James M. Hurley Senior and Veterans Center



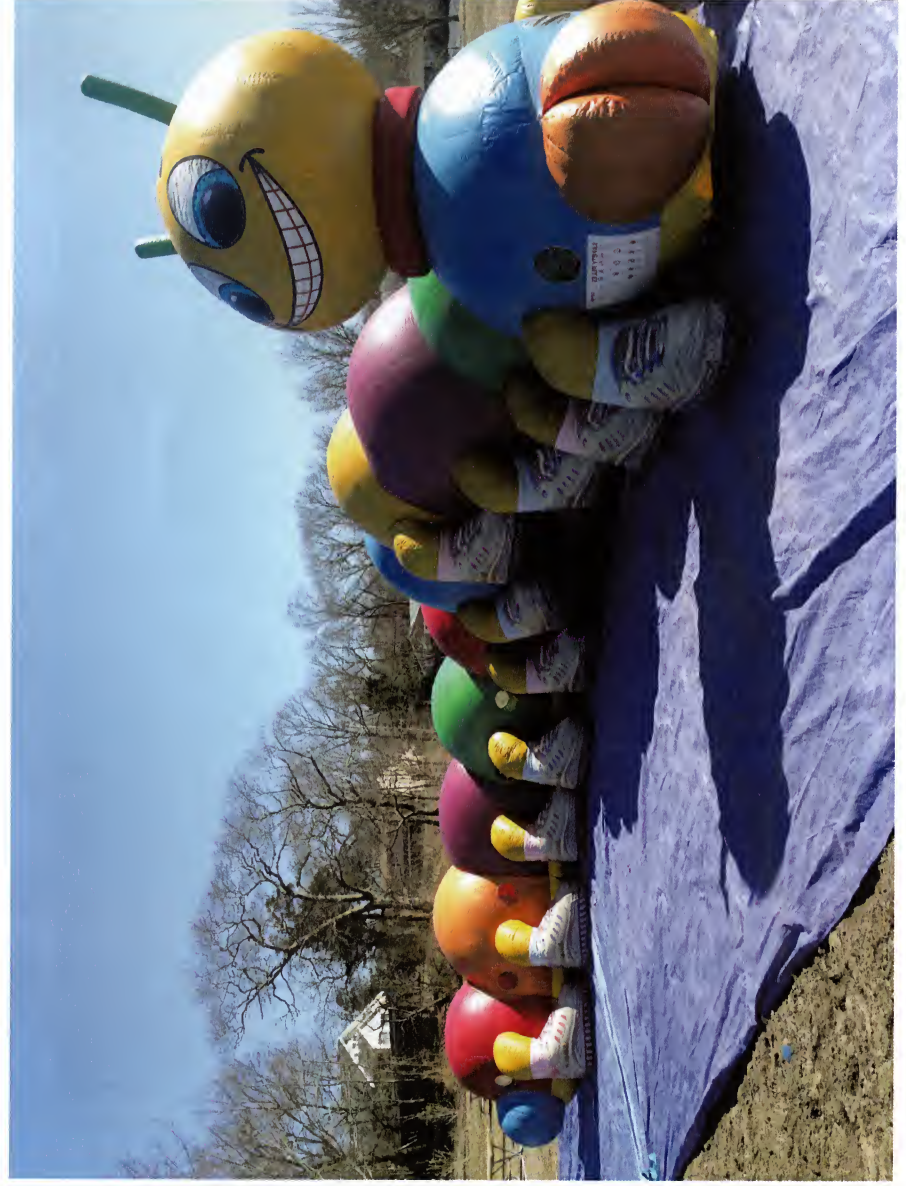
Children wait for the start of the marionette show at Harvest Hoopla at Powers Farm



Miss Rodeo Massachusetts poses with a marionette at Harvest Hoopla



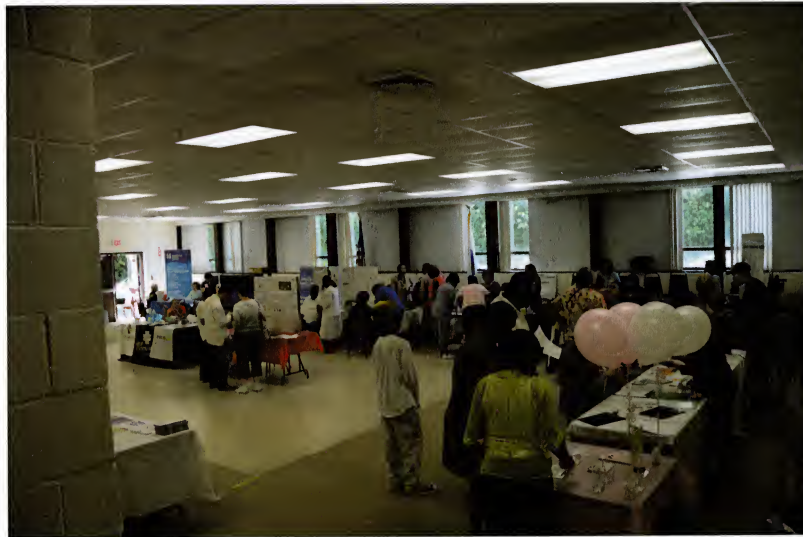
Easter egg hunt at the Recreation field



Giant Caterpillar at the Easter egg hunt



Firefighters demonstrate new equipment to an attendee at the health fair in the James M. Hurley Senior and Veterans Center



Randolph Health Fair in the James M. Hurley Senior and Veterans Center



Eagle Scout Logan Provost and his crew.
Bird and bat houses were built at Powers Farm for Logan's Eagle Scout project



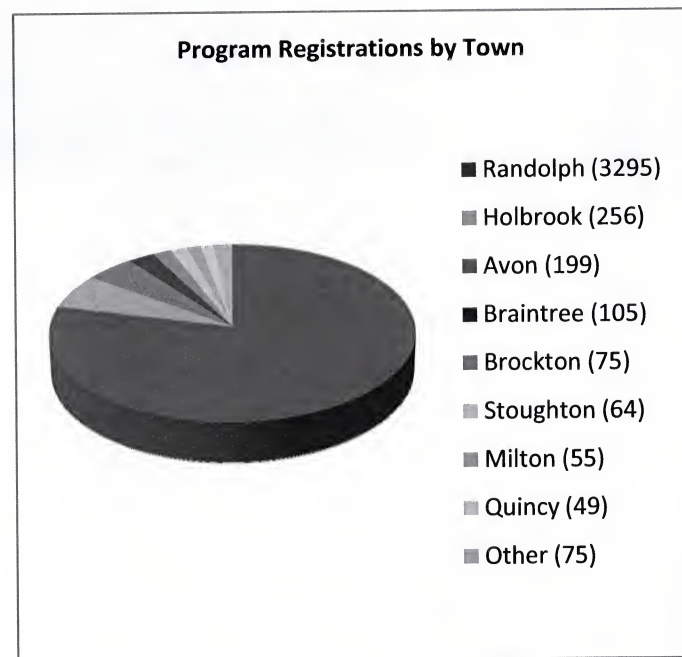
Teams kayak across Powers Pond
to pick up items on the scavenger hunt list



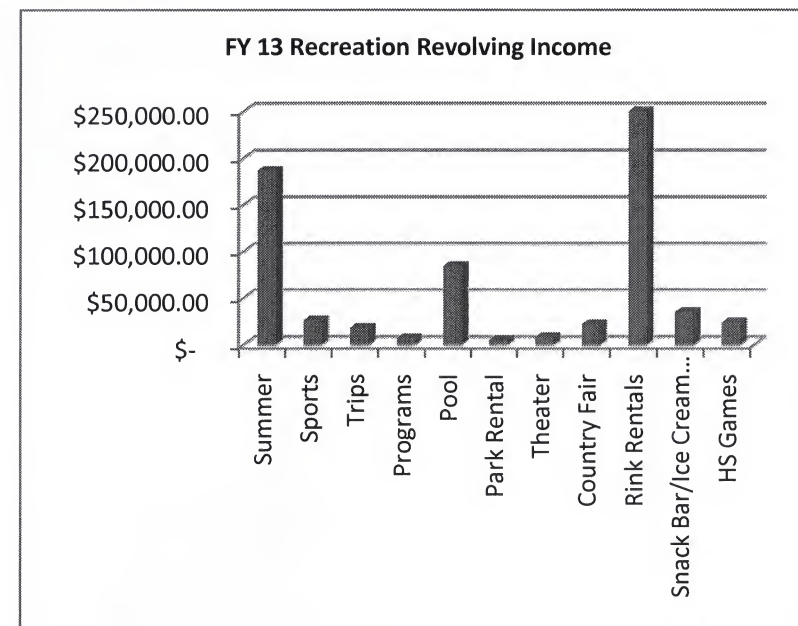
Banner over N. Main Street advertising the popular
Amazing Race and Scavenger Hunt

RECREATION DEPARTMENT

The Recreation Department's responsibilities are to oversee the operation of recreational programming throughout the Town of Randolph. The Recreation Department administers adult and children programs, educational and athletic activities, trips, and special events. In addition, our responsibilities include the operation and management of the Joseph J. Zapustas Ice Arena, the Randolph Community Pool, the Imagination Station Playground, Power's Farm, and The Randolph Theater Company.



Throughout the year, the Recreation Department continued providing a wide variety of programs for the community: February and April School Vacation Programs for grades K-6, a Boys and Girls Youth Basketball League, an instructional K-2 basketball program, a Father/Daughter Dance, theater productions, swim lessons, water aerobics and summer programs. Our three main summer activities include a daily program for children ages 3-6, a daily program for K-6th graders and as well a teen program for 6th-8th graders.

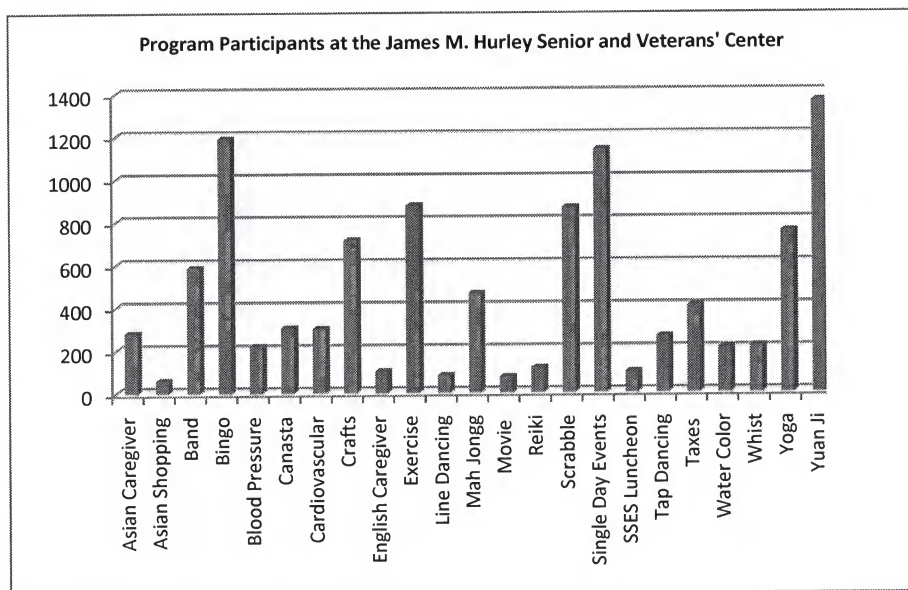


Throughout the year the Recreation Department generated over \$655,000. These funds are used to subsidize recreation programs, full-time and part-time staff, recreation facility maintenance, as well as utilities for the Zapustas Arena.

In 2013, we welcomed two new staff members: Brendan Sullivan, Zapustas Arena Manager and Terri Phinney, Pool Director. The Recreation Department would like to thank our staff including the seasonal summer staff, the Randolph Theater Company volunteers, as well as the Board of Recreation Members: Afrika Mills, Raymond Carson, Jamal Griffin, Ron Jackson, Katrina Huff-Lamond, and Debbie Oullette, Chairperson. Thank you all for volunteering your time and dedicating yourselves, ensuring much success for our department.

ELDER AFFAIRS DEPARTMENT

Randolph Elder Affairs enhances the quality of life for Randolph residents who are at least 60 years old, as mandated by the Older American Act. Our goal is to provide for the physical, social, and emotional needs of seniors, helping them to lead independent, stimulating and self-reliant lives at home. Our Outreach Program and Senior Center provide a central delivery system for information, a wide variety of programs, transportation to and from medical facilities, as well as a social gathering spot for seniors.



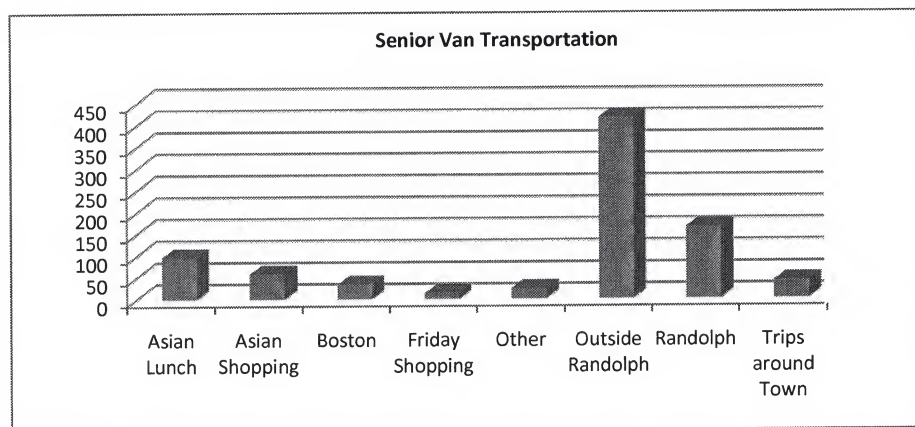
Over the course of the year we have held many events to support our seniors. In February we celebrated the Chinese New Year in Quincy. We organized a Community Health Fair in September offering seniors a wide range of services in one location. In October we held our first Halloween Party with scary stories and even a costume contest. To close out the year, we were honored to host Tony DeBlois at our Senior Christmas Party seniors. All of these events were offered at little to no cost. In addition to these events the Elder Affair Department became an active participant in many Town-Wide events including the Night Before the 4th Parade and Harvest Hoopla.

We would like to thank Panera Bread and Sudbury Farms for their continued support of the "Bread Program", which offers free bakery items at the Senior Center on Monday, Wednesday and Friday. We would like to thank the senior community for their support especially Dot Sullivan, along with the rest of the Council on Aging as well as Brenda Margolis and the Friends of the Randolph Seniors. I would also like to express my gratitude towards the staff and volunteers of the James M. Hurley Senior and Veterans' Center for all their hard work and dedication to helping the seniors of this community. Finally, an additional thank you to Gayle Hymovitz who stepped down from her post in the office after 6 years of service to her community.

Respectfully Submitted,

Marc Craig
Director of Community Programming

In 2013, the Elder Affairs department hired a Grant Research Coordinator, Sandra Johnson, to seek out and apply for grants. These grants are essential to the operation of the Senior Center. Over the course of the year, grant money was used to provide two Outreach Workers, a Bi-lingual Friendly Visitor, Bi-Lingual Caregiver Support Services, office support staff, and over 20 programs or events. Additionally, a variety of grants cover medical transportation using our two senior vans and/or South Shore Community Action Council vans.



REPORT OF THE DEPARTMENT OF VETERANS SERVICES

The past year was extremely busy for the Department of Veterans' Services. A record number of veterans and/or their dependents were assisted with the processing and obtainment of benefits to which they were entitled.

Elderly veterans and/or their dependents were assisted with an array of state and federal financial or medical benefits. A priority was placed on ensuring that they had sufficient heat and food as well as access to outside activities. Younger veterans were temporarily assisted financially as well as provided with educational and employment advice and referrals.

The Massachusetts Department of Veterans' Services has been extremely pro-active in assisting homeless veterans and their families. During the past year this department provided temporary housing and access to services which led to permanent placement for several Randolph veterans and their families.

The Iraq & Afghanistan Memorial Wall once again traveled to the James Hurley Senior & Veterans' Center- this moving and emotional display was well-attended by veterans and their families from across the South Shore.

The Randolph Veterans' Council sponsored the 2nd annual George Lovering memorial recognition ceremony on Flag Day at the Lovering memorial. An Honor Guard and members of the local VFW and AMVETS posts placed a wreath in acknowledgement of and admiration for Randolph's lone Medal of Honor recipient.

Veterans are people too and are often affected by many of the same issues as other Randolph residents. I would like to thank Town Manager Dave Murphy as well as the Randolph Town Council for their recognition of this fact as well as their continued support and willingness to address and resolve these issues in dignified and creative ways.

Respectfully submitted,

Michael Cunningham, Director
Randolph Veterans' Services

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

The ultimate goal of the Sealer of Weights and Measures is to "Create Equity in the Marketplace." The marketplace in Randolph included inspections at 48 business locations using weighing and measuring devices, and this generated \$7,127 in sealing and inspection fees delivered to the town's general fund. There were 85 scales, 26 weights, 11 reverse redemption machines, 2 scanner systems, 189 gasoline and diesel meters, 8 spring-water meters and 1 vehicle tank meter inspected, tested, and sealed for the year 2013. By making adjustments to the devices found to be out of tolerance, and using the standard reporting form developed by the State Division of

Standards to calculate the consumer and merchant savings impact report, the consumers of Randolph were saved \$3011.14 over the year 2012. Also, as the Sealer, two training seminars conducted by the Eastern Massachusetts Weights and Measures Associations held at various locations throughout the State were attended during the year.

Respectfully submitted,

Donald W. Smith
Sealer of Weights and Measures

RANDOLPH HISTORICAL COMMISSION

Your Historical Commission is pleased to report on its activities in 2013:

- ▲ **Randolph Historic Preservation Plan Project** – The project, funded through a Survey and Planning Grant from the Massachusetts Historical Commission and a local Community Preservation Grant, started in 2012 with the hiring of Eric Dray Associates. In 2013 the project proceeded through community surveys and forums to a preliminary report, further review by the Historical Commission and the Massachusetts Historical Commission, resulting in a final report which the Commission received in July.
- ▲ **Survey & Planning Grant** – In early 2013 the Commission successfully applied for a Community Preservation Grant in anticipation of applying for a State Survey and Planning Grant to implement one of the initial projects of the Preservation Plan, continuing the identification and evaluation of the oldest houses in the Town. Unfortunately, federal budget cuts made it necessary to limit availability of the Survey and Planning Grant to Certified Local Governments, and Randolph is not one of them. The Commission is seeking other sources of funding to allow the documentation project to resume in 2014.
- ▲ **Friends of Randolph History** – Commission member Lynn Feingold continued her service as the administrator for the Friends of Randolph History page on Facebook. This has become an excellent medium for disseminating local historical information and notices of Randolph history and preservation events being offered by the Historical Commission, the Historical Society, the Turner Free Library, and the Randolph Women's Club. This year, Ms. Feingold continued the work she began in 2012 on the Town's Civil War records, integrating documents with images of some of the soldiers from the GAR image file and other sources, and images of the soldier's gravestones where they could be found. This has proven to be a popular resource. In the coming year, work will begin on the development of what we hope will eventually become a "museum without walls", and the Friends page will be an important part of presenting Randolph's rich history to a diverse audience.
- ▲ **Exhibit: "Winter in Randolph"** – During the winter of 2013, Town Historian and Commission Chair Henry Cooke drew on the resources of the Historical Commission, the Randolph Historical Society, the Randolph Women's Club, his own family and the research collection of Historical Costume Services to prepare and create "Randolph in Winter", an exhibit exploring how Randolph

residents have lived, worked and played in the winter season, which has been on display in the GAR Room at Stetson Hall.

- ▲ **Demolition Review** – One of the responsibilities of the Historical Commission is the review of demolition applications for buildings over 100 years old. The Commission reviewed six demolition applications, of which two buildings were more than a century old, but had been determined by the Building Inspector to have been unsound, and a public safety hazard. Based on this finding, the Commission approved the applications.
- ▲ **Preservation in Action: Oakland Cemetery Cleanup** – During the Town's spring cleanup, members of the Historical Commission spent the day cleaning up debris and leaves from the historic Oakland Cemetery. Thanks go to the DPW for removing the twenty large bags of debris, and for maintaining this historic burial ground in an attractive and respectful manner.
- ▲ **Educating Ourselves** – In October Commission member Lynn Feingold represented the Randolph Historical Commission at a Historic Preservation symposium held at Lexington. Through the various presentations and workshops, she brought home information and resources that she shared with her fellow commission members, and which will be available for future reference.

The Commission was pleased to welcome two new members. William Thompson was appointed to the Commission in February to replace member Joe Griffin, who retired in December 2012. During the summer, Patrick Harrison returned to the Commission after a decade's absence, bringing the Commission up to full strength for the first time in several years. We are fortunate to have such a dedicated and knowledgeable Commission to carry out the Town's Historic Preservation Plan in the coming year.

Looking Ahead: The Historical Commission's plans for 2014 will largely focus on the implementation of the newly completed Historic Preservation Plan:

- ▲ Request that the Town Council create a Historic District Study Committee to investigate the Local Historic Districts proposed in the Preservation Plan and to recommend the establishment of one or more such districts in the Town.
- ▲ Identify and prepare registration forms for the Town's remaining unregistered 18th and early 19th century buildings.
- ▲ Bolster the Town's Demolition Bylaw to make it a more effective preservation tool.

- ▲ In October, the Commission was asked by Town Planner Michelle Tyler to create a historic wayside marker for the Bertha Soule Memorial Park, off of Grove Lane. Work on this marker will be completed in early 2014, and it is hoped that the completed wayside will be in place in the spring.
- ▲ Complete work on the North Randolph and Depot St. wayside markers, begun in 2013, and plan others
- ▲ Develop an exhibit "Mapping Randolph", a multimedia exploration of the different ways that maps have depicted the various qualities of the town over more than two centuries. It is intended as a collaborative effort between the Historical Commission, and the Turner Free Library, and will include both an exhibit of physical maps at Stetson Hall and other locations, as well as an online exhibit that the Commission hopes will serve as a community resource for many years to come.

Respectfully Submitted,

Randolph Historical Commission



Life and Death in the 1800's - Tour of Oakland Cemetery

REPORT OF THE TRUSTEES OF THE STETSON SCHOOL FUND

For the Trustees of the Stetson School Fund, it has been a busy year of challenges.

The year began with the Trustees welcoming Congressman Michael Capuano's and his staff to Stetson Hall as they established a satellite office at Stetson Hall.

The past year saw the number of function rentals increase from 30 in 2012 to 45 in 2013. These help to offset the operating costs of the hall, along with lease income from the first floor offices.

The Trustees continue to work towards the development of Stetson Hall as a center for the performing arts, both locally and across the South Shore. Late in the Fall, two local residents and the Community Arts Council have stepped forward to offer their assistance and expertise to help the Trustees develop the space as a performance venue. Additionally, the Hall is home to the Randolph Theater Company and the Randolph Community Band.

In addition to the Randolph Theater Company, the Trustees have hosted performances by the Stoughton Little Theater as they await the renovations to their home in Stoughton.

Maintaining this magnificent building is a time and resource consuming challenge. Keeping the HVAC system operating in an efficient manner is necessary for the comfort of our tenants and attendees at the numerous activities that take place in the Hall. In December, a sprinkler freeze up resulted in minor water damage to the stage, which was repaired in time for the Town's Inauguration Day. The Trustees continue to work with Administrative Assistant Linda Sproules to insure more timely transmission of invoice information to maximize operational efficiency.

In addition to ongoing maintenance of building systems, the Trustees must also plan for more intermittent projects, including exterior repairs and painting. Carpenters repaired weak subfloor areas in the Hall that were not addressed in the 2008 rehab project, along with repairs to doors and windows that were damaged by continued, and occasionally, improper usage. Exterior carpentry repairs are next to be done, along with window glazing and shutter maintenance, all of which will be completed prior to the painting of the building which the Trustees hope will finally go forward in the spring of 2014.

The Trustees applied to the CPC in February for a grant to paint the exterior of Stetson Hall. The application process was considerably delayed by the difficulty in securing price quotes from qualified painting contractors as

required by the CPC, which took until early July to complete. Despite this, the grant application seemed to have stalled, and the painting season concluded with the needed painting project still awaiting funding from the CPC. The Trustees hope that this project can finally receive the go-ahead in early 2014, so the project can be bid during the winter months to get the best deal for the town, and allow this much needed project to commence once the weather permits in the Spring.

The Trustees also applied to the CPC for a grant for the paving of the parking areas that surround the building. The latter project was approved for funding, but discussions with the Town Planner during the summer, revealed the need to add lighting to the paving project. Planning went forward to identify funding sources and integrate the lighting into the paving project resulted in the project having to be postponed until the spring of 2014. In early November, electrical conduit was installed, along with terminals at each lighting fixture location. The Trustees thank Town Planner Michelle Tyler, Electrical Inspector Richard Sass, and DPW Director David Zecchini for their advice and assistance in the planning and development of this project, and we look forward to the completion of it in the Spring.

Maintaining the building and the surrounding grounds is a team effort between the Trustees, the DPW, the Garden Club and others. The Trustees particularly thank the DPW for their efforts during the winter months to keep the driveways and parking lots free of snow and ice, and in the summer, to maintain the green spaces around the building, providing an attractive setting around an attractive building.

In conclusion, the Trustees thank the people of Randolph for their continued support and ideas, and hope that 2014 will witness the continued growth and development of Stetson Hall as a cultural icon.

Respectfully Submitted,

Henry Cooke, Chairman
Ira Greene, Vice Chairman
Joseph A. Mulligan, Jr., Clerk



Atwater - Donnelly concert at Stetson Hall

REPORT OF THE PLANNING BOARD

The Planning Board with the Planning Department acts in an advisory capacity for the Town Council. It discusses and reviews various land uses, zoning and development issues, considers subdivision developments, zoning changes and amendments to the Randolph Zoning Bylaws. The Board is comprised of five members appointed by the Town Manager and supported by the Town Planner.

The Board had an active year implementing administrative processes to support new development in the Town. With an anticipated surge in construction in the upcoming spring/summer months, there is expectation that new forms and streamlined services will facilitate permitting and compliance with regulations. The Board continues to evaluate opportunities for improvement in all processes.

Zoning Map Amendments (Rezoning) Rezoning change the zoning classification for defined parcels. The Board evaluated rezoning requests for:

Orchard Street – This proposal was for consideration of the zoning designation for 5 parcels historically used for commercial purposes but zoned for residential use.

Market Rate Multifamily – This proposal considered the development of an overlay district on specific parcels within Pacella Park to allow for multifamily development.

Special Permits

Special Use Permits can be considered for proposed land uses that are not specifically allowed in certain districts but may be appropriate considering the location and the circumstances of the proposal.

The Board did not review any special permit requests.

Zoning Bylaw Amendments

Amendments are changes to the requirements of the Randolph Zoning Bylaws typically proposed when it is determined that the existing requirements of a bylaw no longer adequately serve their intended purpose or there new circumstances arise that must be addressed through bylaws.

Medical Marijuana – This amendment established the location and requirements for the siting and operation of medical marijuana dispensaries

Market Rate Multifamily – This amendment created criteria for the development of residential uses in specific parcels in Pacella Park.

Non Accessory Signs – This amendment developed language to allow for electronic billboards in specific locations

Site Plan & Design Review – This amendment modified the authority to complete reviews and the reporting mechanisms related to reviews.

Signs & Advertising Devices – This amendment considered modifications to the bylaws for commercial signs and other types of advertising devices.

Violations & Penalties – This amendment considered the notification process and/or penalties incurred for violations of the Zoning Bylaws.

Subdivisions

Subdivisions serve the purpose of dividing land into separate parcels and for establishing the construction of public infrastructure in the land development process. The Board reviews Subdivisions against the requirements of the Subdivision Code.

No new subdivisions were reviewed.

The Planning Board notes, with sadness, the passing of member Maureen A. Dunn and will always be grateful for the contributions she made to the various Boards and Committees she served throughout the years.

Respectfully submitted,

Michelle Tyler,
Town Planner

REPORT OF THE TOWN CLERK AND REGISTRARS

We had three elections – a special state primary, special state election and a Town election. The hard work and planning last year in notifying voters about the four new precincts and the changes made to over 80% of the voters being given a new precinct and/or polling place, continued to pay off as there were minimal issues with voter confusion. We made sure to have the new street/precinct banners and a Town wide voter list at each precinct to assist voters.

The State Department of Public Health is getting ready to start a new initiative with issuing death certificates through an online portal to the local municipalities. This will hopefully lead to a state-wide availability of all vital records. Randolph has been a test site previously in this endeavor as we embrace technology that will make our efforts more cost effective and provide greater customer service.

Last year, we learned that our previous dog licensing software would no longer be supported by the manufacture. After considerable research with other similar sized communities, I was able to acquire new licensing software from SoftRight. They were able to convert almost 98% of the records from the previous program, saving us valuable time and money in registering dogs; especially those that were previously in the system.

As the Assistant Town Manager, I worked on a number of projects, including partnering with the May Center for job training. We welcomed a young adult on the Autism spectrum into the Town Hall doing data entry. I also negotiated a new union contract with the SEIU along with Library Director Sara Slymon. The state and federal government has changed the reimbursement process for communities to receive critical reimbursement after severe storms. I worked with the Police, Fire, DPW, Health and Finance Director to navigate the new reporting system and Randolph is expected to receive \$150,000.

I oversaw the training and implementation of a web and mobile phone based customer service reporting tool called See, Click, Fix. This service allows residents to use a computer or a smart phone to file service calls with the Town and for the Town to complete the repair and respond back to the consumer. I was able to gain access to a state-wide grant that covers the annual costs for three years, saving almost \$20,000. The Town undertook a comprehensive building needs study for the Police and Fire Departments. I chaired the selection committee that chose CDR|Maguire. Following our selection, I worked with CDR|Maguire, the Police Chief, Fire Chief and

respective unions to complete the study. The Town Council voted to renovate the Police Station and build a new fire station in North Randolph.

The office of the Town Clerk is the first window that residents see when they enter the Town Hall. We are also the main phone line for the Town. My staff is top-notch and truly believes in delivering top tier customer service to all. We assist everyone professionally. On that note, I would like to thank my office staff for their continued professionalism in meeting the needs of the public - Kristin McDonald, Cheryl Sass, Chris LaCerde and Betty Bertrand, a job well done!

Respectfully Submitted,

Brian P. Howard, Town Clerk & Registrar

Special State Primary - April 30, 2013

Democratic Totals

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	246	231	219	275	223	216	226	305	233	241	266	309	2990
Total Hand Counted Ballots	0	2	1	0	0	2	0	0	0	0	0	0	5
Total Ballots	246	233	220	275	223	218	226	305	233	241	266	309	2995
Senator In Congress - Vote for ONE													
Stephen F. Lynch	125	120	120	166	131	132	126	158	140	144	176	213	1751
Edward J. Markey	120	113	99	109	92	86	100	146	91	97	90	96	1239
Scattered write ins	0	0	1	0	0	0	0	0	0	0	0	0	1
Blanks	246	233	220	275	223	218	226	305	233	241	266	309	2995
Total Votes (Including Blanks)	246	233	220	275	223	218	226	305	233	241	266	309	2995

Special State Primary- April 30, 2013

Republican Totals

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	48	34	53	53	40	47	40	47	34	47	61	46	550
Total Hand Counted Ballots	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Ballots	48	34	53	53	40	47	40	47	34	47	61	46	550
Senator In Congress - Vote for ONE													
Gabriel E. Gomez	22	15	23	22	18	31	14	26	13	25	26	16	251
Michael J. Sullivan	21	16	25	25	20	12	23	15	14	16	30	21	238
Daniel B. Winslow	5	2	5	6	2	4	3	6	7	6	5	9	60
Scattered write ins	0	1	0	0	0	0	0	0	0	0	0	0	1
Blanks	48	34	53	53	40	47	40	47	34	47	61	46	550
Total Votes (Including Blanks)	48	34	53	53	40	47	40	47	34	47	61	46	550

Special State Primary - April 30, 2013

Democratic Totals

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
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Total Hand Counted Ballots	0	2	1	0	0	2	0	0	0	0	0	0	5
Total Ballots	246	233	220	275	223	218	226	305	233	241	266	309	2995
Senator In Congress - Vote for ONE													
Stephen F. Lynch	125	120	120	166	131	132	126	158	140	144	176	213	1751
Edward J. Markey	120	113	99	109	92	86	100	146	91	97	90	96	1239
Scattered write ins	0	0	1	0	0	0	0	0	0	0	0	0	1
Blanks	246	233	220	275	223	218	226	305	233	241	266	309	2995
Total Votes (Including Blanks)	246	233	220	275	223	218	226	305	233	241	266	309	2995

Special State Primary- April 30, 2013

Republican Totals

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	48	34	53	53	40	47	40	47	34	47	61	46	550
Total Hand Counted Ballots	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Ballots	48	34	53	53	40	47	40	47	34	47	61	46	550
Senator In Congress - Vote for ONE													
Gabriel E. Gomez	22	15	23	22	18	31	14	26	13	25	26	16	251
Michael J. Sullivan	21	16	25	25	20	12	23	15	14	16	30	21	238
Daniel B. Winslow	5	2	5	6	2	4	3	6	7	6	5	9	60
Scattered write ins	0	1	0	0	0	0	0	0	0	0	0	0	1
Blanks	48	34	53	53	40	47	40	47	34	47	61	46	550
Total Votes (Including Blanks)	48	34	53	53	40	47	40	47	34	47	61	46	550

Special State Election - June 25, 2013

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	403	405	401	448	387	357	413	537	414	427	445	471	5108
Total Hand Counted Ballots	0	0	1	0	0	1	0	1	0	0	0	0	3
Total Ballots	403	405	402	448	387	358	413	538	414	427	445	471	5111
Electors of President and V.P. - Vote for ONE													
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	
104	106	139	160	118	105	115	107	100	138	157	174	1523	Total
Gabriel E. Gomer	291	297	260	287	268	251	296	427	311	284	287	289	3548
Edward J. Markey	1	2	1	1	1	2	2	1	1	1	0	4	18
Richard A. Heos	7	0	1	0	0	1	0	2	2	1	1	4	22
Scattered write ins	0	0	0	0	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	403	405	402	448	387	388	413	538	414	427	445	471	5111

Town Election - Tuesday, November 5, 2013

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	287	239	318	308	279	226	235	301	233	232	303	332	3293
Total Hand Counted Ballots	0	0	1	0	0	1	0	0	0	1	0	0	3
Total Ballots	287	239	319	308	279	227	235	301	233	233	303	332	3296
Councillor at Large (2 yrs) - Vote for NO more than FIVE													
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	
164	144	176	202	202	163	168	212	148	168	216	269	2232	Total
William Alexopoulos	157	146	178	188	163	149	146	184	151	146	204	172	1978
James F. Burgess, Jr.	173	139	197	176	172	123	141	182	131	135	180	158	1907
Paul K. Fernandes	113	111	125	166	156	112	152	173	119	122	143	121	1613
Jason R. Adams	102	80	112	136	133	121	118	128	99	97	162	214	1502
Edward G. Gilbert	63	60	91	89	61	50	61	103	59	60	93	80	870
Kwan Soo Kim	88	63	90	71	56	46	57	75	48	53	65	78	790
James L. Peterson	38	25	40	56	28	59	41	37	25	31	38	49	467
George L. Berdos	3	2	1	4	9	3	3	4	2	2	5	3	43
Scattered write ins	534	425	535	452	415	309	238	407	381	357	409	516	5078
Blanks	1435	1195	1595	1540	1395	1135	1175	1505	1165	1165	1515	1640	16490
Total Votes (Including Blanks)	196	162	210	-	-	-	-	-	-	-	-	-	568
Councillor (2 yrs) - District 1 - Vote for ONE													
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	
Ken Clifton	84	67	91	-	-	-	-	-	-	-	-	-	242
Mark S. Kittridge	1	2	1	-	-	-	-	-	-	-	-	-	4
Scattered write ins	6	8	17	-	-	-	-	-	-	-	-	-	31
Blanks	287	239	319	-	-	-	-	-	-	-	-	-	845
Total Votes (Including Blanks)	-	-	-	-	-	-	-	-	-	-	-	-	-
Councillor (2 yrs) - District 2 - Vote for ONE													
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	
Arthur G. Goldstein	-	-	-	-	-	184	214	148	-	-	-	-	546
Scattered write ins	-	-	-	-	-	0	5	4	-	-	-	-	9
Blanks	-	-	-	-	-	51	82	81	-	-	-	-	214
Total Votes (Including Blanks)	-	-	-	-	-	235	301	233	-	-	-	-	769
Councillor (2 yrs) - District 3 - Vote for ONE													
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	
Andrew L. Azer	-	-	-	195	157	157	-	-	-	-	-	-	507
Cynthia F. Strong	-	-	-	98	102	58	-	-	-	-	-	-	258
Scattered write ins	-	-	-	0	1	0	-	-	-	-	-	-	1
Blanks	-	-	-	17	19	12	-	-	-	-	-	-	48
Total Votes (Including Blanks)	-	-	-	306	279	227	-	-	-	-	-	-	814
Councillor (2 yrs) - District 4 - Vote for ONE													
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	
Paul J. Meoni	-	-	-	-	-	-	-	-	-	-	-	-	711
Scattered write ins	-	-	-	-	-	-	-	-	-	-	-	-	7
Blanks	-	-	-	-	-	-	-	-	-	-	-	-	150
Total Votes (Including Blanks)	-	-	-	-	-	-	-	-	-	-	-	-	868
School Committee (4 yrs) - Vote for NO more than THREE													
Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total	
Rebecca M. Robitaille	172	146	185	184	168	127	156	186	138	195	173	1968	Total
Bruce J. Poirier	123	101	141	154	135	119	124	139	112	122	174	205	1649
Abdi A. Ibrahim	148	99	148	159	139	108	135	135	101	116	162	148	1598
Scattered write ins	2	6	4	2	4	5	10	8	2	0	8	3	48
Blanks	416	369	477	423	393	323	285	433	346	323	370	467	4625
Total Votes (Including Blanks)	861	717	957	924	837	681	705	903	699	909	996	9888	

REPORT OF THE FINANCE DEPARTMENT

This year, Randolph created the Finance Department bringing together the department's accounting, treasury and assessing under the Director of Municipal Finance. The department is responsible for the overall financial management of the town, including advising and updating the Town Manager, the Town Council, and other interested parties on the Town's financial condition.

The Department is responsible for complying with a myriad of municipal finance laws and regulations as well as meeting the federal and state financial reporting requirements.

This department provides assistance in preparation and maintenance of the operating budget, revenue forecasts, preparation of the five-year Capital Improvement Plan, financial status reports, cash management, debt management, property valuation assessments, property tax and utility billing, collection activities, risk management, audit review and internal financial controls. Additionally, the department oversees contract compliance and compliance with the uniform procurement act.

With the creation of Finance Department, the Town Council with the Town Manager made a commitment to strengthen the Town's financial condition thru solid fund balances and reserves. The Town is actively addressing the need for a solid financial foundation.

Accounting Department

The Accounting Department is responsible for maintaining all financial records to ensure compliance with federal, state and local laws and regulations, as well as oversight of all departmental appropriations assuring that departments operate within their annual budget.

The Accounting Department reports the Town's financial position on an annual basis. These reports are then audited by Melanson, Heath & Co of Nashua, NH. A summary of financial highlights may be found in the Management's Discussion and Analysis section of the audited Basic Financial Statements which are available in the Finance Department.

Trustees of Stetson Fund (4 yrs) - Vote for NO more than TWO	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
	211	169	225	238	202	177	188	229	175	175	237	252	2478
Henry M. Coote, IV													
Ira E. Greene		142	195	181	171	147	174	189	143	160	192	190	2029
Scattered write ins	1	4	1	1	1	2	3	7	1	1	2	2	26
Blanks	217	163	217	196	184	128	105	177	147	130	175	220	2059
Total Votes (Including Blanks)	574	478	638	616	558	454	470	602	466	466	606	664	6592
Question 1: License Board													
Yes	183	159	195	188	173	141	164	191	148	147	183	196	2068
No	70	52	83	90	72	66	47	72	57	57	75	102	843
Blanks	34	28	41	30	34	20	24	38	28	29	45	34	385
Total Votes (Including Blanks)	287	239	319	308	279	227	235	301	233	233	303	332	3296
Question 2: Randolph School Committee													
Yes	199	167	217	201	194	148	162	201	145	147	190	196	2167
No	68	52	73	81	59	67	51	71	63	61	72	111	829
Blanks	20	20	29	26	26	12	22	29	25	25	41	25	300
Total Votes (Including Blanks)	287	239	319	308	279	227	235	301	233	233	303	332	3296
Question 3: Stetson Fund													
Yes	190	167	203	189	186	146	143	192	137	137	174	196	2060
No	73	48	80	89	64	66	67	80	74	70	81	107	899
Blanks	24	24	36	30	29	15	25	29	22	26	48	29	337
Total Votes (Including Blanks)	287	239	319	308	279	227	235	301	233	233	303	332	3296
Question 4: Signature Requirement													
Yes	173	153	193	171	170	138	136	178	143	139	163	194	1951
No	87	65	92	101	77	74	78	93	67	65	98	104	1001
Blanks	27	21	34	36	32	15	21	30	23	29	42	34	344
Total Votes (Including Blanks)	287	239	319	308	279	227	235	301	233	233	303	332	3296

Assessing Department

The Assessing Office is responsible for the administration of a wide range of state laws pertaining to the taxation, valuation of all real estate and personal property, as well as the administration of the Massachusetts state motor vehicle excise tax. Information related to all residential, commercial/industrial and personal property is maintained and updated on an ongoing basis. The Town has 10,400 parcels and average single family value this year is \$233,500.

Treasurer/Collector Department

The Office of the Tax Collector ensures that all real estate, personal property, excise, water/sewer/trash are sent and collected timely and in accordance with state statutes.

The department processes a large volume of transactions throughout the year as evidenced by the numbers. We issued around 34,000 Motor Vehicle Excise bills, 12,000 Real Estate and Personal Property tax bills twice a year and collecting them over four quarterly payments and over 21,000 water/sewer/trash bills.

Treasurer/Collector **Loretta Owens** retired after over 25 years of service. Loretta will truly be missed. We wish her well in her retirement. Enjoy the time Loretta, you have earned it. **Jean Richard** was promoted to the Treasurer/Collector position. Jean brings a wealth of knowledge with her 20+ years' experience in the department. We are confident in her ability and wish her great success.

Free Cash and Stabilization Fund

Talk about the Town's finance and often we hear the word Free Cash and Stabilization fund. The free cash calculation starts with the undesignated fund balance. This is the amount of available expendable financial resources that is not reserved or designated for a particular purpose. Once certified by the State, the town may appropriate free cash for any legal purpose. Certified free cash as of June 30, 2013 was \$1,165,202. We are cognizant of the strong

fund balance effect on the Bond interest rate. The town made active efforts to increase the stabilization fund.

The last three years' free cash data shows a significant improvement in financial status. This is the proof of strong controls and commitments.

Fiscal Year	Free Cash Amount	Stabilization Fund
2013	\$1,165,202	\$2,143,107
2012	370,086	\$2,135,424
2011	-294,966	\$1,697,545

Debt and Fiscal Management

Total outstanding permanent debt (including the General Fund and Sewer and Water Enterprise funds) as of June 30, 2013 was \$35.2 million, including the bond issued on August 2012 for \$4,345,000. The Town has \$6.4M in general fund authorization that is not yet bonded. We expect to bond this in April 2014.

GASB 34 and GASB 45 compliance

One of the Government's Accounting Standards (GASB) compliance according to statement No. 34 is to account for the Town's fixed assets and report them as part of the financials. The town has assets of \$177,758,000, an increase of \$3,692,000 over last year largely due to MWPAT water main program and the Town's yearly commitment of a \$1M investment in the Town's fleet, buildings, and infrastructure.

The Town established an Other Post Employee Benefit Trust Fund (OPEB) in compliance with GASB-45 and we are planning to allot the funds in the coming year.

The creation of the department was a significant change in terms of management and organization but the support of the Town Council, the Town Manager, and all the Department heads made the transition very graceful. Thank you everyone for your support.

It is my privilege to serve as Randolph's first Municipal Finance Director. With the support of town's leadership, staff, and the community, I am

ONE HUNDRED AND SEVENTY EIGHTH ANNUAL REPORT

excited for the chance to help build a fiscally sound and vibrant community for years to come.

Respectfully submitted,

Arti P. Mehta
Director of Municipal Finance

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REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors and I would like to thank the Assessing Office staff for their hard work and dedication over the past year. The efforts of the staff allowed us to accomplish each of our goals this year. We would also like to welcome Robert Curran Jr. and Kwan Soo Kim as new members to the Board of Assessors.

This year, the town saw a decrease in residential property values. The average single family home assessment dropped from \$235,600 last year to this year's average of \$233,500.

The Board of Assessors and the Assessors Office staff conducted the Fiscal Year 2014 Interim Year Adjustment on all real estate and personal property. On November 30th, the Board received final certification of the assessed values from the Massachusetts Commissioner of Revenue.

At the annual Tax Classification hearing held on December 9th, the Town Council adopted a tax classification shift of 1.59%. The shift adopted by the Council resulted in a residential tax rate for Fiscal Year 2014 of \$18.17 per thousand dollars of assessed value. The resulting commercial/industrial tax rate for FY2014 is \$32.11 per thousand dollars of assessed value.

I have tremendously enjoyed working with everyone over the past year and look forward to a productive new year.

Respectfully submitted,

John A. Peppe, Board Member
Robert Curran Jr., Board Member
Kwan Soo Kim, Board Member
Jolanta R. Briffett, Principal Assessor

REPORT OF THE TREASURER/COLLECTOR

Though many of you already know me as a staff member in the Collector's Office, this is my first report to you as Treasurer/Collector. I was appointed to this office effective September second after the retirement of my predecessor, Loretta Owens.

This is an exciting time in the evolution of this town. Through hard work and careful planning by Town Manager David Murphy, and by all the other dedicated professionals who do good work for the Town, Randolph is becoming the great place to live and work that we all know it can be. I am delighted to join their ranks, and I pledge to carry on and advance their mission.

In the coming year, I will work to continue the progress we have made in this department in reducing tax delinquencies, and increasing return on our investments. I will continue to seek out new technology and innovation that improve taxpayer convenience and enhance cash flow through accelerated access to deposits. And most importantly, I remain committed to demonstrating excellence in customer service to you, the residents of Randolph.

I wish to thank the Town Council and my fellow department managers for welcoming me with kind words and encouragement. I also offer thanks to the many residents who have introduced themselves, and shared their ideas and positive messages about the changes they see taking place. Last, but by no means least, I wish to thank my capable staff in the Treasurer/Collector's office, who never cease to amaze me with their resourcefulness and dedication.

I look forward to serving you in the coming year.

Respectfully submitted,

Jean Richard

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
ABERCROMBIE, ANTHONY	55575.90	45528.77	5295.36	4751.77
ADAMEC, STEVEN	72154.15	67840.38		4313.77
AHOLA, JANE M	27047.34	25363.05		1684.29
ALAOU, ALLISON E	81947.96	80846.90		1101.06
ALEXANDER-ELLIS, WAR	94989.93	92022.39		2967.54
ALLEN, MICHAEL	58849.53	57692.25		1157.28
ALLEN, REBECCA	80078.33	79248.82		829.51
ALMEIDA, JOSHUA	33261.50	33261.50		
AMORIM, MARCIA M	65806.38	64609.82		1196.56
AMHEIN, CARLY M	35240.77	32542.93		2697.84
ANDERSON, DANIELLE N	51964.40	51866.20		98.20
ANDERSON, LAURA A.	74428.70	64609.82		9818.88
ANDERSON, SPENCER L	79023.45	79023.45		
ARVANITIDIS, GEORGEN	39827.16	39555.60		271.56
ATA, NINA L	59855.04	59841.89		23.15
AZER, CARYN	77314.58	76635.10		679.48
BABAIAN, VIRGINIA	76387.64	75544.40		843.24
BABBITT, STEPHEN	79023.45	79023.45		
BALLEY, MCCORMICK, JA	62080.30	62080.30		
BAMBERG, SHARON	86302.80	84206.05		2096.75
BARBOUR, LOIS S.	64899.36	63359.41		1539.95
BARKLEY, CINDI L	46949.70	43702.05	2125.77	1121.88
BARRY, PATRICE J	82166.81	78717.74		3449.07
BARRY, SHELLEY A	81650.38	81262.90		387.48
BARYSKI, TASHA J.	83015.21	79428.31		3586.90
BASHMAKOVA, ANNA	70146.93	60528.86		9618.07
BEACH, RICHARD	32304.33	22873.47		8430.86
BELL, BONNIE	83433.74	82722.74		711.00
BELL, DERRICK	25449.35	25363.05		86.30
BELLISTRI, DANIEL J	96119.73	92991.02		3128.71
BELYEA, DEBORAH A	26993.21	25363.05		1630.16
BENSON, TAMMY	45449.18	43702.05		1747.13
BORGES, MARGARET E.	44493.15	48412.40		3919.25-
BISHOP, KELSEY A	31230.94	31230.94		
BISHOP, ROBERT E	51547.11	45162.00	2827.05	3558.06

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
BIZARRO, MEGAN E	49142.89	43202.27		5940.62
BLAND, BOBBY	58070.29	45901.10	7564.73	4604.46
BLOM, BETTE	27513.45	25727.02	501.43	1285.00
BOMBARDIER, VICKI	88646.37	82722.74		5923.63
BOOTHBY, CANDACE	76071.07	76071.07		
BOSCO, ANTHONY	85326.29	85326.29		
BOTHWELL, KIMBERLY	72053.24	67722.74		4330.50
BOWER, MARY E	81552.18	81262.90		289.28
BRADBURY, VIRGINIA L	84398.28	82683.78		1714.50
BRADLEY, WILLIE H.	58846.35	58846.35		
BRAKE, AMBER	64441.66	61173.12		3268.54
BREARE, SARAH	23226.93	23226.93		
BREWER, JANICE M	37474.85	33625.89	3163.96	685.00
BRISTON, KATHLEEN A	71178.14	69238.53		1939.61
BRODERICK, JOSEPH	66741.39	65124.00	47.39	1570.00
BROWN-JONES, MARY	70713.00	69887.28		825.72
BROWN, DIANE G	86946.30	84206.05		2740.25
BRUFF, CHRISTOPHER J	36257.90	33914.40		2343.50
BRUNO, AMY	63646.57	63528.07		118.50
BULSO, LINDSAY A.	34691.35	34435.70		255.65
BURKE, JEFFREY W	70547.53	69238.53		1309.00
BURKE, KAREN	27720.40	25363.05		2357.35
CABRAL, KIMBERLY A	69784.78	69238.53		546.25
CAHILL, SUSAN L	82242.77	81262.90		979.87
CALIERI, MICHAEL	98729.18	96729.18		2000.00
CAMERON, JOHN E	63180.71	50828.40	8627.21	3725.10
CANTILLO, VICKI	89153.11	89153.11		
CARLSON, LAURA	38656.80	38656.80		
CARTWRIGHT, BRIAN	69442.91	59993.02		9449.89
CARVEY, JACQUELINE	57664.50	54161.34		3503.16
CASEY, NANCY	76044.40	75544.40		500.00
CASEY, PATRICIA	35611.02	33914.40		1696.62
CESARIO, CAROLINE E	41870.46	41213.11		657.35
CHAN, ANSON K.	65606.50	65606.50		
CHANDRAMOULI, BHUVAN	58607.94	57545.18		1062.76

ONE HUNDRED AND SEVENTY EIGHTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
CHASE, KELLY	85851.70	86203.83		352.13-
CHICCO, GUY	54036.23	42634.53	6994.35	4407.35
CHIN, AMY	59454.87	57513.63		1941.24
CHURCHILL, JUDITH J	26440.40	25363.05		1077.35
CIOCKEY, TARA K.	32836.50	31993.00		843.50
CIVIAN, HELENANN	113492.13	108942.13		4550.00
CLAPP, KATHLEEN A	37768.81	34778.09		2990.72
COBB, CHRISTINE	49415.34	49415.34		
COLBURN, BETHANY L	32717.29	30226.00		2491.29
COLELLA, BRIANNE	78192.75	75260.51		2932.24
COLLINS, KRISTEN	71121.40	71121.40		
CONETTA, JASON	84846.21	81288.51		3557.70
CONNOLLY, DONNA M	68001.74	67410.26		591.48
CONNOLLY, GEORGE F.	57196.09	46055.40	5867.45	5273.24
COTTER, MATTHEW R.	36203.88	35559.94		643.94
COTTON, JOSEPH	92716.86	81262.90		11453.96
COURAIN, MARIE-FRANC	25874.61	25363.05		511.56
COUTURE, THERESA A	69673.03	69238.53		434.50
COX, ARIEL A	31286.58	31286.58		
CRAWFORD, CHRISTOPHE	63464.00	46994.04	7694.02	8775.94
CRAWFORD, MARCIA L	60416.18	56872.07		3544.11
CRIBBY, JENNIFER A	62544.82	62294.82		250.00
CRON, RUSSELL S	58750.12	58750.12		
CROWELL, JEYASHANTI	82581.99	78717.74		3864.25
CUDMORE, JOANNE	93704.47	92017.73		1686.74
CULHANE, KATHLEEN	46931.89	43538.25	2566.51	827.13
GULLY, DIANE	79276.54	79119.42		157.12
DALY, FAITH	62233.99	59586.99		2647.00
DANIELS, MEGHAN	25464.38	24292.07		1172.31
DAVIS, JESSICA	27917.66	26760.38		1157.28
DAVIS, KATHRYN	27903.05	25363.05		2540.00
DAWSON, SCOTT F	53584.16	53110.16		474.00
DECELLE, JOANNE L	27015.80	25363.05		1652.75
DEHAAN, CAROLINE J	31031.00	31031.00		
DISHAROOM, ANGELA	80045.33	77600.33		2445.00

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
DOLE, EILEEN J	42445.84	41725.43	100.13	620.28
DONAHUE, MARIE	45115.00	44029.20		1085.80
DONOVAN, EMILY	59890.47	58505.57		3384.90
DOS SANTOS, CALERINA	27101.76	25363.05		1738.71
DOUCETTE, HAYLEY	45481.13	43970.83		1510.30
DOUCETTE, KENNETH R.	52111.07	45328.28	3457.19	3325.60
DOWLING, ANN M	27046.80	25363.05		1683.75
DREYFUSS, PERI E.	86560.08	84190.08		2370.00
DRUMMEY, AMY E	48818.40	48468.40		350.00
DUDLEY, JESSICA	59296.20	58488.97		807.23
DUGGAN, PATRICIA B	75829.04	73202.27		2626.77
DUNGA, AARON	57039.15	56298.83		740.32
DUPRAS, MICHELLE	27057.65	25363.05		1694.60
EBAL, JOHN	85889.55	84206.05		1683.50
EBERT-PINA, JENNA	68508.30	68508.30		
EDDY, ISADEL	63753.26	62135.12		1618.14
EISENMAN, JACOB	32370.58	31286.58		1084.00
EL KHOURY, SANDRA K.	78039.90	75544.40		2495.50
ELIAS, JENNIFER A.	57513.63	57513.63		
ELIOT, SUSAN	83745.24	82722.74		1022.50
ELLESTON, THERESA	63097.12	62135.12		962.00
EVANS, JEAN M	26469.61	25363.05		1106.56
FABISCH, MICHELLE M.	25026.38	25026.38		
FAHERTY, JILL N	86715.42	80846.90		5868.52
FAMULARE, MARY T	56658.20	56658.20		
FANCHER KELLEY, KIMB	80860.05	79837.55		1022.50
FEINSTEIN, JUDITH	80303.12	78045.90		2257.22
FELDMAN, SUSAN	28391.76	25363.05		3028.71
FELLMAN, FERN D	40140.43	29201.10		10939.33
FERGUSON, DIALLO	56231.54	53110.16		3121.38
FERNANDES, DARCY	62153.53	60096.25		2057.28
FICHERA, MARY S.	85959.20	84907.50		1051.70
FISHER, KATE	57592.41	57513.63		78.78
FITCH, HALEY	45178.50	38383.74		6794.76
FITZGERALD, ELIZABET	61648.27	59993.02		1655.25

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
FITZGERALD, NAUREEN	32289.28	30908.00		1381.28
FITZROY, STACY L	81807.44	80463.42		1344.02
FLAHERTY, JUDITH	74682.84	73202.27		1480.57
FLANIGAN, ELAINE M	47670.07	44969.59		2700.48
FLYTHE-SANDS, KELLY	82972.74	82722.74		250.00
FOLAN, DAWN	81915.42	82914.90		999.48-
FOLEY, JULIE	62135.12	62135.12		
FONG, ELIZABETH	59919.30	57513.63		2405.67
FONTAINE, PIERRE	71251.64	70382.64		869.00
FORBES, MELINDA	74451.82	71680.02		2771.80
FORD, KEITH	54426.45	46798.73	800.70	6827.02
FRANGIPANE, SANDRA J	26454.71	25363.05		1091.66
FRANK, JOSHUA	96490.42	96490.42		
FRANZESE, JUSTEEN S.	71167.63	68439.87		2727.76
FRATTASIO, JENNIFER	56302.27	56062.94		239.33
FREELEY, JOANNE	83962.49	82722.74		1239.75
FREEMAN, MELISSA	29531.06	29531.06		
FREEMAN, TONY	43639.06	39658.98		3980.08
FRYE, KATHLEEN	106026.10	105026.10		1000.00
FUPLONG, CATHERINE	25498.05	25363.05		135.00
FURMAN, JANETTE L	26190.40	25363.05		827.35
GALVIN, LAUREN M	64997.79	64997.79		
GANNON, BETH A.	105090.48	103990.48		1100.00
GARCIA-BARAKA, MARIA	1506.00	1506.00		
GARCIA, MARIA D.	36630.52	36130.52		500.00
GASPER, JESSICA	48822.50	49831.44		1008.94-
GAUTREAU, ELAINE M	25770.40	25363.05		407.35
GEORGE, JOSEPH E	30782.47	25494.09	2243.12	3045.26
GEREMIA, KATHRYN E.	49723.70	49723.70		
GERVINO, DIANA N	64668.74	64609.82		58.92
GILLIN, DIANNE	95771.06	83464.44		12306.62
GILLIS, LILLIAN	25624.50	23779.50		1845.00
GILLIS, TRACY	79289.79	70382.64		8907.15
GODBOUT, DAVID	64168.34	64157.58		10.76
GODDU, SARA E	52330.69	49831.44		2499.25

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
GOTTA, ERIN	78410.73	64609.82		13800.91
GOLDMAN, STEPHEN E	93496.83	91572.81		1924.02
GOOD, LINDA L	82621.27	79837.55		2783.72
GREENE, ALYNNE	36872.47	33799.44	2423.03	2477.50
GREENE, TANIA	25216.51	24924.95		291.56
GRIFFIN, KARA	44237.99	40795.51		3442.48
GROSSMAN, ANNETTE L	26609.61	25363.05		1246.56
GUENARD, GRACELYN	50344.94	49831.44		513.50
GUERRA, JOHANNA M.	83800.74	78717.74		5083.00
GURECKIS, JENNIFER	76270.56	75809.78		460.78
GUSCIORA, KATHLEEN M	26426.18	25363.05		1063.13
HAHESY, MARY S	25638.05	25363.05		275.00
HALDEN, MATTHEW A	50581.44	49831.44		750.00
HANLEY, SHEILA M	31966.05	84206.05		7760.00
HARDY, AMY	81614.41	81614.41		1064.31
HARJULA, GREGORY	61651.27	60586.96		250.00
HARRINGTON, ANN S	80087.55	79837.55		827.54
HAWKO, KATHLEEN A	38409.27	37581.73		9372.31
HAZELL, CHARLOTTE	67375.99	58003.68		3288.40
HENDERSON, MARY P.	82006.14	78717.74		
HENDERSON, PATRICIA	39867.88	39867.88		
HENDERSON, WILLIAM A	35517.89	35279.79		238.10
HENNESSY, MICHAEL T	52022.47	45587.90	3386.73	3047.84
HENNESSY, PATRICK T	56275.34	45744.96	6823.02	3707.36
HENRY, TANESHA	26605.91	24924.95		1680.96
HERMAN, CAROLYN F	31758.54	31286.58		471.96
HERTZEL, LILLIAN E.	57471.46	46644.52		10826.94
HICKMAN, HELEN	32950.89	31858.15		1092.74
HIGGINS, GREGORY	26503.41	20638.98		5864.43
HILL, DAVID E	77119.65	64551.13	5588.52	6980.00
HINTHORNE, WILLIAM R	54365.48	40485.27	6501.92	7378.29
HINZ, GREGORY	58735.34	54161.34		4574.00
HIPSMAN, AUDREY	25241.51	24924.95		316.56
HOK, TIVICHEKA	65394.10	60988.44		4405.66

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
HOLLAND, SUSAN	83622.44	83464.44		158.00
HOLLAND, TANYA M	60385.60	55785.60		4600.00
HOLLERAN, ANN B	84560.15	83829.48		730.67
HOLMES, KATE	70709.39	61427.14		9282.25
HORAN JR., WILLIAM	55458.64	49831.44		5627.20
HORSTMAN, JOHN E	52310.97	52101.16		809.81
HOROWITZ, STUART	90840.11	89153.11		1687.00
HOSMER, SARA	104590.48	103990.48		600.00
HOWARD, MARISSA L.	57533.27	57513.63		19.64
HOWERTON, LAURA	45064.41	42892.33		2172.08
HUDNALL, KELLEY E.	61641.64	58826.64		2815.00
HUFF, JENNA L.	60721.38	57513.63		3207.75
HUYNE-THAI, TAYLOR	50030.88	48155.45		1875.43
JAKUBEC, THERESA	32031.66	31878.40		153.26
JENKINS DUOM, KATHER	58145.62	57513.63		631.99
JOHNSON, SARAH S.	63458.03	57513.63		5944.40
JONIEC, ARI	64353.62	62135.12		2218.50
KAMINSKI, LISA	87639.00	81262.90		6376.10
KAPLAN, PAUL L	85457.40	81262.90		4194.50
KAPLAN, STACEY M	81512.90	81262.90		250.00
KAROL, MARJORIE F	26449.34	25363.05		1086.29
KARPINSKY, SUSAN E	58449.01	53110.16		5338.85
KAYE, JILL	86349.90	81262.90		5087.00
KEANE, ERICA	58236.55	54161.34		4075.21
KELLY, LAWRENCE	69239.72	61638.40	5643.71	1959.61
KENNEDY, ALISSA	82841.24	82722.74		118.50
KENNEDY, BETH	26654.61	25363.05		1291.56
KENNEDY, LISA	28815.96	23719.08	37.13	5059.75
KILMURRAY, DAVID	56429.85	46258.51	5295.73	4875.61
KING, SUSAN E.	65635.77	62135.12		3500.65
KINGSLAND, SANDRA	60855.91	59993.02		862.89
KINGSTON, KATHLEEN	84383.80	84206.05		177.75
KOTLYAR, NATANIEL	37846.48	33992.98		3853.50
KOWALSKI, REBECCA	85213.64	78760.89		6452.75
KRAY, FERNANDA M.	97525.32	82594.48		14930.84

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
KUE, YEU	106155.21	105555.21		600.00
LADD, MARGARET R.	61987.09	59993.02		1994.07
LALOND, CHRISTINE	31384.40	28250.00		3134.40
LANDRETH, CARLA	54074.12	53652.62		421.50
LAPLANTE, KRISTIN L	43861.00	43861.00		
LAPRADE, ERIC M.	39835.43	36162.36		3673.07
LAURENT, SHIRLEY	43535.38	43538.25		2.87-
LECTLAIR, STEPHEN T	96228.80	81262.90		14965.90
LEONARD, PATRICK	87614.07	79837.55		7776.52
LETOURNEAU, CHRISTIN	77441.15	75544.40		1896.75
LEVINE, LESLIE S	53471.09	52927.36		543.13
LIETZ, SCOTT	53682.01	49831.44		3850.57
LIU, MATTHEW	25242.56	25242.56		
LOMBARDI, LAUREN M	53183.12	52828.81		354.31
LOPES, MARIA	108620.23	105020.23		3600.00
LOPES, MARK	54379.71	45587.90	5334.33	3457.48
LOPEZ, HENRY	25627.39	25840.36		212.97-
MACDONALD, KRISTIN	51919.83	45423.83		6496.00
MACDONALD, LISA J	69488.53	69238.53		250.00
MACNEILL, ANN P	36465.45	34537.89		1927.56
MACOMBER, SHERRI	80097.86	79697.08		400.78
MAHER, MICHAEL	82730.95	79837.55		2893.40
MAHONEY, KEVIN	74564.72	73202.27		1362.45
MAINE, ELIZABETH	26479.69	25553.89		925.80
MALONEY, JAMES J	61778.37	45799.46	10351.17	5627.74
MALVESTI, LOUIS P.	54723.70	49723.70		5000.00
MANNIX, JAYNEE C	51932.72	45156.22		6776.50
MANOS, ERIKA	70674.74	65803.49		4871.25
MARCUS, STEPHANIE	68564.29	69644.13		1079.84-
MARILLI, ELAINE R	27466.92	25363.05		2103.87
MARKARIAN, SCOTT	65513.74	62294.82		3218.92
MARSH-CAMERON, ODETT	25849.61	25363.05		486.56
MARSHALL, KYLE	35507.15	33914.40		1592.75
MARSIGLIANO, HUI NIN	67944.97	63869.92		4075.05
MARTENS, DAWN M.	85757.93	85639.43		118.50

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EMPLOYER NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
MASSEY, JACQUELINE	43156.15	42359.45		796.70
MATTA, ANDREA S	85623.22	82722.74		2900.48
MCCABE, KATHLEEN	63399.12	62135.12		1264.00
MCDONOUGH, BARBARA	52009.35	47009.35		5000.00
MCDONOUGH, JOANNE	38160.00	36990.00		1170.00
MCGRATH, MELISSA A	60985.00	50177.12		10807.88
MC HUGH, SUSANNE M.	41349.84	40447.42		902.42
MC MILLAN, JOEL T	74548.81	64551.13	5897.68	4100.00
MCNAMARA, BERNARD	32792.27	32792.27		
MCNULTY, CHRISTINE	64060.75	63705.25		355.50
METTHE, CHERYL	69752.04	69238.53		513.51
MILLER, KAREN A	27933.33	25363.05		2570.28
MILLIEN-JANVIER, RAC	26650.20	25363.05		1287.15
MONAGHAN, JOHN P.	48157.12	37859.17	1697.95	8600.00
MONTGOMERY, SHARON L	74550.33	74300.33		250.00
MOORE, ALYSSA	74120.46	65282.71		8837.75
MOORE, STEVEN	141186.24	134985.92		6200.32
MOORE, THOMAS W	81300.08	77727.95		3572.13
MORAN, CAROL A.	72480.96	72461.32		19.64
MORONG, ROBERT	59993.02	59993.02		
MORREALE, FRANCIS	73618.36	69238.53		4379.83
MOYNIHAN-BENNETT, DO	80021.84	79119.42		902.42
MURPHY, DANIEL M	56249.02	46004.58	7064.44	3180.00
MURPHY, MARIE	25794.78	25363.05		431.73
MURRAY, DIANE M	27347.55	25363.05		1984.50
MYERS, CHARLES J	72954.33	46974.80	15715.01	10264.52
NADOLNY DUGUAY, TRAC	58345.55	53600.43		4745.12
NADOLNY, TRACY E.	3612.18	3913.20		301.02-
NALBANDIAN, ALBERTA	27610.78	25363.05		2247.73
NAPIERATA, CYNTHIA A	44384.62	42342.42		2042.20
NAUYOKAS, CHARLENE	83502.57	79837.55		3665.02
NELSON, SHAUNA	57513.63	57513.63		
NICHOLSON-ANN-MARIE	84739.16	83464.44		1274.72
NICHOLSON, ERIN M	25954.61	25363.05		591.56
NILAND, ASHLEY	61171.53	57513.63		3657.90

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
NORRIS, IRIS S	54644.82	47316.36		7328.46
NUNES, DONNA L.	75260.51	75260.51		
O'BRIEN, SUSAN L	34086.76	30538.90		3547.86
O'CONNELL, SHARON	87645.33	84206.05		3439.28
O'CONNOR, MEGHAN	32162.81	31902.81		260.00
O'DONNELL, DOREEN	82409.11	77727.95		4681.16
O'HARA, HEATHER	67825.58	67107.98		717.60
O'MEARA, KATHARINE M	87831.61	84206.05		3625.56
O'MEARA, PATRICIA M	45479.18	43702.05		1777.13
OBORSKY, TAMARA	59359.89	60174.51		814.62-
ONORATO, KERRY H.	70932.44	70932.44		
OZDENER, EBRU	64269.12	57513.63		6755.49
PAGE, PAMELA	27287.64	25363.05		1924.59
PALUMBO, LAURA E.	68690.94	65876.54		2814.40
PAN, SABRINA	59654.93	58230.43		1424.50
PAPADOPOULOS, TRESA	87289.89	88017.45		727.56-
PAPALAMBROS, GEORGE	38002.10	30856.10		7146.00
PAQUETTE, LINDA A	85786.08	85187.66		598.42
PARKS, VALERIE D	26758.89	25363.05		1395.84
PARSONS, CHERYL M	80587.40	78158.78		2428.62
PARSONS, JUNE	25481.85	25363.05		118.80
PASQUANTONIO, WM. L.	71406.55	54201.00	9369.60	7835.95
PEARL-OLIMOR, CARMA	77018.01	75260.51		1757.50
PEDRO, NICOLE	45085.04	45085.04		
PETRUZZIELLO, MICHEL	26545.91	24924.95		1620.96
PHILEMOND, CLAUDIE	25765.26	25363.05		402.21
PHINNEY, KIMBERLY A	78555.80	76653.66		521.56
PILLAI, POONGOTHAI	25884.61	25363.05		1904.14
PITT, DOROTHY B.	70657.04	68534.94		600.00
POOR, DAVID	74189.46	63491.60	8207.00	2122.10
PORTER-BRASHIER, BET	61332.41	60488.91		2490.86
PORTER, JAMIE E	26155.40	25363.05		843.50
PRICE, ANTHONY	70995.45	70995.45		792.35
PURDIE, JESSIE J	64609.82	64609.82		

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
RAFFERTY, ANITA	58874.93	60494.89		1619.96-
REA, KATHLEEN	86687.04	81169.35		5517.69
REARDON, KATHERINE A	71044.03	69238.53		1805.50
REGO, HOPE	64351.10	57513.63		6837.47
REGO, MELISSA	44893.75	42307.75		2586.00
REINGOLD, ROBERTA	36165.96	27629.04		8536.92
REMICK, KAITLYN	33306.90	31931.89		1375.01
RESENDES, KAREN	67077.49	57513.63		9563.86
REYNOLDS, KATHLEEN A	78536.86	77727.95		808.91
RICHARD, MICHELLE L	83199.90	81262.90		1937.00
RICHARDSON, JOHN	57413.03	45950.30	6623.37	4839.36
RICHARDSON, KATHLEEN	26640.10	25363.05		1277.05
RIDDICK, CYNTHIA S	63542.58	63542.58		
RIEL, LETITIA	80087.55	79837.55		250.00
RIGALI, ALEXANDRA M.	76057.54	71121.40		4936.14
RIVERA, JUANITA M	27960.40	25363.05		2597.35
ROAN, JUNE L	29806.35	29531.06		275.29
ROBERTS, MONICA	70750.03	70750.03		
ROBINSON, LAUREN	30235.52	23862.15		6373.37
RODMAN, AMY MERYL	81117.74	78717.74		2400.00
ROGERS COHEN, JULIE	62293.12	62135.12		158.00
ROGERS, BENJAMIN	38190.95	35931.97		2258.98
ROGERSON, REBECCA L	71840.89	71557.64		283.25
ROOS, LESLIE G	87573.00	81844.98		5728.02
ROSEN, KRISTEN	58188.10	58826.64		638.54-
ROSEN, MONA L	93399.49	88416.49		4983.00
ROSSMAN, TRICIA M.	61053.98	57513.63		3540.35
ROTHKOPF, SUSAN	77727.95	77727.95		
ROUTSON, LISA	28029.10	25697.32	1046.78	1285.00
RUDDEN-HORGAN, SUSAN	86816.93	79837.55		6979.38
RUDNICKI, DANUTA	26336.82	24777.69		1559.13
RUFFO, JOSEPH	53038.40	50828.40		2210.00
RYAN, MICHELLE J.	64521.43	61479.93		3041.50
SACCO, ERICA	25634.61	25363.05		271.56
SACCOCIO, AMY	60867.96	55881.15		4986.81

EMPLOYEE NAME	GROSS EARNINGS REG.	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
SAIA, JOSEPH A.	58230.43	58230.43		
SAMPSON, LISA M.	59953.23	57070.59		2882.64
SANDERSON, SARAH	33510.64	33471.36		39.28
SANDLER, ELISE	27241.76	25363.05		1878.71
SANFORD, ALPHA M.	93235.02	87918.02		5317.00
SANTOS, OSCAR	88531.08	76124.88		12406.20
SARES, DAWNA M	81474.11	78717.74		2756.37
SARNOWITZ, BRENDA I.	27732.50	25105.65		2626.85
SAUNDERS, SHARON	81262.90	81262.90		
SCAFIDI, DIANNE	79696.63	78717.74		978.89
SCHILLBERG, IRENE F	74773.75	73815.28		958.47
SCULLY II, BRIAN J	43333.42	43333.42		
SEARS, JANE	36334.60	30498.34		5836.26
SEETO, ALYSSA	57496.05	56626.77		869.28
SESTER, JUSTIN T	54302.31	52828.81		1473.50
SESEKSE, MEGAN E.	62221.62	62135.12		86.50
SHARFSTEIN, FREDDA R	52845.94	48845.94		4000.00
SHAWVER, LERA A.	65626.61	59993.02		5633.59
SHEA-FOHL, JILL	84805.68	82954.68		1851.00
SHEMNITZ, JUDITH	26163.67	23862.15		2301.52
SILVERLEIB, KAREN L.	65710.42	61180.16		4530.26
SIMMONS, LONNIE W.	66728.12	62135.12		4593.00
SINCLAIR, PATRICIA A	28352.74	25363.05		2989.69
SKARINKA, CHERYL A	88206.48	83036.48		5170.00
SKIFFINGTON, RINDI E	82821.27	72821.27		10000.00
SKOLSKI, JESSICA	77727.35	77213.85		513.50
SMITH, ERIN	73048.27	69127.27		3921.00
SMITH, FRANCES	25214.08	23719.08		1495.00
SMITH, MAUREEN	83612.63	82973.54		639.09
SMITH, SUSAN B	83440.06	82676.56		763.50
SMYTH, REBECCA	29841.79	29771.79		70.00
SOUZA, FREDERICK	49456.08	48206.08		1250.00
SPARKS, MICHAEL T	55041.47	45588.08	5480.93	3972.46
SQUIRES, SHAINA	50227.32	50227.32		
STADFELD, ELAINE	84091.90	81262.90		2829.00

EMPLOYEE NAME	GROSS EARNINGS REG.	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
STAZINSKI, JOHN W.	56585.87	44412.50	8837.73	3335.64
STEIN, KAY F	84814.10	78717.74		6096.36
STEINBERG, CAREN LEE	88552.80	81262.90		7289.90
STEINBERG, JAMIE	65857.35	57513.63		8343.72
STEPHNEY, TANISHA R	22136.75	22379.00		242.25-
STONE, ROBERT	99685.88	96185.88		3500.00
STOVELL, THEA	95076.90	95076.90		
SULLIVAN, CHRISTOPHE	55575.82	46165.32	4391.66	5018.84
SULLIVAN, GLORIA J	57869.13	54981.13		2888.00
SULLIVAN, LAURA	98678.52	83194.67		15483.85
SULLIVAN, LORETTA M	25494.08	23719.08		1775.00
SULLIVAN, ROBERT G	60250.33	52838.42	2011.09	5400.82
SWEENEY, JOHN	77133.52	76533.52		600.00
SWEENEY, MARGARET	49378.53	49378.53		
SWYTER, HARRISON	51191.44	49831.44		1360.00
SYMPHER-LOPEZ, CYNTHI	104590.48	103990.48		600.00
TAVARES, JULIA	58949.63	58546.81		402.82
TAVARES, MATTHEW	87773.78	79119.42		8654.36
THIMAS-DOSSANTOS, AM	58653.13	57513.63		1139.50
THOMAS, STACY M.	81589.31	79428.31		2161.00
THOMPSON, STEVEN W	83588.70	79837.55		3751.15
TILDEN, MARIA A	44250.38	43538.25		712.13
TOPHAM, LAURA	35901.23	34509.95		1291.28
TOROSIAN, ELIZABETH	48998.48	47989.24		1009.24
TULL, MAXINE	25756.51	24924.95		831.56
TURNER, DEBORAH	28694.75	27032.25		1662.50
TWIRAGA, STEPHEN	55289.34	54161.34		1128.00
TYLER, CAITLIN	26939.60	28146.00		1206.40-
VEIGA, SOPHIA	53081.44	49831.44		3250.00
VENISKY, ANDREA	61459.42	58230.43		3228.99
VICKREY, SEAN	78763.60	70382.64		8380.96
VICTOR, SUSAN	76651.66	76651.66		
VIERRA, DENISE M	67733.31	67437.31		296.00
VIEGER, EILEEN	79536.44	79023.45		512.99
VOGEL, SUZANNE M.	59589.36	59411.61		177.75

ONE HUNDRED AND SEVENTY EIGHTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
WALKER, EMILY	82292.40	81262.90	1029.50	
WALSH, CAITLIN N	57006.94	52907.47	4099.47	
WARD-BAILEY, AMY	52923.66	49306.12	3617.54	
WEEKES, CYNDI A	75827.40	73439.90	2387.50	
WEIAND, EDWARD K	95338.05	79837.55	15500.50	
WELCH, WILLIAM C	84456.05	84206.05	250.00	
WHITE, KELLY A	80225.66	82722.74	2497.08	
WIEDERER, EDWARD	60397.88	57513.63	2884.25	
WILLIAMS, JANET	33627.70	33627.70		
WILLIS, RANDY	27812.87	25553.89	2258.98	
WILSON, JUDITH A	89010.42	85610.42	3400.00	
WOODSON, SHERRIL A	69555.16	69238.53	316.63	
WRIN, CHERYL	103112.31	103112.31		
YOUNG, MICHAEL P.	59582.26	46530.26	8024.52	
ZACK, IRENE F	25594.25	25363.05	231.20	
ZDENEK, STEPHANIE	30376.19	29229.90	1146.29	
ZIEGLER, KATHERINE	44411.14	33760.71	10650.43	
ZUCK, NANCY	51919.83	45423.83	6496.00	
ZUCKERMAN, ROSS M	53956.31	52828.81	1127.50	
*** REPORT TOTALS ***	28246543.01	26882498.60	195529.42	1168414.99

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
ABRAMSON, MARC	119122.27	73406.54	2.64	45713.09
ALDRED, KEVIN	75979.73	54839.53		21140.20
ANDERSON, BRUCE	80052.39	68284.51		11767.88
ANDREWS-ORANCZAK, MA	82977.58	57594.95		25382.63
ASTROFSKY, MICHAEL	59527.14	51394.55		8132.59
AUFIERO, SUSAN J	28458.81	27841.67		617.14
AUSTRINO, MICHAEL	91622.45	57550.37		34072.08
AVERY, DAVID W	122039.77	85938.83	57.12	36043.82
AYERS, STEPHEN J	107590.98	62659.94	2.78	44928.26
BARKHOUSE, ANNE M	57732.93	57732.93		
BAXTER, BILL T.	104450.55	69032.80	126.39	35291.36
BEAL, MICHAEL	145549.93	70119.63	5.04	75425.26
BINNALL, THOMAS W	100304.04	67978.30		32325.74
BOUCHE, ELIZABETH M	52967.60	52967.60		
BOUDREAU, CHARLES	117465.65	70477.52	.98	46987.15
BREWER JR, WILLIAM R	78817.96	57594.95		21223.01
BREWER, BRENDAN T.	84255.43	54900.86		29354.57
BREWER, RICHARD	119328.07	57857.60		61470.47
BRIFFETT, JOLANTA	75052.46	75052.46		
BRINGARDNER III, JOH	139686.11	75772.97	4.20	63908.94
CAMERON, DAVID M	51016.90	50130.88	886.02	
CASSFORD, RONALD J	131680.65	85329.94		46350.71
CATES, CHERYL	74607.54	74607.54		
CHAPLIN, JEFFREY S	124305.14	84337.63		39967.51
CHOBANIAN, MARK G	61054.67	55494.00		5560.67
CIRINO, PENNY L.	96998.26	85876.05		11122.21
CLARK, DAVID A	149108.75	78840.94	2.18	70265.63
COFFMAN, JOANNE	51028.16	50128.16		900.00
CONLEY, CASEY	81086.26	56176.36		24909.90
CONNOR, JAMES	113594.45	85329.67		28264.78
CONNORS, PATRICK J	66633.56	57594.95		9038.61
CONNORS, STEPHEN A	57472.41	53209.98		4262.43
COURTNEY JR, JOHN M	160946.97	112114.75	29.43	48802.79
COX, JASON M	96999.52	74850.61		22148.91
CRAIG, MARC	71985.56	71985.56		

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
COCKETT, ALFRED G.	85508.31	59307.60	204.04	25996.67
CRONIN, CAROL	47561.74	46711.74		850.00
CROWLEY, NEIL	11152.48	87040.00	168.64	23943.84
CRUZ, MIGUEL	104597.47	51360.81	3.25	53233.41
CUNNINGHAM, JOHN MIC	61771.92	61771.92		
DARCHE, CHERYL A	51028.16	50128.16		900.00
DEBRAUX, TAWANA ANN	52967.60	52967.60		
DISHAROOM, CAPREE C.	56427.65	56427.65		
DONNELLY, KEVIN	114895.26	77796.11	2.82	47096.33
DONOVAN, KEVIN L	78761.68	57594.95		21166.73
DONOVAN, RICHARD F	103908.23	91283.32		12624.91
DOYLE JR., JOHN J	70199.76	63975.60	14.58	6209.58
EATON, BRUCE E	71015.28	59404.12		11611.16
ELMAN, STEVEN M	108953.52	70119.63	1.55	38832.34
EMERLEY, KRISTEN W	82802.28	59163.47	1.31	23637.50
EMERSON, ROBERT	160902.01	100771.31		60130.70
EVANS, THOMAS G	70361.94	57594.95		12766.99
FABRIZIO, GEORGE	74658.81	74658.81		
FEDRICK, ROBERT J.	76635.46	57550.37		19085.09
FISHER, JASON M	105439.98	77920.73	2.59	27516.66
FLAHERTY, BRIAN G	141540.25	68223.49	243.21	73073.55
FOLEY JR., CHARLES D	160419.90	126350.74		34069.16
FRANCIS, FLOYD J	101067.83	54150.28		46917.55
FRAZIER, GLENN B	143812.21	72858.94	2.01	70951.26
FREW, PAUL C	106118.90	76179.65		29939.25
GEARY, DANIEL E	74774.45	57594.95		17179.50
GIBBS, PATRICK W	76819.32	57594.95		19224.37
GLASSMAN, STEVEN P.	58738.16	54898.99		3839.17
GORDON, JOSEPH W	74777.15	57594.95		17182.20
HAMELBOURG, JOHN J	156976.75	96343.06	740.15	59893.54
HAMELBOURG, MICHELLE	57313.71	56429.90	283.81	600.00
HARTE, CHERI E	21422.12	19738.08		1684.04
HAYES, CHRISTOPHER	67332.32	48166.40	45.27	19120.65
HAYWARD, JAMES P	185613.26	97182.01	898.02	87533.23
HOB, DENNIS	102912.12	75222.00	121.25	27568.87

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
HOWARD, BRIAN P	94502.43	93982.43		520.00
HUGHES, RICHARD T	110120.01	83232.88	488.73	26398.40
HUNT, JOSHUA R	81273.56	37020.98		44252.58
HURLEY, JAMES J	94133.13	76077.94		18055.19
ISKRA, ANTHONY M	77920.21	55278.00	178.26	22463.95
ISKRA, ROBERT J	86744.49	59163.47		27581.02
JONES, CHRISTOPHER M	53717.00	46007.00		7710.00
JOYCE JR., THOMAS G	85944.16	62765.52	96.33	23082.31
JOYCE, THOMAS G	123079.46	87040.00	178.56	35860.90
KANE, CAROLYN J	40061.63	39347.33		714.30
KARSAY ALBERT J	101158.60	76248.92		24909.68
KEANE, ABIGAIL	35343.60	35271.60	72.00	
KENT, ANN	53767.60	52967.60		800.00
KOURAFAS, PETER A	76728.61	57594.95		19133.66
KRAKOWSKI, JOHN	92855.62	75222.00	66.01	17567.61
KRECKLER, DANIEL J	115961.64	85329.67		30631.97
KRONILLIS, KRISTOPHE	81581.46	57594.95		23986.51
LABELLE, THOMAS	91062.14	65658.71		25403.43
LACERDA, CHRISTINE G	48076.29	46717.36	608.93	750.00
LAFLEUR, GREGORY T	75118.30	57594.95		17523.35
LAPAGLIA, SCOTT	85400.02	57594.95		27805.07
LEGRIE, ROBERT C	110950.94	81202.61	16.88	29731.45
LITALIEN, MARC F	87744.64	61113.33	120.70	26504.61
LOK, BILLY	109115.04	47644.89		61470.15
LOKEMAN, MATTIE MARG	59324.38	57524.38		1800.00
LUCAS JR., ARTHUR J H	18252.80	18252.80		
LUCAS, GEOFFREY	112809.74	72353.66	3.78	40452.30
LUCEY, RICHARD P	95614.93	46612.58	5.20	48997.15
MACCINI, JOHN J	26203.15	18264.00		7939.15
MACDOUGALL, PRISCILL	56386.41	55086.41		1300.00
MALONE, MEGHAN R	66538.73	66098.73		440.00
MAPAG, ANTHONY T	107972.62	49926.10		58046.52
MARSHALL, SHAWN	66718.28	53209.98		13508.30
MAZUREK, KALIN E	69883.59	57594.95		12288.64
MCCARTHY, JOHN J	89346.62	57594.95		31751.67

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
MCARTH, MICHAEL E	80245.04	65658.71		14586.33
MCCORMICK, MELISSA A	117480.30	80824.81	4.82	36650.67
MCDONALD, KRISTIN M	54998.90	52980.52	1932.28	86.10
MCDONNELL, KEVIN S	71069.18	57594.95		13474.23
MC HUGH, DIANA M	26692.49	26692.49		
MCNAMARA, WILLIAM F	127979.14	94381.57	3.76	33593.81
MCNEIL III, DONALD S	65307.19	57594.95		7712.24
MCNEIL JR, GEORGE M	162781.58	101672.58	4.69	61104.31
MCVEIGH, JOHN P	72763.67	72763.67		
MEHTA, ARTI	104804.50	104804.50		
MESSIA, JOSEPH R	84878.39	67791.67		17086.72
MONTFORT, MICHAEL	85011.36	57594.95		27416.41
MORGAN, DOUGLAS P	134141.52	67928.71	1.69	66211.12
MORSE, CHRISTINE R	100925.62	64837.44	4.78	36083.40
MORSE, STEPHEN A	129961.04	70119.63	3.67	59837.74
MURPHY, DAVID C	147012.02	147012.02		
NATAUPSKY, MINA	49721.27	47629.35	1191.92	900.00
NELSON, MARY A	54417.60	52967.60		1450.00
NELSON, MICHAEL P	73213.88	57594.95		15618.93
O'DONNELL, DANIEL S	36052.70	36052.70		
O'NEILL, MICHAEL	126323.19	70667.50	5.48	55850.21
O'NEILL, PATRICK J.	80168.97	54900.86		25268.11
OLEARY, ARTHUR	113463.89	76376.00	269.30	36818.59
OWENS, DORIS LORETTA	68395.04	56590.56		11804.48
PACE, WILLIAM F.	140174.14	127404.14		12770.00
PALMER, SHAWN	121922.70	48482.64	1012.48	72427.58
PANTAZIOS, GABRIEL	139336.80	78468.61	686.62	60181.57
PATTEN, CHERI E	56974.90	37856.87		19118.03
PETERS, SCOTT	81603.23	49869.80		31733.43
PHINNEY, ANTHONY M	72440.38	57594.95		14845.43
PIERRE-LOUIS, ABRAHA	61206.48	48714.32	32.40	12459.76
PIERRE-LOUIS, JEAN A	57577.06	56877.06		700.00
POTTER, RICHARD J	67389.63	57594.95		9794.68
PREVITI, JOHN N	89900.38	57594.95		32305.43
PRINCIOTTA, MICHAEL	66950.45	57594.95		9355.50

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EMPLOYEE NAME	GROSS EARNINGS	EARNINGS REG.	EARNINGS OVERTIME	OTHER EARNINGS
RENNIE, MICHAEL C	102515.59	74850.34		27665.25
REPOFF, WILLIAM	65388.37	65388.37		
RICHARD, JEAN M	68341.48	67381.48		960.00
RINEHART, ROBYN	27810.00	27670.00		140.00
RODMAN, MATTHEW	50437.88	46007.00		4430.88
ROSA, STEVEN	52905.63	45933.40		6972.23
ROYER, ALAN P	99299.30	62091.77		37207.53
RYAN, KINNON O	101515.67	66393.80		35121.87
SALEME, MATTHEW V	64725.67	53209.98		11515.69
SAROFEN, PETER M	93168.49	75222.00	8.86	17937.63
SASS, CHERYL D	58145.18	56444.21		21458.45
SASS, RICHARD	32457.33	31938.57		518.76
SEETO, MAY	50940.87	50135.79	305.08	500.00
SHANNON, PATRICK	67755.92	55216.40	33.92	12505.60
SHERMAN, SCOTT C	91004.63	54781.11	1.38	36222.14
SHAYONE JR, ROBERT	60826.01	53209.98		7616.03
SIBERT, SCOTT	107395.06	45813.05		61582.01
SLAVINSKY, STEPHEN	60633.02	58518.97		2114.05
SLYMON, SARA	84039.55	84039.55		
SMOLOKOFF, ROBIN	30327.68	29710.54		617.14
SMYTH, PAUL C	133526.46	72705.52	2.01	60818.93
SOLOW, HOWARD A	128983.10	65737.27		63245.83
SPROULES, CHRISTOPHE	65329.20	55494.00	12.50	9822.70
SPROULES, TIMOTHY D	71196.74	69796.74		1400.00
STAFFIER, CRAIG M	93702.46	62596.08	4.40	31101.98
STANTON, LISA	62460.32	5044.58		57415.74
STANTON, MATTHEW C	73200.68	57594.95		15605.73
STEWART, JOHN B.	68196.59	55494.00	7.90	12694.69
SULLIVAN, ARTHUR M	168502.33	112114.75	27.62	56359.96
SULLIVAN, KERI	46620.66	46620.66		
SULLIVAN, PATRICK R.	69680.51	57594.95		12085.56
SULLIVAN, PAULINE M	53917.60	52967.60		950.00
SULLIVAN, ROBERT	91490.50	91490.50		

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RANDOLPH DEPARTMENT HEADS

Front row, left to right:

Kathleen Steiger, Exec. Dir. of Randolph Housing Authority,
Jean Richard, Town Treasurer-Collector, Arti Mehta, Finance Director,
Sara Slymon, Library Director, Michelle Tyler, Town Planner,
Anne M. Barkhouse, Administrative Assistant to the Town Manager,
Linda M. Sproules, Administrative Assistant to the Town Manager,
Karon Skinner, Conservation Agent, and Jolanta Briffett, Principal Assessor

Back row, left to right: Brian P. Howard, Town Clerk/Registrar, William Pace, Chief of Police, Charles D. Foley, Jr., Fire Chief, Richard Donovan, Chief of Operations, Marc Craig, Director of Community Programs, David C. Murphy, Town Manager, Robert F. Sullivan, In-House Town Counsel, John “Mike” Cunningham, Veterans Agent, John McVeigh, Director of Public Health, George Fabrizio, Building Commissioner, and Stephen Slavinsky, Animal Control Officer

